Forward Together Info Session 2 Chat Transcript:

00:05:32 Victor Baeza: Connected to make sure everything worked. Stepping away now. :)

00:08:27 Christina Rodriques: Welcome everyone, we will begin today at the top of the hour, 4pm EST. Please feel free to introduce yourself.

00:09:34 Sara Dallas: Hi Dora! What is it like in LA today?

00:10:51 Dora Ho: @Sara Dallas - The weather is nice in LA (in the 80s)

00:11:09 Sara Dallas: Hi - Sara Dallas, Councilor at Large - wet and cold Albany NY

00:11:26 Christina Rodriques: Just a reminder to please mute when not speaking. Thank you,

00:11:29 Sara Dallas: @Dora - my son moved to the hills, out of LA

00:11:39 Sara Dallas: \*outside of LA

00:11:46 Jonathan Newton: Jonathan Newton, South Carolina Chapter Councilor

00:11:49 Gina Kromhout: Hi Gina Kromhout here from Cleveland

00:12:24 Diane Chen: Hello! Diane Chen, AASL Division Councilor here from Nashville, TN.

00:12:39 Christina Rodriques: Welcome everyone, we will begin today at the top of the hour, 4pm EST. Please feel free to introduce yourself.

00:13:09 Katie Cerqua: Katie Cerqua, Councilor at Large, here from Virginia Beach

00:13:29 Edward Sanchez: Hi Everyone, Ed Sanchez here from Milwaukee WI

00:13:47 Edward Sanchez: Councilor-at-Large

00:14:12 Amber Williams: Amber Williams, Councilor at Large

00:14:33 Diane Chen: Shout out to all the school librarians on here for what feels like the 1350th day of the school year.

00:14:34 Eileen Palmer: Eileen Palmer, NJLA Chapter Councilor

00:15:14 Sandy Wee: Sandy Wee, Councilar-at-Large from sunny N. CA

00:15:37 Raymond Pun: HI all, Ray Pun from CA, Councilor at large. Happy Tuesday all!

00:15:41 Erica Freudenberger: Erica Freudenberger, Councilor-at-Large, Southern Adirondack Library System, NY

00:15:45 Susan Martin: Susan Martin, new Councilor at large

00:15:51 Jack Martin: Welcome everyone! Greetings from the East Coast!

00:15:58 Matthew Bollerman: Good afternoon. SustainRT Councilor.

00:16:02 Emily Drew: Hi all, Emily Drew, GNCRT Councilor

00:16:03 Dora Ho: Hi everyone! Dora Ho, Councilor-at-Large, Los Angeles, CA

00:16:10 Meredith Wickham: Good afternoon, everyone! Meredith Wickham, Mississippi Chapter Councilor

00:16:17 Jennifer Boettcher: hello from cloudy Laurel MD from Councilor at Large.

00:16:19 Gina Kromhout: Diane - my friend's son is in his last few days of preK before he starts K this fall. he said this week that "letter land is stupid and if you don't know A by now then don't go to kindergarten" LOOOOOL

00:16:38 Lessa Pelayo-Lozada: Hi Everyone! Lessa Pelayo-Lozada, Councilor-at-Large from Southern California!

00:16:45 Jim Neal: Hi, Jim Neal from NYC, CaL.

00:16:51 Paula Laurita: Hello from rainy N. Alabama. Paula Laurita, Alabama Chapter Councilor.

00:17:09 Daniella Smith: Good afternoon everyone. Daniella Smith, Councilor at Large in Texas.

00:17:13 Steven Bailey: Hello from Seattle! Steven Bailey, Washington State Chapter Councilor

00:17:13 Brenda Pruitt-Annisette: Hello! Brenda Pruitt-Annisette, Councilor-at-Large, in stormy Atlanta

00:17:13 Barbara McGary: Hello Everyone! Barbara McGary, Chapter Councilor, Pennsylvania

00:17:36 Sara Kelly Johns: Hello to all! Sara Kelly Johns, Councilor-at-Large from Saranac Lake, NY

00:17:58 Stephanie Chase: Hello all! Stephanie Chase, PLA Division Councilor, calling in from Portland, OR

00:17:59 Binh Le: Hello colleagues, Binh Le, from Penn State, CAL.

