14:54:25 From Christina Rodriques to Everyone : cold and rainy in Ohio too!

14:54:58 From Sara Dallas to Everyone : Hi everyone, Sara Dallas, C-A-L and I live in Albany NY

14:55:15 From KIMBERLY PATTON to Everyone : Hello to everyone from sunny Kansas City, KS!

14:56:06 From Matthew Bollerman to Everyone : Good afternoon from Hauppauge, NY. SustainRT Councilor.

14:56:22 From Ray Pun (he/him) to Everyone : HI all from Bay Area, CA, councilor at large.

14:56:24 From Jack Martin to Everyone : Welcome all!

14:57:03 From Christina Rodriques to Everyone : Please remember to mute your microphones when not speaking

14:57:05 From Ann Ewbank to Everyone : Hi from Montana where it is 70 degrees and sunny today!

14:57:29 From Jack Martin to Everyone : @Ann 70 and sunny in Montana? Wow!

14:57:48 From Aaron Dobbs to Everyone : 70 and drizzly in south central PA ;)

14:58:12 From Maggie Farrell (she/hers) UNLV to Everyone : Sunny and 80's in Las Vegas. Hi everyone!

14:58:26 From Edward Sanchez to Everyone : Hi Everyone - Sunny and cool in Milwaukee WI

14:58:31 From Ann Ewbank to Everyone : @Jack I’ve been waiting for this since September! Hope it holds for Saturday’s outdoor commencement ceremony.

14:58:54 From Joy Panigabutra-Roberts to Everyone : Good afternoon from windy/warm Knoxville, Tennessee.

14:59:04 From Amber Williams to Everyone : Hello, Amber Williams, Councilor at Large

14:59:04 From Jack Martin to Everyone : @Ann fingers crossed! That’s amazing!!! I didn’t think it warmed up over there until mid June!

14:59:19 From Deb Sica to Everyone : Deb Sica, from SF East Bay, Councilor for Rainbow Roundtable.

14:59:31 From Ann Ewbank to Everyone : @Jack, well we got snow 3 days ago, so....

14:59:39 From Lorelei Sterling to Everyone : Lorelei Sterling, Alaska Chapter Councilor

14:59:40 From Barbara McGary to Everyone : Good afternoon! Barbara McGary, Chapter Councilor, Pennsylvania.

14:59:45 From Tod Colegrove to Everyone : Good afternoon! Sunny and calm in Carson City, Nevada. Chapter Councilor and president checking in.

14:59:45 From Virginia (Ginny) Moore to Everyone : Greetings from the DMV! Ginny Moore Councilor At Large

14:59:48 From Binh Le to Everyone : Hello colleagues, Binh Le, from Penn State University, CAL.

14:59:59 From Katie Cerqua to Everyone : Hi! Katie Cerqua, Councilor at Large

15:00:01 From Jonathan Newton to Everyone : Hi, Jonathan Newton, South Carolina Chapter Councilor

15:00:21 From Martin Garnar to Everyone : Hi all, Martin Garnar, IFRT Councilor, from soggy South Hadley, MA

15:00:27 From Amy Steinbauer to Everyone : Hi from Washington, DC! Councilor at Large

15:00:29 From Emily Drew, GNCRT (she/her) to Everyone : Hi all, Emily Drew GNCRT Councilor in Queens, NY

15:00:33 From Lucinda Wittkower to Everyone : Hi all, Virginia Chapter Councilor from Norfolk, VA

15:00:35 From Sandra Hirsh to Everyone : Hi, Sandy Hirsh, IRRT Councillor, from sunny Palo Alto, California

15:00:42 From Jack Martin to Everyone : Welcome all!!

15:01:03 From K.C. Boyd to Everyone : K.C. Boyd -Chapter Councillor/Washington D.C.

15:01:09 From Heather Sostrom to Everyone : Hello from sunny St. Augustine, FL - Florida Chapter Councilor here.

15:01:13 From Jim Neal to Everyone : Hi, Jim Neal from NYC.

15:01:14 From Karen Downing to Everyone : Hi everyone, Karen Downing, CaL from Ann Arbor, MI. University of Michigan.

