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| **DEGREE**  | **YEARS OF EXPERIENCE** |
| ALA MLS | NON-ALA MLS | NO DEGREE | OTHER DEGREE | NONE | 1-2 YEARS | 3-4 YEARS | 5+ YEARS |
|  |  |  |  |  |  |  |  |
|
| **METADATA KNOWLEDGE/DIGITAL PROJECTS** | **GENERAL DESCRIPTIVE CATALOGING STANDARDS** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **BIBLIOGRAPHIC UTILITY** | **NATIONAL PROGRAM STANDARDS** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **SUBJECT ANALYSIS** | **CLASSIFICATION** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **AUTHORITY WORK** | **NATIONAL AUTHORITY RECORD CREATION** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **SHARED CATALOG/CONSORTIUM** | **INSTITUTIONAL REPOSITORY** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **GENERAL ILS/RESOURCE MANAGEMENT SYSTEM EXPERIENCE** | **SPECIFIC ILS/RESOURCE MANAGEMENT SYSTEM EXPERIENCE** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **NON-LIBRARY TECHNOLOGY** | **PROGRAMMING/TECHNOLOGY COORDINATION** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **LEADERSHIP SKILLS** | **SUPERVISION EXPERIENCE** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **COMMUNICATION/COLLABORATION SKILLS** | **CONTINUING EDUCATION/PROFESSIONAL DEVELOPMENT** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **SCHOLARLY COMMUNICATION** | **SERVICE** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **GENERAL SKILLS** | **LANGUAGE SKILLS** |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
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