00:18:26 Heather VanDyne: Hello, from Iola, Kansas. Heather VanDyne, Kansas Chapter Councilor

00:18:31 Mario Gonzalez: Hi Everyone! Mario Gonzalez Councilor-At-Large

00:18:38 Martin Garnar: hi all, Martin Garnar, IFRT Councilor, from South Hadley, MA

00:19:05 Lori Fisher: Happy Tuesday - Lori Fisher, NH chapter councilor

00:19:21 Yvonne Dooley: Hello! Yvonne Dooley, Councilor-At-Large, Denton, TX

00:19:45 Kayla Kuni: Hello. Kayla Kuni, Councilor-at-Large, Spring Hill, FL

00:19:48 Joan Weeks: Hi everyone - Joan Weeks, Councilor-At-Large, Washington, DC

00:20:28 KIMBERLY PATTON: Good afternoon everyone from Kansas City, KS!

00:20:38 Lisa BRUNICK: Good afternoon from SD! I’m the Chapter Councilor.

00:20:38 Joy Panigabutra-Roberts: Hello All. Joy Panigabutra-Roberts. Councilor-At-Large. Knoxville, Tennessee.

00:20:46 Ann Ewbank: Ann Ewbank, Councilor-at-LArge

00:21:13 Kimberly Knight: Hello! Kimberly B. Knight, Councilor-At-Large, Alexandria, VA

00:21:18 Oscar Lanza-Galindo: Oscar Lanza-Galindo, Councilor-at-Large.

00:21:22 Sandra Hirsh: Sandy Hirsh, IRRT Councilor. Hi from sunny Palo Alto, California!

00:21:27 Harriet Wintermute: Just a heads up - looks like we lost the Rev.com captioning connection

00:21:53 Jacquelyn Bryant: Greetings from Philadelphia. ACRL Division Councilor.

00:21:56 Martin Garnar: seems like a consistent problem with the captioning...

00:22:50 Christina Rodriques: Thanks for your patience everyone while ALA staff look into the captions

00:28:53 Eileen Palmer: Just to clarify - Does that mean a common dues structure or the same as each roundtable has now?

00:29:04 Sandra Hirsh: I had the same question as Eileen

00:29:15 Lessa Pelayo-Lozada: Can you tell us which round tables are affected?

00:29:22 Eileen Palmer: Thanks'

00:29:27 Alanna Aiko Moore: +1 Lessa

00:29:37 Harriet Wintermute: I also wondered if these RT with low numbers would have a grace or probationary period?

00:30:00 Lessa Pelayo-Lozada: thank you, Mario

00:30:02 John DeSantis: What would happen if the membership of a round table falls below 150? Is it temporarily suspended until the membership increases back to 150?

00:30:02 Gina Kromhout: i would want to grandfather them in and come up with a long-term plan with them

00:30:12 Paula Laurita: @Harriet, that was my question.

00:30:52 Aaron Dobbs: as the incoming LSSIRT President-elect and a member of all three "at-risk" RTs there are plans in motion

00:31:03 Gina Kromhout: thanks Aaron

00:31:06 Diane Chen: If a group such as the Deaf and Hearing Impaired wanted to begin a round table, would they have to have 150 members before they could become a round table?

00:31:10 Amy Lappin: al

00:31:24 Heather VanDyne: Can someone list the "at-risk" round tables in the chat?

00:31:54 Tara Brady (SRRT Councilor): I'd like to speak

00:31:59 Christina Rodriques: Mario just listed a few, but we can be sure to share that information out after the session

00:32:18 Sara Kelly Johns: Diversity, Equity and Inclusion, Part 1: Breaking Down Bias

 We anticipate a three-year series. This is not to say you need to attend for 3 years, but just a general note that we are just beginning to delve into the issues of diversity, equity and inclusion and we recognize this is not a day and a half process.

Diversity, Equity and Inclusion, Part 1: Breaking Down Bias

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00:32:19 Aaron Dobbs: LSSIRT, SORT, (?I missed this one?) and ERT (which has already disbanded)

00:32:29 Emily Drew: Can it be explained again what the difference would be between the Round Table Coordinating Assembly and the Round Table Leadership Assembly?