15:01:31 From Karen Schneider to Everyone : Karen Schneider, Exec Board, from beautiful Sonoma County, CA

15:01:36 From Joslyn Bowling Dixon to Everyone : Joslyn Bowling Dixon, Councilor at Larg, Newark Public Library

15:01:39 From Jacquelyn Bryant to Everyone : Greeting from Philadelphia. ACRL Division Councilor.

15:01:44 From Oscar Lanza-Galindo to Everyone : Oscar Lanza-Galindo, Councilor at Large.

15:01:49 From Jennifer boettcher to Everyone : Jennifer Boettcher, Laurel MD Councilor at Large

15:01:53 From Eric Suess to Everyone : Eric Suess - At-Large from Idaho

15:02:06 From Alexandra Rivera to Everyone : Hello! Alexandra Rivera, Executive Board - attending from Ann Arbor, MI

15:02:06 From Lessa Pelayo-Lozada to Everyone : Hello hello! Lessa Pelayo-Lozada, Councilor at Large from Southern California

15:02:15 From Joan Weeks to Everyone : Hi all from Washington, DC. Joan Weeks, Councilor at Large

15:02:17 From Paula Laurita to Everyone : Paula Laurita, Alabama Chapter Councilor.

15:03:00 From Liz Philippi to Everyone : Liz Philippi, Councilor at Large, Austin, TX

15:03:20 From Harriet Wintermute to Everyone : The captions stopped working - a hiccup?

15:03:20 From Dora Ho to Everyone : Dora Ho, Councilor-at-Large, Los Angeles, CA

15:03:40 From Michael Gutierrez to Everyone : Michael Gutierrez, Councilor-At-Large

15:03:57 From Erica Freudenberger to Everyone : Hello! Erica Freudenberger, Councilor-at-Large, Southern Adirondack Library System, NY

15:04:02 From Roberto Delgadillo to Everyone : Roberto C. Delgadillo, greetings from Sacramento, CA, C-a-L, UC Davis

15:04:07 From Yvonne Dooley to Everyone : Yvonne Dooley, Councilor-At-Large

15:04:13 From Amy Steinbauer to Everyone : Thank you for all this work!!

15:04:23 From Maggie Farrell (she/hers) UNLV to Everyone : thank you for your hard work!

15:04:25 From Ana Elisa de Campos Salles to Everyone : Hello All, Ana Elisa de Campos Salles, Councilor-at-large, in sunny San Francisco.

15:04:29 From Maria Taylor to Everyone : Maria Taylor, Kentucky Chapter Councilor

15:04:36 From Rochelle Hartman to Everyone : Rochelle Hartman, COuncilor at Large, Springfield, IL

15:04:52 From Joy Panigabutra-Roberts to Everyone : Joy Panigabutra-Roberts. Councilor-At-Large. Knoxville, Tennessee.

15:05:15 From Mario Gonzalez to Everyone : Hello Everyone, Mario Gonzalez from New Jersey, Councilor-at-Large

15:05:16 From Lynn Johnson to Everyone : Hello from sunny Idaho, Lynn Johnson, Chapter Councilor.

15:05:16 From Heather VanDyne to Everyone : Heather VanDyne, Kansas Chapter Councilor (Iola, KS)

15:05:18 From Sara Kelly Johns to Everyone : Sara Kelly Johns, Councilor-at-Large, Saranac Lake, NY Thank you for all your work!

15:05:24 From Liana Juliano to Everyone : Liana Juliano, Councilor at Large. Southern Ca

15:05:52 From Harriet Wintermute to Everyone : Still no captions

15:07:50 From Oscar Lanza-Galindo to Everyone : Will the host please check for captions? Uplifting Harriet’s observation.

15:09:14 From Karen Schneider to Everyone : There are no closed captions, and the transcript stopped at 1:01.

15:09:51 From Harriet Wintermute to Everyone : Right - it seems Rev disconnected

15:10:17 From Christina Rodriques to Everyone : Could an ALA staff member please look into the closed captions?

15:10:31 From Raymond Garcia to Everyone : yes we are looking, apologies

15:10:47 From Harriet Wintermute to Everyone : Thank you!

15:11:56 From John DeSantis to Everyone : When were you intending for Council to vote on this resolution? Annual 2021?

15:12:02 From Jennifer boettcher to Everyone : I would like to speak

15:12:15 From Jack Martin to Everyone : @JohnD We’re aiming for all of these to be ready by Annual

15:12:18 From Martin Garnar, he/him, IFRT Councilor to Everyone : John, we would bring this forward at Annual.

