

**2018 MIDWINTER MEETING  
IMPLEMENTATION REPORT  
ON ALA COUNCIL ACTIONS  
TAKEN AT THE  
2017 ANNUAL CONFERENCE  
IN  
CHICAGO, ILLINOIS**

## REPORT ON THE IMPLEMENTATION OF THE 2017 ANNUAL CONFERENCE COUNCIL ACTIONS

ALA Policy A.4.2.4 requires the Executive Board or its delegates to report to Council on the status of implementation of motions and resolutions passed by Council during the preceding year. The report shall be entered in the Council minutes.

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**Document Number/Title of Document:** ALA CD#41, An American Library Association Statement of Global Climate Change and a Call for Support for Libraries and Librarians

**Implementation Action:** The ALA Council, **ADOPTED**, ALA CD#41, An American Library Association Statement of Global Climate Change and a Call for Support for Libraries and Librarians, has amended by: (1) amending 1<sup>st</sup> Whereas” clause and (2) adding new 2<sup>nd</sup> “Resolved” clause; and renumbering original 2<sup>nd</sup> “Resolved” clause now is the 3<sup>rd</sup> “Resolved” clause. The resolution is available in its entirety at:

[http://www.ala.org/aboutala/sites/ala.org.aboutala/files/content/governance/council/council\\_documents/2017\\_annual/cd\\_41\\_global\\_climate%20change%20statement\\_62517\\_FINAL.pdf](http://www.ala.org/aboutala/sites/ala.org.aboutala/files/content/governance/council/council_documents/2017_annual/cd_41_global_climate%20change%20statement_62517_FINAL.pdf)

**Response:** The passage of the resolution was distributed through ALA press release and *AL Direct* to ALA units, chapters, and others.

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**Document Number/Title of Document:** Council Tellers Report on Committee on Committees Election Results, CD#12.3, Item #1.

**Implementation Action:** The ALA Council, **ELECTED**, To the 2017-2018 Council Committee on Committees (COC): Ismail Abdullahi; Roberto Carlos Delgadillo; Martin L. Garnar; and Eboni Henry. The COC will be chaired by 2017-2018 ALA President-Elect Loida Garcia-Febo.

**Response:** The 2017-2018 Committee on Committees will: (1) report its slate of candidates for the upcoming Council ALA Executive Board election at the 2018 ALA Midwinter Meeting in Denver; 2) complete its appointments to the 17 ALA Council committees at the 2018 ALA Midwinter Meeting; and (3) develop its slates of candidates for the 2018-2019 Committee on Committees and Planning and Budget Assembly Council elections at the 2018 Annual Conference in New Orleans.

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**Document Number/Title of Document:** Council Tellers Report on Planning and Budget Assembly Election Results, CD#12.3, Item #2.

**Implementation Action:** The ALA Council, **ELECTED**, To the 2017-2018 Planning and Budget Assembly. **Councilor-at-Large Representatives:** Melissa Cardenas-Dow for 1-year term 2017-2018 to fill a vacancy created by the resignation of Lessa Kanani’opua Pelayo-Lozada who was elected to the ALA Executive Board; Erica Findley and Tyler Dzuba for 2-year terms (2017-2019). **Chapter Representatives:** Jennifer Ferriss; Danielle Jones; and Vivian McCain for 2-year terms (2017-2019).

**Response:** The PBA will meet on Sunday, February 11, 1:00pm, in the Colorado Convention Center, Room 201. The invitation to attend the meeting, along with an agenda was sent Council, Committee, Division and Round Table PBA representatives.

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**Document Number/Title of Document:** ALA Committee on Diversity Report on ALA CD#44.1, Definitions of Equity, Diversity, and Inclusion.

**Implementation Action:** The ALA Council, **VOTED**, To add the definitions of Equity, Diversity, and Inclusion developed by the Task Force (2015-2016 ALA CD#38\_61316\_INF, Recommendation #4.2) to the *ALA Policy Manual*; audit all definitions of equity, diversity, and inclusion across the association to ensure the broadest possible understanding; and explore core values and roles and responsibilities statements to assess equity, diversity, and inclusion. (ALA CD#44.1\_62517\_ACT)

**Document Number/Title of Document:** ALA Committee on Diversity Report on ALA CD#44.1, Definitions of Equity, Diversity, and Inclusion. **(cont.)**

**Response:** The Office for Diversity, Literacy & Outreach Services (ODLOS), in consultation with the Committee on Diversity, is requesting that the following text be incorporated into the ALA *Policy Manual* rather than the actual definitions. The actual definitions will be available on the ODLOS website.