00:32:53 Sara Kelly Johns: I am so sorry, that comment was one I was trying to erase and instead it posted. Blushing,

00:33:35 Gina Kromhout: lol it's ok Sara

00:33:35 Paula Laurita: I have a comment.

00:33:50 Sara Kelly Johns: Thanks, Gina.

00:34:19 Tara Brady (SRRT Councilor): Oh man my speaker was on, I hope I wasn't causing feedback there. >.<

00:34:20 Jennifer Boettcher: Will Membership Initiative Groups still be a part of ALA?

00:34:27 Gina Kromhout: you didn't Tara

00:34:31 Tara Brady (SRRT Councilor): whew

00:34:38 Gina Kromhout: good question, +1 Jennifer

00:34:47 Jack Martin: @Jennifer yes. Multiple opportunities

00:35:41 Victor Baeza: Could Interest Groups serve as a way to becoming a RT or where a RT goes if membership drops?

00:36:00 Jack Martin: I think so @Victor

00:36:09 Binh Le: Several years ago ACRL gave sections three probationary years to address the membership issue.

00:36:22 Sandra Hirsh: Regarding standardizing the dues, IRRT gives free memberships to international members. IRRT would want to continue that.

00:36:23 Brenda Pruitt-Annisette: Are these the only options to be considered Roundtable (150+ members) or disband (149 members or less?

00:36:28 Jennifer Boettcher: I would like to speak.

00:36:37 John DeSantis: or else a Task Force. At least one current RT was a task force for many years before becoming a RT

00:37:00 Jack Martin: @John that’s a good idea

00:37:03 Deb Sica: I would like to speak.

00:37:20 Eileen P. NJ Chapter Councilor: Has there been discussion of how RT leadership will be selected/elected?

00:37:30 Jim Neal: I hope we can have standard full dues, reduced dues and free dues, and each RT would determine.

00:38:03 Sandra Hirsh: +1 Jim - I mentioned that IRRT wants to continue giving free dues to international members

00:38:19 Karen Schneider ALA Exec Board: Membership goes up and down. It's currently 100 http://www.ala.org/aboutala/governance/constitution/bylaws#rts

00:38:35 Ann Symons: Jim, do you mean that each round table should determine their own dues?

00:39:11 Aaron Dobbs: I'd like to speak (on several of the ideas above) -- Deb Sica and a few o thers are ahead of me

00:39:46 Jim Neal: standard full days, standard reduced dues and free dues, and each RT would determine what groups fall into each category.

00:39:52 Karen Schneider ALA Exec Board: Membership Initiative Groups: http://www.ala.org/aboutala/mcoms/migs

00:40:20 Edward Sanchez: +1 Jim Neal

00:40:54 Diane Chen: Thank you, Deb!

00:41:08 Sherry Machones: Thank you Deb!

00:41:10 Tara Brady (SRRT Councilor): ++ Deb, good point

00:41:35 Deb Sica: Thanks all! :) Been a worrisome point for us!

00:41:41 Mike Marlin: +1 Deb! Losing the marginalized population representation from ASGCLA has been difficult, despite hard work on the part of ALA staff, RUSA, CORE, ODLOS, etc.

00:42:09 Deb Sica: for sure Mike -- maybe there is something that can come of this shared issue.

00:42:11 Eileen P. NJ Chapter Councilor: +Mike consortia folks would agree with you as well!

00:42:30 Jack Martin: Good ideas @Aaron

00:43:19 Binh Le: I like to speak.

00:44:20 Jim Neal: For all RTs, there should be three standard rates.

00:44:40 Jim Neal: Full, reduced, free.

00:45:28 Tara Brady (SRRT Councilor): +1 to 'first one's free,' we should encourage people to join at least one community within the association.

00:45:31 Jim Neal: Yes, the RT leadership assembly will address.

00:45:54 Stephanie Chase: I’ve been having problems with Rev this week in some Zoom meetings I have been running!

00:46:05 Diane Chen: Captioning is a huge issue. I think it underscores the missing pieces since ASGLA was dissolved.

00:46:06 Harriet Wintermute: Any luck w/ the captions?