15:13:06 From Maggie Farrell (she/hers) UNLV to Everyone : I would like to make an observation. Thanks!

15:15:19 From Maria Taylor to Everyone : Thank you, Maggie. I agree with that.

15:15:43 From Maggie Farrell (she/hers) UNLV to Everyone : Yes!! Thanks Jack!

15:15:44 From Janice Welburn to Everyone : I concur with Maggie-Janice W

15:15:45 From Sara Dallas to Everyone : Great suggestion, Maggie - thanks

15:16:07 From Harriet Wintermute to Everyone : Captions are back - thank you!

15:16:21 From Martin Garnar, he/him, IFRT Councilor to Everyone : I'll make a closing comment

15:16:34 From Sara Dallas to Everyone : Thank you for your comments and observations

15:17:16 From Christina Rodriques to Everyone : As always, you can continue to provide feedback via email forwardtogether@ala.org

15:17:19 From Maggie Farrell (she/hers) UNLV to Everyone : Thank you Core Values subcommittee!

15:17:28 From Martin Garnar, he/him, IFRT Councilor to Everyone : thanks, all!

15:17:51 From Karen Downing to Everyone : Concur with Maggie. Yes, we should review the core values on a regular basis.

15:21:40 From Trevor A Dawes to Everyone : Ah yes, I see you

15:21:50 From Karen Schneider to Everyone : I would like to speak

15:21:52 From John DeSantis to Everyone : John DeSAntis

15:21:59 From Amy Lappin to Everyone : I apprecitate this proposal. It provides a vote/decision making capabilities to more interests.

15:22:41 From Eileen Palmer NJ Chapter Councilor to Everyone : What process do you envision for the selection of appointed board members and how will this process be transparent?

15:23:58 From Oscar Lanza-Galindo to Everyone : I would like to be recognize to ask a question.

15:23:58 From Melissa Cardenas-Dow to Everyone : How are association values align with the # and limits of the BoD membership?

15:24:10 From Emily Drew, GNCRT (she/her) to Everyone : Emily D, GNCRT Councilor. I may have missed this but how would the 6 Leadership Assembly reps be decided? 1 elected by all of the RTs? etc.?

15:24:13 From Jim Neal to Everyone : Not a lit review, but a sense of the many boards in our library community. Totally manageable in my experience.

15:24:37 From Toni Negro to Everyone : How did you decide on the representation for the Leadership Assemblies on the Board of Directors?

15:24:37 From Sara Kelly Johns to Everyone : I have a question: What is the process for selecting the six members from the Leadership Assemblies?

15:25:11 From Sara Kelly Johns to Everyone : Also Toni’s question, I see.

15:25:37 From John DeSantis to Everyone : Thanks, Jim

15:25:47 From Jayne Blodgett to Everyone : Sara, The Leadership Assemblies will talk about that next week, but at the moment, our suggestion is to have the leadership assemblies elect their own representatives.

15:26:08 From Sara Kelly Johns to Everyone : Thank you, Jayne.

15:27:16 From Natalie DeJonghe, Councilor at Large to Everyone : I would like to speak.

15:29:15 From Jim Neal to Everyone : Can I speak

15:29:29 From Jacquelyn Bryant to Everyone : Agreed Natalie.

15:29:40 From Monica Harris to Everyone : +Natalie

15:30:08 From Tara Brady to Everyone : ++Natalie

15:30:16 From John DeSantis to Everyone : Thanks again for the clarification, Jim

15:30:24 From Natalie DeJonghe, Councilor at Large to Everyone : Ah okay, my apologies, I misunderstood how this was to be presented. It seemed like it would be one single resolution.

15:31:03 From Eileen Palmer NJ Chapter Councilor to Everyone : @Natalie thanks for raising the issue. I looked at it the way you did.

15:31:15 From John DeSantis to Everyone : As did I!

15:31:44 From Jennifer boettcher to Everyone : How do others feel about term limits?

15:31:45 From Karen Downing to Everyone : I have a question, please.

15:31:48 From Jim Neal to Everyone : Natalie, good question. Glad that we could address.

15:32:08 From Ed Garcia to Everyone : The current Board has fiduciary responsibility for the association. has any work been done to see if other associations have boards that large that also have fiduciary responsibility?