**Definitions of Equity, Diversity, and Inclusion.** The American Library Association believes that everyone deserves equitable rights and opportunities. The goal is to create a just and equitable Association, profession, and society where everyone has access to social power, resources, and physical and psychological safety. ALA has chosen to define “diversity” in all its complexity in order to recognize and honor the uniqueness of each ALA member, all members of our profession, and our very diverse communities. ALA believes that, to be inclusive, our association, profession, and society must recognize the inherent worth and dignity of every member of the community; involve and empower all members to participate and contribute; promote and sustain a sense of belonging; and value and practice respect for the talents, beliefs, backgrounds, and ways of living of all members.

Through its Office for Diversity, Literacy, and Outreach Services, ALA will maintain a glossary of terms. This glossary is not intended to be an exhaustive list of every word and term used in our conversations about equity, diversity, and inclusion. The intent is to provide guidance and open discussion in the spirit of creating a more equitable, diverse, and inclusive society. Language can both contribute to oppression and be a tool of liberation. In recognition of the way language works, especially around these concepts, many of the words and terms will continue to evolve. Adopted June 2017. (See Policy Reference File: 2016-2017 ALA CD#44.1\_62517\_ACT and 2015-2016 ALA CD#38\_61316\_INF, Recommendation #4.2) (Also, See ODLOS EDI Glossary of Definitions) <http://www.ala.org/aboutala/odlos-glossary-terms>

PMC will also determine the placement of the above policy information into the *Policy Manual* and will report on its placement during the 2018 Midwinter Council meeting.

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**Document Number/Title of Document:** ALA Committee on Diversity Report on ALA CD#44.2, Resolution on Libraries as Responsible Spaces.

**Implementation Action:** The ALA Council, **ADOPTED**, Resolution on Libraries as Responsible Spaces, ALA CD#44.2, as deleting the original 1<sup>st</sup> “Whereas” clause, which read: “Whereas, libraries have been deemed “safe spaces” for all members of their communities; and”.

No changes were made to the “Resolved” clause, which read as follows:

“That the American Library Association, on behalf of its members:

1. urges libraries to embrace the mantle of responsible spaces by adopting and enforcing user behavior policies that protect patrons and staff from harassment while maintaining our historic support for the freedom of speech;
2. encourages libraries to develop community partnership programs with and promote services to underrepresented and unacknowledged community members;
3. encourages libraries to sponsor programs fostering meaningful and respectful dialogue in community; and
4. directs the Committee on Diversity, with the support of the Office for Diversity, Literacy, and Outreach Services and the ODLOS Advisory Committee, to develop, provide, and disseminate materials and programming for libraries that deter hate, foster community, and oppose bigotry toward or oppression against any group.”

**Response:** The Committee on Diversity successfully secured a juried program space for the 2018 ALA Annual Conference and will be presenting Transforming Community Relationships through Dialogue on 6/23/2018 from 10:30 to 11:30am. From December 13 to January 12, 2018, the committee ran a survey to help determine what materials, programming, and other resources related to responsible spaces would be most useful to libraries. 558 responses were received. COD will be reviewing responses to guide resource development in advance of the program at Annual Conference.

**Document Number/Title of Document:** Policy Monitoring Committee Report on ALA CD#17.1, Item #1, ALA Policy A.4.1 Executive Board Review.

**Implementation Action:** The ALA Council, **ADOPTED**, the insertion of the following revised policy into the ALA *Policy Manual*: **A.4.1 Executive Board Review**

The Executive Board shall review administrative decisions made in the internal management of Headquarters by the Executive Director, and the Executive Director shall be authorized to carry out the provisions of the budget including hiring and firing of staff without submitting matters previously authorized or individual appointments to the Executive Board except in the form of reports of action. Any action by the Executive Director shall be subject to review by the Executive Board upon request of any member of the Executive Board.

