

ALA Annual 2023 | Virtual & Chicago, IL

Combined Update for ALA Core Chief Collection Development Officers of Large Research Libraries and ALA Core Technical Services Directors of Large Research Libraries. Combined Summary of activities by provided by:

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Corey Murata, Director for Collection Analysis & Strategy (CAS)

Denise Pan, Senior Associate Dean for Collections & Strategic Partnerships (Collections & Content)

Siôn Romaine, Director for Acquisitions & Rapid Cataloging Services (ARCS)

Top of mind

[UW Finance Transformation](#) (UWFT) *More than a systems update - it is a redesign of our finance-related policies and processes...*

- UW (Academy + UW Medicine) is migrating over 400 local accounting systems to Workday Adaptive and Workday Financial. The Libraries is transitioning from +300 budgets to 16 cost centers. Go live is July 6th.

Facilities/Spaces

- All stacks are operationally full and some branch library locations are over 100% working capacity. We are shifting to a more proactive [Collection Life Cycle Management](#) model, where [deaccessioning](#) becomes an ongoing responsibility and expectation of subject librarian collection development duties.
- Insufficient shelving and deteriorating facilities with inadequate climate control pose a significant threat to the University's unique and priceless library collections. Without strategic investments in a long-term, sustainable storage facility, the University is at risk of losing unique resources.
- While the [Libraries Offsite Shelving + iSchool Retrofit](#) project provided significant expansion of climate-controlled off-site storage for UW Libraries collections, the project did not result in any increase in shelving capacity. The Libraries continues to advocate for campus and legislative funding to implement strategies that will ensure access & preservation to collections.
- Aligned with the Libraries [strategic direction](#) "enhance equitable environments for research, learning, and working" there is an opportunity to consider future potential uses of collection, user, and staff spaces in buildings on campus.

Staffing and Organizational Changes

- In 2017, we noted: *We will go through another period of significant change when as many as 15% of our talented staff are expected to announce their retirements. With these retirements we will lose deep expertise, strong leadership, and broad organizational knowledge... With existing economic forecasts, personnel demands will continue to exceed available funding.*
- Collective bargaining agreement reached with UW librarians & professional staff.
- We continue to seek opportunities to sustain continuity of operations and to improve staff recruitment, retention, and engagement (e.g. [4 Stages of Psychological Safety](#): inclusion/belonging, learner, contributor, challenger).

Space Updates

- Completed renovation of the [Tateuchi East Asia Library](#) in late Spring and planning grand opening celebration in Fall.
- New climate controlled off-site shelving completed to house shared print commitments and other "medium-rare" items currently in Seattle campus locations.
- UW Information School (iSchool) students, faculty, and staff researchers with strong connections to the academic and public mission of UW Libraries will be moving into the Allen Library.
- Renovation underway of 1st floor Reference area in Suzzallo Library to accommodate the new [Open Scholarship Commons](#).
- [Li Lu Library](#), an extension of Health Sciences Library, opened in the new [Health Sciences Education Building](#).

Budget Updates

- Unbundled our [Elsevier ScienceDirect](#) package. Reduced spend by approximately \$600k (~23%). Lost access to the Freedom Collection. Retained subscription access to 678 journals.
- Submitted a successful FY24 Provost Reinvestment Fund request for new permanent funds for student hourly staffing. Requested but did not receive funding for IR staffing or to digitize *The Daily*, the UW student newspaper.

Staffing Updates

New Hires & Recruitment

- Martha McTear joined CAMS as Special Collections Cataloging Librarian.
- Junghae Lee started as CAMS E-Resource Metadata Librarian.

Retirements & Resignations - many thanks and best wishes on future endeavors:

- Pam Freeman, CAMS Library Specialist I, effective June 15, 2023, after 39 years of service.
- Justin Johnson, Senior Conservator for Books & Paper, resigned to spend more time with family.
- Frederick Slyter, ARCS Library Specialist I, resigned to take the Library Director job at Joint Base Elmendorf-Richardson Library in Anchorage.

Changes & Transitions

- [Tricia Serio](#) will take office as Provost and Executive Vice President for Academic Affairs on August 1, coming from the University of Massachusetts Amherst where she is currently the Provost and Senior Vice Chancellor for Academic Affairs.
- [Mark Richards](#), UW Executive Vice President for Academic Affairs will step down in summer 2023 and will retain his position as professor of Earth and Space Sciences in the College of the Environment and continue as a geophysicist.
- [Kimanthi Warren](#) joined as the Assistant Dean of University Libraries for Organizational Development and inclusion, and brings 25 years of experience in higher ed, staff management/training, community engagement, and youth mentorship.
- Denise Pan: title change to Senior Associate Dean for Collections & Strategic Partnerships (previously Associate Dean for Collections & Content) to reflect work with partner organizations and responsibility for the Libraries operating budget, budget strategy, and Financial Services department.
- In April, [Tateuchi East Asia Library](#) technical services operations were integrated into the C&C portfolio, with staff joining:
 - ARCS: Yanyan Sun, Chinese Materials Specialist and Technical Services Supervisor; Saori Tachibana, Japanese Acquisitions and Cataloging Specialist; Chuyong Bae, Korean Acquisitions and Cataloging Specialist
 - CAMS: Jian Lee, Chinese Cataloging and Metadata Librarian; Keiko Hill, Japanese Cataloging Librarian/East Asian Serials & E-Resources Cataloging Librarian; Kyungsuk Yi, Korean Serials and Cataloging Specialist

Librarian Promotions and Reappointments

- Benjamin Riesenbergh, CAMS, Metadata Librarian promoted to Senior Assistant Librarian.
- Keiko Hill, CAMS, Japanese Cataloging/East Asian Serials & E-Resources Cataloging Librarian promoted to Senior Assistant Librarian.