00:46:26 Mike Marlin: +1 Tara and Jim...many students can only afford the currently free RTs, so getting one with your membership would be a good move as well.

00:46:31 Christina Rodriques: Harriet - not yet, still working on it

00:46:31 Jack Martin: @Harriett ALA Staff are still at work on it. Sorry!

00:46:43 Harriet Wintermute: OK thank you

00:46:44 Raymond Garcia, ALA Staff: Not yet. We are still working on it. Thanks for your patience.

00:46:58 Muzhgan Nazarova: Mergers suggestion sounds good!

00:47:02 Edward Sanchez: I agree Mike.

00:47:40 Christina Rodriques: Your continues thoughts and feedback is always welcome, please email Jack and I at forwardtogether@ala.org

00:51:43 Aaron Dobbs: I thought we were trying to simplify and streamline the organization? I think I'm hearing elections for four mini-councils?

00:52:14 Ana Elisa de Campos Salles (she/her): +1 Aaron

00:52:23 Dora Ho: +1 Aaron

00:52:27 John DeSantis: Aaron, that's what it sounds like to me.

00:52:30 Ed Garcia: +1 Aaron

00:52:52 Harriet Wintermute: The division elections will not be changed right? These are new elections for leadership assemblies?

00:52:57 Ann Symons: This discussion regarding assemblies seems to add a lot more bureaucracy but my real concern is not part of today’s discussion…. 22 members on the ALA Board of Directors is of great concern — too many

00:53:13 John DeSantis: I agree, Ann

00:53:13 Christina Rodriques: Divisions are not being changed in any way

00:54:13 Eileen P. NJ Chapter Councilor: Sounds like a lot of pressure on a single person acting as the liaison.

00:54:18 Harriet Wintermute: I also wondered about the assemblies — there’s no general assembly that seems similar to councilors at large — everyone has to come from a division, a chapter, a RT, or an affiliate? Are there ALA members where none of these would apply?

00:54:34 Harriet Wintermute: Thanks for confirming @Christina

00:54:37 Amber Williams: Ann, John- what of the proposed board seats would you like to see go?

00:55:34 Ann Symons: I’d like to see the issue of Council/no Council decided before we move on.

00:55:45 John DeSantis: I want the number of board seats to remain the same as now, and board members elected by Council

00:55:50 Gina Kromhout: @Ann, we're gonna talk about that!

00:56:13 Dora Ho: My concern for the Assembly Leadership Teams is that would the Liaisons (non-voting members) need to be members of the Affiliate (associations)

00:56:16 KIMBERLY PATTON: I kind of agree Ann Symons. I feel like that is where we should start.

00:56:16 Christina Rodriques: thank you Ann, the council subgroup is presenting next.

00:56:35 Muzhgan Nazarova: I totally support Ann's suggestion

00:56:53 Harriet Wintermute: On this screen - I didn’t quite understand the second question

00:56:58 Harriet Wintermute: Can you clarify?

00:56:59 Diane Chen: I would like to speak. ANd since there is no captioning: Here is my question. I have some questions about the Chapter Assembly make-up. Will it be strictly members of the current Chapters? Or will this be expanded to include representatives from other groups like the AASL Chapters which represent school libraries in all 50 states? Or the ACRL chapters? Not all of the current chapters represent school libraries - or all types of libraries in their states. I am not sure of which chapters do include public, academic, school, and other libraries in their representation. I believe knowing this would help understand the impact of the proposed Chapter Assembly in the future. Initially we were told the Chapter Assembly make-up would include the current ALA Chapters, ACRL, and AASL chapters.

00:57:55 Sara Kelly Johns: +Diane

00:58:40 Joan Weeks: I would like to speak

00:59:02 Kathy Carroll: Diane, thank you for making this point.

00:59:14 Toni Negro: That was not clear to us either.

00:59:52 Toni Negro: Many of these numbers are estimates to be finalized as more roles become defined.

01:00:00 Ed Garcia: If you added up those potential numbers for the assemblies in total it would be larger than the current Council.

01:00:45 Jim Neal: State chapters, ACRL chapters, AASL chapters.