**Response:** The revised policy has been incorporated into the online ALA *Policy Manual*.

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**Document Number/Title of Document:** Policy Monitoring Committee Report on ALA CD#17.1, Item #2, ALA Policy A.4.1.1 Executive Director

**Implementation Action:** The ALA Council, **ADOPTED**, the insertion of the following newly created policy into the ALA *Policy Manual*: **A.4.1.1 Executive Director**

The Executive Director shall be authorized to carry out the provisions of the budget including hiring and firing of staff without submitting matters previously authorized or individual appointments to the Executive Board except in the form of reports of action. Any action by the Executive Director shall be subject to review by the Executive Board upon request of any member of the Executive Board. **An ALA-accredited Master's Degree or a CAEP-accredited Master's Degree with a specialty in school library media is a required qualification for the ALA Executive Director.** (Emphasis added for clarity of the report, will not be included in the *Manual*).

**Response:** The revised policy has been incorporated into the online ALA *Policy Manual*.

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**Document Number/Title of Document:** Committee on Organization Report on Name Change for the ALA Website Advisory Committee, ALA CD#27.1\_62517\_ACT

**Implementation Action:** The ALA Council, **VOTED**, To approve (1) the ALA Website Advisory Committee name change: **ALA Information Technology Advisory Committee**, (2) expand committee charge as follows:

“To develop, review and recommend to Council policies for the **ALA application of information technology products and services**. To provide advice to the ALA Executive Director responsible for implementing such policies and guidelines. To recommend editorial or structural guidelines for the ALA website. **To recommend guidelines for best practices for software used by ALA**. To provide an ongoing channel for member communication by working closely with other units, committees and offices of the association. To make recommendations concerning technical issues or changes to **ALA's ITTS infrastructure, including evaluating, testing and implementing technology products and services** used by Association members or by the public.

**To make recommendations on the reconciliation of differing strategic plans from ALA and its divisions**. To advise the Association on priorities and strategies that promote utilization and continued development **of ALA technology products and services, including the ALA website**. **To advise on priority setting for competing projects**. **To make recommendations on how the divisions can work together under a more cohesive umbrella and share technology solutions that are vital to each division**. **To perform testing and evaluations of technology implementations to provide input on the user interface, designs, and best practices**.

(3) Keep the existing committee composition. (ALA Committee on Organization Report, ALA CD#27.1\_62517\_ACT)

**Response:** The committee is operating under its new name and charge.

**Document Number/Title of Document:** Memorial Resolutions, M-#10- M-14.

**Implementation Action:** The ALA Council **ADOPTED**, The following memorials: Eric Moon, M-#10; Marija C. Sanderling, M-#11; Robert Henry ‘Bob’ Rohlf, M-#12; Dorothy Evans, M-#13; Joy L. Lowe, M-#14; Pauline Manaka; and Amanda Rudd--oral acknowledgements.

**Response:** Memorial resolutions were disseminated to the friends, families, and colleagues of the above persons.

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**Document Number/Title of Document:** Tributes, T-#2-T-#4.

**Implementation Action:** The ALA Council **ADOPTED**, The following tributes: Harry Bruce, T-#2; Keith Michael Fiels, T-#3; and 20<sup>th</sup> Anniversary of Victory in the Communications Decency Act (CDA) Case, T-#4

**Response:** Tribute resolutions were appropriately disseminated as directed.

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**Document Number/Title of Document:** Intellectual Freedom Committee Report on Politics in American Libraries: An Interpretation of the *Library Bill of Rights*, ALA CD#19.12\_62617\_ACT

**Implementation Action:** The ALA Council **ADOPTED**, Politics in American Libraries: An Interpretation of the *Library Bill of Rights* as outlined in CD#19.12\_62617\_ACT

**Response:** At the 2018 ALA Midwinter Meeting, the Council Policy Monitoring Committee will bring its recommendation to Council on the placement of the new interpretation.

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**Document Number/Title of Document:** Intellectual Freedom Committee Report on Equity, Diversity, Inclusion: An Interpretation of the *Library Bill of Rights*, CD#19.13\_62617\_ACT

**Implementation Action:** The ALA Council **ADOPTED**, Equity, Diversity, Inclusion: An Interpretation of the *Library Bill of Rights* as outlined in CD#19.13\_62617\_ACT

**Response:** At the 2018 ALA Midwinter Meeting, the Council Policy Monitoring Committee will bring its recommendation to Council on the placement of the new interpretation.