15:32:11 From Natalie DeJonghe, Councilor at Large to Everyone : Jennifer, are the term limits lifetime limits or just back to back limits?

15:32:24 From Maggie Farrell (she/hers) UNLV to Everyone : thanks Karen for asking my question

15:32:49 From Amber Williams to Everyone : Lifetime limits

15:32:55 From Natalie DeJonghe, Councilor at Large to Everyone : Thanks, Amber.

15:32:56 From Amber Williams to Everyone : 2 lifetime limits

15:33:44 From Jim Neal to Everyone : It would be useful for Council to deal with Council first, and then move on to the other areas.

15:34:48 From Sara Kelly Johns to Everyone : +Jim, I agree that Council should deal with Council first

15:34:57 From Alfred Kagan to Everyone : I think this discussion is in the wrong order. The Council should be discussed before everything else. If the Council remains, everything else is affected.

15:35:27 From Lorelei Sterling to Everyone : +1 Jim

15:35:34 From Eileen Palmer NJ Chapter Councilor to Everyone : Could you repeat that please

15:35:38 From Heather VanDyne to Everyone : Agreed

15:35:42 From Aaron Dobbs to Everyone : The interrelatedness of these resolutions means that it will be important to consider them in a decision-tree matrix.

IF Yes on 1st resolution,

THEN we go down path A,

ELSE path B...

etc etc etc

:)

15:35:50 From Joy Panigabutra-Roberts to Everyone : Do we have an org chart/visual for this new structure somewhere we can access to?

15:36:09 From Pauline Stacchini to Everyone : To Jack's Q - I vote yes

15:36:13 From Aaron Dobbs to Everyone : ++Al Kagan 4 comments back

15:36:14 From Ann Ewbank to Everyone : I would like to speak

15:36:29 From Pauline Stacchini to Everyone : It gives us a baseline to discuss

15:36:32 From Sara Kelly Johns to Everyone : Yes, I think that Leadership Assembly representation needs to be defined before we vote.

15:37:38 From Jennifer boettcher to Everyone : I think it should come from the Subgroups first

15:39:19 From Jim Neal to Everyone : We also have to decide what the role of COO will be in this process,

15:39:39 From Sara Kelly Johns to Everyone : @Jennifer et al, will the Subgroups report out before Annual?At the May 4th meeting? I am not clear about that.

15:39:49 From Victor Baeza to Everyone : At this point, as a member of the Leadership Assemblies subgroup, we are thinking the Board resolution would define how many seats would come from the Leadership Assemblies. Then the Leadership Assemblies resolution would address how those seats are filled.

15:40:07 From Amber Williams to Everyone : The May 4th meeting the other 3 subgroups report out

15:40:48 From Sara Kelly Johns to Everyone : Thank you, Victor and Amber.

15:40:57 From Eileen Palmer NJ Chapter Councilor to Everyone : +Victor sounds reasonable

15:42:17 From Pauline Stacchini to Everyone : Resolution #1`: https://drive.google.com/file/d/157eFfik5YasbvjYLDaY30pu86kR5hsXd/view?usp=sharing

15:43:07 From Pauline Stacchini to Everyone : Draft proposal for reallocation of committees: https://drive.google.com/file/d/1I-HjMRFLn6lVJ6eGxY3YYQuNpQjum\_wK/view?usp=sharing

15:43:47 From Christina Rodriques to Everyone : This slide does not coincide with what Ed is discussing

15:44:04 From Pauline Stacchini to Everyone : Resolution # 2: (specific Finance and Audit committee) https://docs.google.com/document/d/1piBvs9Gr7wnKyNuRB3XQLFapF49XjTV32PrUZRTJvuw/edit?usp=sharing

15:47:25 From Ed Garcia to Everyone : I would like to speak

15:47:26 From Karen Downing to Everyone : This is super helpful to see the suggested reallocations.

15:47:34 From Jennifer boettcher to Everyone : I would like to speak.

15:47:35 From Dora Ho to Everyone : Do we have any idea about the size of these committees?

15:47:44 From Maggie Farrell (she/hers) UNLV to Everyone : I have an observation if there is time.

15:48:14 From Karen Downing to Everyone : +1 for Dora's question. Some of these combinations will have A LOT of work!