01:02:06 Toni Negro: Jim is correct. They would still be functioning within their groups

01:02:21 Amy Lappin: I'd like to speak

01:02:49 Jim Neal: An open question is student chapters.

01:03:27 Diedre Conkling: These ideas seem to be watering down peoples voices not empowering them or giving more opportunities in ALA.

01:03:57 Toni Negro: This is new structure for ALA that is intended to give more influence on the Board through the assemblies.

01:04:21 Mario Gonzalez: What was the thinking behind having Round Tables and Affiliates have one representative on the BoD

01:05:10 Eileen P. NJ Chapter Councilor: And yet chapters had vastly different views on what ALA's policy on vaccines should be

01:05:41 Amber Williams: Mario- it was about the number of people they represent.

01:06:05 Toni Negro: I have a comment Toni

01:06:07 Christina Rodriques: forwardtogether@ala.org

01:06:22 Lori Fisher: Eileen I do not believe that is true - the report that the task force on vaccines provided to Council showed that chapters did NOT want ALA to advocate on the vaccine issue.l

01:06:23 Jim Neal: There are 58 state and regional chapters. There are 44 ACRL chapters. There are 64 student chapters. There are 50 or so AASL chapters.

01:06:31 Mario Gonzalez: Thank you, Amber

01:06:45 Amy Lappin: Chapters are often what brings members into ALA involvement.

01:06:56 Diane Chen: I have received a question from a school librarian asking why the affiliates would ask for a board position when they are not members of ALA, but outside entities. I am passing this along.

01:06:59 Eileen P. NJ Chapter Councilor: @Lori some chapters did -- which is why maintaining our voices is so imporrtant

01:07:21 Jack Martin: @Diane I think we would require them to become a member in order to serve on the board. Good question.

01:08:06 Diane Chen: And they asked why there would not be a dedicated representation from school library chapters if there is a dedicated representation from other groups without similar population numbers of AASL for example.

01:08:11 Jim Neal: All of the chapters of all types include non ALA members

01:08:17 Lori Fisher: @Eileen, yes I agree that chapter voices are critical. but I still disagree that there was, as you put it "vastly different" views on vaccine advocacy. There were a handful of chapters in the category that wanted more ALA involvement, but more than 3/4 of the chapters did not want ALA to advocate in this area.

01:08:23 Amber Williams: Yes to hat jack is saying- any Board member needs to be an ALA member. But Diane am I right that your question is more about why they get a seat/vote if they represent people who aren’t members?

01:08:45 Mario Gonzalez: Diane a very large number of affiliates members are also members of ALA. Others should be asked to join

01:09:51 Jennifer Boettcher: ++++Eileen

01:10:34 Stephanie Chase: I don’t appreciate that introduction to the discussion on Council. It was certainly not “agnostic.”

01:11:02 Sara Kelly Johns: @Amber and Mario—to be an AASL Affiliate, there is a required number of ALA/AASL members. I am not sure off the top of my head what that number or percentage is.

01:11:36 Ann Ewbank: @ Sara I think 10% of state association membership must be AASL personal members.

01:11:37 Eileen P. NJ Chapter Councilor: I'm sorry Stephanie but we could not find an agnostic approach due to the differing recommendations in SCOE and FTWG. We did our best\

01:11:42 Mike Marlin: Is there an accessible version of the slide deck for the Council issue? If so, please post or send to me offline? Thanks.

01:11:57 Stephanie Chase: As a member of the FTWG, I’ll politely disagree.

01:12:01 John DeSantis: You did a great job, Eileen-- thank you for your thoughtful work

01:12:09 Amber Williams: Thanks Sara

01:12:25 Aaron Dobbs: @Mike Marlin -- is the Goggle Doc version accessible?

https://drive.google.com/file/d/1hGlgm83LQfFdV86TMhzY\_0B\_xAoDh8VX/view

01:12:31 Patricia Schuman: Excellent questions

01:13:22 Aaron Dobbs: Can we go back to slide 19 for the option questions?

01:13:38 Lori Fisher: +1 Aaron's suggestion

01:13:59 Mike Marlin: Hi Aaron, thanks, Google Drive is \*usually\* accessible so I'll check it out.

