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| --- | --- | --- | --- | --- | --- | --- | --- |
| **DEGREE** | | | | **YEARS OF EXPERIENCE** | | | |
| ALA MLS | NON-ALA MLS | NO DEGREE | OTHER DEGREE | NONE | 1-2 YEARS | 3-4 YEARS | 5+ YEARS |
|  |  |  |  |  |  |  |  |
|
| **METADATA KNOWLEDGE/DIGITAL PROJECTS** | | | | **GENERAL DESCRIPTIVE CATALOGING STANDARDS** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **BIBLIOGRAPHIC UTILITY** | | | | **NATIONAL PROGRAM STANDARDS** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **SUBJECT ANALYSIS** | | | | **CLASSIFICATION** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **AUTHORITY WORK** | | | | **NATIONAL AUTHORITY RECORD CREATION** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **SHARED CATALOG/CONSORTIUM** | | | | **INSTITUTIONAL REPOSITORY** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **GENERAL ILS/RESOURCE MANAGEMENT SYSTEM EXPERIENCE** | | | | **SPECIFIC ILS/RESOURCE MANAGEMENT SYSTEM EXPERIENCE** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **NON-LIBRARY TECHNOLOGY** | | | | **PROGRAMMING/TECHNOLOGY COORDINATION** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **LEADERSHIP SKILLS** | | | | **SUPERVISION EXPERIENCE** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **COMMUNICATION/COLLABORATION SKILLS** | | | | **CONTINUING EDUCATION/PROFESSIONAL DEVELOPMENT** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **SCHOLARLY COMMUNICATION** | | | | **SERVICE** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
|  |  |  |  |  |  |  |  |
|
| **GENERAL SKILLS** | | | | **LANGUAGE SKILLS** | | | |
| EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED | EXP. REQUIRED | EXP. PREFERRED | KNOW. REQUIRED | KNOW. PREFERED |
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