15:48:23 From Jack Martin to Everyone : @Dora I \*think\* the number of committee members are in the Forward Together document, but I’d have to double check...

15:49:43 From Jim Neal to Everyone : In my view. Only the Board of Directors should have fiduciary responsibilities. A lot of the budget work will happen in the board committee.

15:50:01 From Diane Chen to Everyone : + Jim Neal

15:50:06 From Jack Martin to Everyone : I agree Jim

15:50:27 From Ed Garcia to Everyone : I would caution that some of these fiscal issues need to be worked out before hand and not in a six month review. there are legal and fiduciary issues that you do not want to let be lost during a review process

15:50:43 From Lori Fisher to Everyone : Maybe this is a foolish question, but can someone verify that membership on these committees is only from the Board of Directors? Or are these committees comprised of other ALA members, and if so how are they chosen? appointment?

15:51:09 From Matthew Bollerman to Everyone : Not foolish at all Lori. I was thinking how to ask as well

15:51:14 From Jack Martin to Everyone : @Lori Committee members would be other ALA members

15:51:18 From Steven Bailey to Everyone : Good question Lori!

15:51:37 From Joan Weeks to Everyone : I would like to speak

15:52:00 From Gina Kromhout to Everyone : my hand is raised

15:52:01 From Alfred Kagan to Everyone : f 6 committees are to do the work of 20+ committees, these 6 will have to be huge with many subcommittees. Does this make sense?

15:52:03 From Lori Fisher to Everyone : I would like to ask a question

15:52:09 From Brenda Pruitt-Annisette to Everyone : Where would the Committee on Accreditation fall within this new configuration?

15:52:43 From Jim Neal to Everyone : In SCOE and Forward Together, the Committee

members come for outside BoD with a liaison from the BoD.

15:52:57 From Jennifer boettcher to Everyone : it confirms my confusion. Thanks for answering

15:53:12 From Jack Martin to Everyone : @Christina I can answer Brenda’s question whenever you’re ready…It’s long

15:54:02 From Christina Rodriques to Everyone : Thanks Jack!

15:54:11 From Ed Garcia to Everyone : Yes Maggie the Audit function was one of the items I was alluding to

15:54:28 From Jim Neal to Everyone : In SCOE and Forward Together, the Committee on Accreditation and the Endowment Trustees remain as committees of the Board.

15:55:00 From Kim DeNero-Ackroyd to Everyone : Thank you, Jim, for answering those questions

15:55:02 From Gina Kromhout to Everyone : I have to go now, I'll bring up my question later. See you guys again soon!

15:55:14 From Gina Kromhout to Everyone : it's ok, no worries

15:55:46 From Oscar Lanza-Galindo to Everyone : I think @MaggerFarrell expressed my concerns regarding audit and budget responsibilities. Thank you.

15:56:34 From Pauline Stacchini to Everyone : Sharing the 6 Standing Committees allocation document: https://drive.google.com/file/d/1I-HjMRFLn6lVJ6eGxY3YYQuNpQjum\_wK/view?usp=sharing

15:57:16 From Eileen Palmer NJ Chapter Councilor to Everyone : The list provided includes both CC and CoA

15:58:02 From Aaron Dobbs to Everyone : What would the role of COO be in adjusting orginzation if all these are approved?

15:59:16 From Jack Martin to Everyone : @Aaron I was just chatting with Jim about that!

16:00:49 From Tara Brady to Everyone : Spinning off the accreditation committee is a pretty huge move, what is the timeline for that? Does it have to happen with the rest of the bylaws changes?

16:01:13 From Oscar Lanza-Galindo to Everyone : Must sign off. Thank you for the session and info. Stay safe and sound.

16:01:21 From Jack Martin to Everyone : @Tara no idea what the timeline would be…its up to the Exec Board…I can talk more about this with you if you want…It’s very complex

16:01:30 From Brenda Pruitt-Annisette to Everyone : Raises more concerns for me! Thank you, Jack.

16:01:44 From Martin Garnar, he/him, IFRT Councilor to Everyone : I know that Forward Together recommended six committees, but is that binding? I understand that there's a desire to reduce the number and associated bureaucracy, but this feels like the pendulum is swinging too far in the other direction. For example, I am having trouble understanding how the Professional Values Committee would be able to develop competencies in such a wide range of areas as currently constituted.

