



Ana Elisa de Campos Salles

Branch Manager
Parkside Branch, San Francisco Public Library
1200 Taraval Street, San Francisco CA 94116

Type of Library: Public

Statement of professional concerns

ALA is currently undergoing a much-needed period of self-criticism and review of how it does business and where it chooses to focus its efforts. As libraries and library workers have widened the scope of their social mission to better address the needs of and engage with their communities, ALA has not kept up. Conducting business as usual is neither sustainable nor a realistic model of what is needed and it shows in the association's membership numbers and financials.

I'm excited to be nominated. If elected, I intend to get to work and do my part to help continue ALA's restructuring process in a manner that will allow us to get back to the issues important to us, such as equity in accessibility, universal literacy, and community sustainability. I'm excited to help ALA find its outdoor voice to better advocate passionately and loudly for these and other social justice issues.

Previous Positions

- Acting Branch Manager, Children's Library, Palo Alto City Library
- Senior Librarian, Palo Alto City Library
- Adult and Teen Services Librarian, District of Columbia Public Library
- Library Associate, District of Columbia Public Library

Education (Please list in this order: institution, degree and field of study, date of degree)

- Catholic University, MS Library and Information Science, 2012
- Institute of Archaeology, University College London, MS Forensic Archaeological Science, 2004
- Boston College, BS Environmental Geoscience, 2000
- Boston College, BA History, 2000

Affiliation(s)

Ethnic & Multicultural Information Exchange RT (EMIERT), Intellectual Freedom Round Table (IFRT), New Members Round Table (NMRT), Rainbow Round Table (RRT), Social Responsibilities Round Table (SRRT), Asian Pacific American Librarians Association (APALA), Black Caucus of the American Library Association (BCALA)

ALA and/or APA activities

- ALA Council: Councilor-at-large, 2016-2022
- ALA President-elect Advisory Committee: Member, 2020-2022
- ALA Committee on Committees: Member, 2019-2020
- Office for Diversity, Literacy, and Outreach Services (ODLOS) Advisory Committee: Member, 2019-2020
- Spectrum Advisory Committee, Committee on Diversity, ODLOS: Member, 2016-2018
- Spectrum Scholarship Jury, ODLOS: Chair, 2016
- Spectrum Scholarship Jury, ODLOS: Member, 2015
- Committee on Diversity and Inclusion, Library Information Technology Association: Member, 2016-2017
- Rainbow Round Table (RRT) Fundraising Committee: Member, 2020-2022
- RRT Executive Board: Past-chair, 2019-2020
- Round Table Coordinating Assembly: Member, 2018-2020
- RRT Executive Board: Chair, 2018-2019
- RRT Executive Board: Incoming Chair 2017-2018
- RRT Executive Board: Director-at-large, 2014-2017
- RRT Representative to the Young Adult Library Services Association, 2013-2015

Offices held in state/regional library associations and other associations

- Library and Information Science (LIS) Alumni Association: Past President, Catholic University, 2016-2017
- Standard I Committee on Accreditation, Department of Library and Information Science, Catholic University: Member, 2015-2016
- LIS Alumni Association, Catholic University: President, 2014-2016
- LIS Alumni Association, Catholic University: Vice-president, 2013-2014
- LIS Alumni Association, Catholic University: Director-at-large, 2012-2013
- District of Columbia Library Association: Member, 2011-2016

Honors and/or awards

- ALA Rainbow Round Table Boa Award, 2020
- ALA Emerging Leader, 2013
- Graduate of the Year, School of Library and Information Science, Catholic University, 2012
- ALA Spectrum Scholar, 2011
- Travel Grant, Dorot Foundation, 2000
- Travel Award, Boston College Theology Department Endowment for Judaic Studies, 2000

Major Accomplishments

- Advocated for and co-drafted ALA Statement Affirming the Rights of Transgender People, press release 06/23/2020.

Council

- Co-drafted and seconded CD#41, Resolution in Support of Civil Rights Protections for People of Diverse Gender Identities, 2019 ALA Midwinter Meeting.
- Part of a post-Annual group of Councilors who drafted a survey to assess preferences for future Council Fora times, 2018.

- Co-drafted and sponsored CD#42, Resolution on Gender Inclusive Bathrooms at ALA Conferences and Meetings, 2018 ALA Annual Conference.
- Supported numerous tribute and memorial resolutions honoring luminaries and friends including Mary Biblo, Mary Ghikas, the 50th Anniversary of the Rainbow Round Table, Ellen Greenblatt, Walter “Cat” Walker.

RRT

- As Chair of the Rainbow Round Table, 2018-2019, I continued the work begun by Past-chairs Deb Sica and Jen Maguire-Wright in changing the name of the Gay, Lesbian, Bisexual, and Transgender Round Table to the Rainbow Round Table, drafting the language for the Spring 2019 ballot for this vote, having it approved by the RT’s Executive Board, and having the name change voted on by members be approved by ALA’s Committee on Organization.
- In response to member feedback, spearheaded discussions between the Executive Board and all five book committees (Stonewall and List) regarding the possibility of going virtual in order to be more inclusive of members wanting to participate. After much discussion, I led the decision to have the Over the Rainbow and Rainbow Book List Committees go virtual beginning in 2020. Expanded the number of committee members in all five committees to accommodate member interest and workload.
- Worked with Over the Rainbow and Rainbow Book List Committee members and chairs and Web Committee Chair to update the language on the committee pages, including charges and procedures to reflect the above changes.
- Worked with members and leadership of all five book committees and Web Committee Chair to edit language on their committee pages to be more inclusive.
- Worked with the Executive Board and Bylaws Committee Chair to update the RRT’s Bylaws and Mission Statement to include the RT’s new name, more inclusive language, and committee responsibilities updates.
- Worked with the Executive Board to revise, update, and approve the RRT’s Leadership Responsibilities document.
- Drafted and received approval from the RRT Executive Board to release the (then) GLBTRT Statement against Racism, Harassment, and Bullying after the 2019 Midwinter Meeting.
- Worked with the Program Planning Committee to organize and facilitate the two GLBTRT (now RRT) 101 information sessions at the 2019 Midwinter Meeting and Annual Conference.
- Organized the RRT Social at the 2019 Midwinter Meeting in Seattle and the RRT Social at the 2019 Annual Conference in Washington, DC.
- Brought to a second Executive Board vote, as stipulated in the bylaws, the merger of four RRT committees (Advocacy, News, Resources, Reviews) into two (Advocacy & Resources, News & Reviews), and the change of one standing committee, Bylaws, to an ad hoc committee at the 2019 Midwinter Meeting, continuing the work of the previous Executive Board under the leadership of Jen Maguire-Wright.
- Proposed and brought to a successful Executive Board vote the creation of the RRT Archive Project Ad hoc Committee.
- Contributed RRT updates to the Social Responsibilities Round Table’s quarterly newsletter.
- Participated in a Booklist Webinar as a representative of the RRT, *Commemorating Stonewall: The Best in LGBTQ+ Lit*, June 2019.

Mentoring

I enjoy mentoring; it truly is a pleasure to be of service to others coming up in the field and make new friends and colleagues. I’m currently mentoring two wonderful individuals through the APALA Mentoring

Program. I also make time whenever possible to attend in-person and virtual gatherings for Spectrum Scholars and to participate on Spectrum Scholarship recruitment panels, most recently in early December. I participate in more informal chats and email exchanges online with other members of the We Here community. I've also participated in the Rainbow Round Table's Buddy Program for every midwinter and annual conference since 2016, and was the RRT Executive Board's liaison to our Emerging Leader group 2015-2016.

Number of years as an ALA member: 10