01:14:03 Stephanie Chase: I would like to speak

01:14:06 Trevor A Dawes: @Aaron:

01:14:11 Joy Panigabutra-Roberts: And can we vote for the option?

01:14:13 Ed Garcia: It would seem that the Council resolutions whatever they are would need to come before the resolutions for board and assemblies an if then go it scenario

01:14:16 Alesia McManus: I would like to speak.

01:14:57 Karen Schneider ALA Exec Board: +1 Stephanie

01:15:03 Mario Gonzalez: Would you consider “reducing the # of Councilors” to Option 1

01:15:04 Erica Freudenberger: +1 Stephanie!

01:15:06 Jack Martin: Thank you @Stephanie

01:15:07 John DeSantis: +1 Ed

01:15:16 Christina Rodriques: Joy we are not doing any formal voting during this session

01:15:17 Sara Dallas: Thank you, Stephanie

01:15:18 Aaron Dobbs: Options: \* Leave Council intact, but make changes as to frequency,duration, and setting \* Eliminate Council and move duties to BoD and LAs per SCOE recommendations \* Re-envision Council with multiple representatives fromeach Leadership Assembly, Roundtables, Committees

and BoD

01:15:25 Eileen P. NJ Chapter Councilor: @Stephanie where is the data on how members feel about Council?

01:15:30 Aaron Dobbs: i'd like to speak :)

01:15:31 Gina Kromhout: @Mario - yes, we did discuss that as another thing with option 1

01:16:10 Toni Negro: Avenue M survey showed 80% of respondents want a change in Council.

01:16:48 Ann Symons: And what percentage wanted to totally disband Council?

01:17:01 Gina Kromhout: @ann - that was a big unknown for us

01:17:01 Christina Rodriques: Forward Together Working group final report CD#35: https://forwardtogether.ala.org/wp-content/uploads/2021/01/ALA-CD-35-Forward-Together-Working-Group-Final-Report.pdf

01:17:02 Amber Williams: Thank you Stephanie!

01:17:10 John DeSantis: And what percentage of ALA membership were respondents to the survey?

01:18:35 John DeSantis: +1 Aaron

01:18:39 Karen Schneider ALA Exec Board: The Avenue M survey received over 10,000 responses from 65,000 surveys -- a strong turnout from any survey.

01:18:40 Eileen P. NJ Chapter Councilor: @Toni, can you show me the question that was asked about Council because I could not find it in the Avenue M data.

01:18:40 Gina Kromhout: @aaron - yes, we definitely discussed silos

01:18:42 Muzhgan Nazarova: Exactly!

01:19:09 Muzhgan Nazarova: I am for one big group!

01:19:57 Ann Symons: I would be interested in seeing proposals re: Council regarding frequency, duration, setting…. And COST

01:19:58 Jennifer Boettcher: YES!

01:20:17 Brenda Pruitt-Annisette: +++Aaron

01:20:20 Harriet Wintermute: Does setting refer to how Council typically takes place 2x a year at the two ALA conferences? Or something else?

01:20:21 Eileen P. NJ Chapter Councilor: From the FTWG report: Possible resolution topics for the next working group to explore:○ Update the frequency of Council meetings / more virtual meetings○ Schedule in-depth reviews of ALA policies and governance structureevery 5 years○ Term limits for those on Council○ Reduce the number of at-large Councilors / reduce the size of Council by25%○ Define the responsibilities of Council○ Identify what is in and out of the scope of Council and can and cannot betransferred to other ALA entities

○ Eliminate the requirement to attend in-person meetings

01:20:27 Karen Schneider ALA Exec Board: http://www.ala.org/aboutala/sites/ala.org.aboutala/files/content/ebd12\_12\_ALA\_survey\_results\_AvenueM\_presentation.pdf

01:20:32 Aubrey Iglesias: +++++Aaron

01:20:35 Gina Kromhout: thanks, Eileen

01:20:37 Karen Downing: I really appreciate having these 3 options. It focuses my thinking.

01:20:58 Eileen P. NJ Chapter Councilor: This is what we were trying to reconcile with SCOE and work from

01:20:59 Gina Kromhout: thanks, Karen! this was a really difficult thing to wrap our heads around

01:21:20 Harriet Wintermute: Also, is the working group asking us which option to proceed with or are they describing the 3 options they discussed?