16:01:46 From Eileen Palmer NJ Chapter Councilor to Everyone : Can we have a more detailed report to Council on the accreditation issues and recommendations at annual?

16:01:56 From Tara Brady to Everyone : Yes PLEASE Jack I would love to know anything you can share.

16:02:02 From Ed Garcia to Everyone : The Board is reviewing that accreditation report so any idea of a timeline or the recommendations is premature

16:02:18 From Jim Neal to Everyone : The COA Commission change needs COO and Council action I believe. Is that accurate?

16:02:55 From Ed Garcia to Everyone : Have to run thanks for a great session and all the hard work by the WG!

16:02:57 From Jack Martin to Everyone : @Jim yes, but it’s all in the hands of Exec Board right now to figure out the next steps

16:02:57 From Karen Schneider to Everyone : The accreditation report is EBD 10.10 on this page. http://www.ala.org/aboutala/executive-board-document-inventory-2020-2021

16:03:10 From Jack Martin to Everyone : @Karen Thank you!!! I was trying to find it

16:03:15 From Harriet Wintermute to Everyone : Could we get links in advance? If not - afterward?

16:03:23 From Deb Sica to Everyone : Perhaps a longer session. Lots of points in chat to consider. Thanks. And thank you for all the incredible work.

16:03:23 From Karen Schneider to Everyone : :)

16:03:24 From Aaron Dobbs to Everyone : direct accred report link http://www.ala.org/aboutala/sites/ala.org.aboutala/files/content/governance/ExecutiveBoard/20202021Docs/ebd%2010.10%20AWG%20Draft%20report%204.15.2021.pdf

16:03:25 From Sara Kelly Johns to Everyone : +Martin Garner There may be a more logical reorganization that is not just six.

16:03:26 From Tara Brady to Everyone : Jim, yes, unless we eliminate council in which case it'll be entirely up to the executive board, presumably!

16:03:33 From Maggie Farrell (she/hers) UNLV to Everyone : great work by all. This is impressive!

16:03:45 From Sara Dallas to Everyone : I am thinking, if Council is too big, are the six committees to big?

16:03:53 From Sara Dallas to Everyone : \*too

16:03:56 From Alesia McManus to Everyone : Thank you WG!

16:03:58 From Jennifer boettcher to Everyone : When will APA be discussed?

16:04:07 From Sara Kelly Johns to Everyone : You all have made solid progress.Thank you.

16:04:48 From Jack Martin to Everyone : @Sara thank you!

16:04:50 From Jim Neal to Everyone : APA and Divisions are not addressed in our current work

16:04:57 From Barbara McGary to Everyone : Thank you for the information and the work of the working group.

16:05:13 From Sara Dallas to Everyone : Well done, chairs, Christina and Jack

16:05:16 From Lori Fisher to Everyone : You all have given us a lot to think about, and I truly appreciate all of the hard work!

16:05:22 From Jack Martin to Everyone : Thanks All!!!!

16:05:27 From Joy Panigabutra-Roberts to Everyone : Thanks so much, All, for your great work so far.

16:05:36 From Ana Elisa de Campos Salles (she/her) to Everyone : Thank you for all your hard work, Forward Together WG! Until next time.

16:05:36 From Dorcas Hand to Everyone : Thanks for all your work!

16:05:38 From KIMBERLY PATTON to Everyone : Thank you. Yes, still more work to do but we will get there. Thank for all of your hard work already.

16:05:39 From Jennifer boettcher to Everyone : Please keep the conversation on Council List too

16:05:44 From Aubrey Iglesias (she/her/hers) to Everyone : Thank you!

16:05:44 From Monica Harris to Everyone : Thank you all!

16:05:45 From Lorelei Sterling to Everyone : Thanks!

16:05:45 From Harriet Wintermute to Everyone : Thanks very much - looking forward to the second session info too.

16:05:46 From Roberto Delgadillo to Everyone : Thank you all!!

16:05:54 From Gail Tobin to Everyone : Thanks!

16:05:55 From Aaron Dobbs to Everyone : Remember that council list is through ALA Connect now!

16:05:56 From Alexandra Rivera to Everyone : Thank you! Excellent work!

16:06:09 From Jack Martin to Everyone : @Aaron good point!