New Programs & Initiatives by Department

Acquisitions & Rapid Cataloging Services Department

- An early fiscal close, in preparation for the University's Finance Transformation and migration to Workday, meant that new ordering (other than rush/course reserves) ceased on April 2.
- Integration testing between Alma and Workday was initiated.
- To speed up processing of gift print books and foreign approval books for which we do not receive MARC records, we are now using Microsoft Forms to create spreadsheets that can be imported into Alma to batch create brief bibliographic records, PO Lines and inventory.

Cataloging & Metadata Services Department

- New process for cataloging non-rare Special Collections books in Cataloging department using lockboxes and hand delivery expedites more backlog cataloging.
- Continuing to outsource cataloging for materials in Korean and Vietnamese. Vietnamese materials supported [Henry Luce Foundation Southeast Asia Digital Library](#) grant.
- Transitioned from Marcive to FDLP Cataloging Record Distribution Service for providing government document records.
- Completed projects: CBC/Radio-Canada International vinyl 45rpm record collection, Electrical Engineering ETD backlog, adding OCLC numbers to Project Muse OCLC KB collections
- Critical cataloging and DEI
 - Orbis Cascade Alliance began displaying Homosaurus terms in discovery (Primo VE) January 2023. [Homosaurus training](#) was provided to catalogers at member institutions.
 - Adam Schiff began serving as co-chair of newly established [Gender and Sexuality SACO Funnel](#).
 - Working on automating ~3,300 call number [cutters](#) changes (.N to .B and .O to .A).
 - Developing workflow for remediating LCSH "Eskimo" as pilot for multiple repository metadata remediation strategy. Workflow will aid in remediating metadata as part of CLIR [Native Northwest Online](#) grant.
- Linked data
 - Crystal Yragui leading a [project](#) to specify and build MARC to RDA-as-linked-data converter

- Benjamin Riesenbergr leading a [project](#) to create metadata application profiles for RDA-as-linked data using the Official (new) RDA in Sinopia.
- Theo Gerontakos continued working on establishing NISO Content Profile/Linked Document standard.
- Continued [Wikidata experimentation](#), creating [application profiles](#) and proposing numerous [Wikidata properties](#).

Collections Analysis & Strategy

- Launched [Article Galaxy Scholar](#) service in spring 2023. Starting profile for AGS article delivery is ~300 Elsevier journals lost in the package unbundling.
- Working with ARCS to implement a workflow to incorporate [accessibility](#) testing and license review for accessibility into electronic resource renewals and licensing.
- Expanded DEI content in the GOBI approval plan. Adding award winners from diversity related book awards.
- Collections policies/statements posted: [Policy on Requests to Withdraw Materials](#); [UW Libraries Deaccessioning](#); [Alternative Access Options](#)

Preservation Department

- Stabilized and expedited more than 900 items for transfer to new off-site shelving facility.
- Provided conservation support for the following UW exhibitions: [Invisible Cities](#), [Denizens of the Deep: Sea Creatures Real and Imagined](#) (April 3--Sept. 1, 2023) as well as support for the Henry exhibitions [Thick as Mud](#) (Feb. 4--May 7, 2023) and [PNW x PNW: Photographs from the Henry Collection](#) (Oct. 1--Feb. 2, 2023).
- Hosted annual meeting of the [Western Association of Art Conservators](#) (WAAC), October 10-12, 2022 on the UW Campus.
- Recruiting Senior Conservator for Books & Paper and Digital Preservation Librarian vacancies.

Collection Assessment Activities

- Deaccessioned ~32k items identified from Suzzallo/Allen Library.

Notable and Newsworthy Collection Development and Acquisition Models

- Expanded [open access investments](#): e.g. PLOS All Titles, Company of Biologists, DeGruyter. Lyasis OACIP Journals, Opening the Future (Ebooks), DOAB/OAPEN Membership

Scholarly Communication Initiatives and Developments

- Started membership with [Dryad data repository](#)
- The [Open Scholarship Commons](#) (OSC) currently offers numerous online services including [metadata support](#). There will be an on-campus physical presence with the anticipated opening of the OSC in Fall 2023, see above Space Updates.

Notable Acquisitions, Grants, and Projects

- Special Collections/Archives
 - [Mellon Sustainable Cooperative Conservation Services at the University of Washington Grant](#) - continued to expand conservation support for paper and photographs to the Henry Art Gallery and the Burke Museum of Natural History and Culture.
 - [Native Northwest Online](#) - UW is a partner in CLIR-funded collaborative curation project led by Washington State University. This extends 5 years of work between four institutions and nine partner Tribes and Nations to develop in-depth research and culturally responsive digital tools and workflows aiming to reconnect Native communities with collections at non-Native repositories.
 - [National Library of Korea](#) - Digitizing 70 rare books from the Tateuchi East Asia Library in partnership with the National Library of Korea.
 - [Southeast Asia Digital Library](#) - Digitized 169 volumes as part of a [Southeast Asia Digital Library grant](#) funded by the Henry Luce Foundation and led by Northern Illinois University and CORMOSEA.
- Organized and hosted visit from Fenella France, Chief, Preservation Research and Testing Division, Library of Congress to discuss preliminary results of the [Assessing the Physical Condition of the National Collection \(ANC\) project](#), Jan. 9-10.
- Pilot with Stanford to contribute scans of 25 [Gaihozu](#) Japanese military maps and metadata to [existing digital collection](#) for increased access and discoverability.