01:21:38 Aaron Dobbs: ++Meg \* Governance is not the only way to be engaged with ALA

01:21:39 Christina Rodriques: these are the options they discussed, we are not taking any formal vote at this time

01:21:44 Barbara McGary: Well said Aaron! We have to base our decisions on facts. I am not convinced that the feedback we received from membership on the current governance structure was based on informed feedback.

01:21:54 Edward Sanchez: +1 Meg!

01:22:15 Eileen P. NJ Chapter Councilor: +Meg that is the question we are asking

01:22:16 John DeSantis: I agree, Barbara

01:22:16 Aaron Dobbs: Thanks of rteh links to the docs!

01:22:26 Harriet Wintermute: Thank you - I know there’s no vote today but it’s also a feedback/input session, so I wasn’t sure....

01:22:33 Eileen P. NJ Chapter Councilor: May I speak

01:22:43 Erica Freudenberger: I'd like to speak

01:23:04 Aaron Dobbs: SCOE & FTWG & FTRWG have been doing great stuff - and developing a balance and consensus for how to proceed is a bear of a task

01:23:24 Ed Garcia: +1 Aaron

01:23:59 Amber Williams: If we propose that Council disband, membership still gets to vote and if they see value in Council they will vote no. Giving members nothing to vote on is a pretty awful response to the time they have all spent giving input over the years.

01:24:17 Aaron Dobbs: I hope we move forward \*deliberately\* not merely make some sort of move to satisfy the desire for movement.

01:24:18 Amber Williams: I tried

01:24:49 Emily Drew: Members can see how much time and effort is spent talking ABOUT Council instead of putting that time and effort into areas that are meaningful to them. Those resources can be spread to other areas outside of governance.

01:24:54 Amber Williams: Incomplete thought- I tried to think through all the sides, but doing nothing shouldn’t be an option.

01:25:01 Jim Neal: The future of Council cannot be handled through default, requires action of Council.

01:25:23 Lori Fisher: +1 Jim Neal

01:25:28 Stephanie Chase: +1, Emily

01:25:41 Eileen P. NJ Chapter Councilor: Agreed Jim, but the action should be clear from and not a piecemeal approach

01:25:43 Tara Brady (SRRT Councilor): I'd like to speak

01:25:52 Martin Garnar: Do we know yet if the resolutions will be coming as a package or as single issues? I shudder to think what will happen if we approve some changes and not others, ending up with FrankenCouncil.

01:25:52 Sara Dallas: What is the purpose of Council? It sets policy. How many people does it take to set policy?

01:26:10 Oscar Lanza-Galindo: @Martin++++

01:26:19 Alesia McManus: Helpful point, Sara.

01:26:27 Eileen P. NJ Chapter Councilor: @Martin that's a big issue

01:26:41 Diane Chen: @ Sara, I think whatever group sets policy needs to have representation from all parts of ALA.

01:26:43 Karen Schneider ALA Exec Board: +1 Sara. And what is the optimal size of a group that sets policy? Is it 183?

01:27:09 Sara Kelly Johns: @ Diane—absolutely!

01:27:26 Brenda Pruitt-Annisette: I think the number of responses received was about 100: not 10,000.

01:27:26 LEROY LAFLEUR: An ALA without Council will require a very active and engaged membership in order to influence policy. If an active and engaged membership is what we want, the answer seems clearer

01:27:37 Eileen P. NJ Chapter Councilor: I need someone to point me to where the membership said that Erica because I don't see that in membership data

01:27:39 Jack Martin: Agreed @Leroy

01:27:41 Tara Brady (SRRT Councilor): Me please

01:27:41 Aaron Dobbs: Feel Free to call another feedback session after the next FTRWG mtg!

01:27:43 Jim Neal: I do not sense piecemeal. Are actions will require an integrated plan of action.

01:28:07 Oscar Lanza-Galindo: Uplift @SaraDalla “What is purpose of Council?”

01:28:09 Stephanie Chase: agreed, Leroy!

01:28:29 Aaron Dobbs: Flowcharts and Decision Trees are a necessity

01:28:36 Erica Freudenberger: Eileen -- someone reported earlier on the feedback from Avenue M.

01:28:40 Gina Kromhout: @Tara, thanks, we do need to explain that model

01:28:52 Jack Martin: @Tara that’s a great idea

01:29:02 Erica Freudenberger: What data are you drawing from, Eileen?

01:29:05 Meg Delaney: Yes, Leroy!

01:29:17 Eileen P. NJ Chapter Councilor: Erica I read the AM survey and did not see that question asked so I am trying to find that data if itb exists

01:29:58 Jack Martin: I think the words “less bureaucratic” says it all

01:30:00 Jennifer Boettcher: Right on Tara++

01:30:03 Sara Dallas: According to the ALA website - it delegates to the divisions of the Association authority to plan, and carry out programs and activities with policy established by Council

01:30:22 Martin Garnar: Option 4: we use the ALA All Members Connect page to vote on all matters. Everyone gets a vote. True democracy!

01:30:23 Eileen P. NJ Chapter Councilor: Buracracy can refer to many things that may or may not be related to council\

01:30:49 Eileen P. NJ Chapter Councilor: bureaucracy

01:30:53 Karen Schneider ALA Exec Board: Keep in mind direct election of board members is an option regardless of what happens to Council.

01:30:55 Tara Brady (SRRT Councilor): Option five: sortition. Every time a decision needs to be made members are drafted at random to figure it out.

01:30:59 Gina Kromhout: @martin omg can you imagine the democracy but also the chaos!

01:31:02 Jack Martin: Also ‘clearer pathways” says a lot

01:31:07 Aaron Dobbs: @Leroy Which is the chicken and which is the egg? We currently have a minority of membership engaged in ALA governance, if we get rid of the existing governance structure(s) will more / different members jump in and get involved?

01:31:26 Toni Negro: I wish to make a correction.

01:32:01 Gina Kromhout: Just a reminder: option 1 is not doing nothing, it's making less drastic decisions while keeping council intact in its current form

01:32:05 Aaron Dobbs: The leadership assemblies discussion today was not a "clearer" governance structure, imho

01:32:17 Erica Freudenberger: +1 Martin!

01:32:24 LEROY LAFLEUR: @Aaron…probably more/different members…and some of the same old ones too!

01:32:24 Jack Martin: @Aaron I think we need to do a lot more work around the leadership assemblies. So agreed.

01:32:27 Aaron Dobbs: not a slam on that subgroup nor SCOE/FTWG work - it's just complex

01:32:55 Deb Sica: Messy middle phase of a process. Remember, we all want the best for ALA and the profession or we wouldn't be here at all.

01:33:08 Gina Kromhout: true that Deb!

01:33:10 Jack Martin: Yes @Deb

01:33:13 Eileen P. NJ Chapter Councilor: Good reminder - so true Deb

01:33:17 KIMBERLY PATTON: Some of this was a little hard to follow and I want to go back and go over it. When will the recording be available? Soon I hope. I also haven't seen a recording from the first session. Did I miss it? Apologies if so.

01:33:18 Lori Fisher: Thank you for reminding us of that, Deb!

01:33:42 Brenda Pruitt-Annisette: 20% of what number?

01:34:01 Joy Panigabutra-Roberts: Any way we go, voices and representation in the governance matters most.

01:34:02 Eileen P. NJ Chapter Councilor: We thought that as well Toni

01:34:16 Ana Elisa de Campos Salles (she/her): Thank you Everyone. Thank you FTWG!

01:34:19 Christina Rodriques: forwardtogether@ala.org

01:34:29 Gina Kromhout: thank you everyone for your thoughts, we are listening!

01:34:35 Diane Chen: If we have another feedback session, could we have a captioner since the technology failed again?

01:34:36 Harriet Wintermute: Thank you - bye

01:34:38 Joy Panigabutra-Roberts: Thank you All

01:34:38 Deb Sica: TY! Take care.

01:34:45 Aaron Dobbs: ++Diane!

01:34:47 Tod Colegrove: Thank you all!

01:34:49 Sara Kelly Johns: Thank you all!

01:34:52 Raymond Garcia, ALA Staff: @brenda I believe there were 108 responses to that survey