**Resolution on Gender Neutral Bathrooms at**

**ALA Conferences and Meetings**

**Whereas** ALA is committed to equity, diversity, inclusiveness, and mutual respect for all human beings, and works tirelessly to ensure full representation of all members of society;

**Whereas** ALA provides gender neutral bathrooms at ALA conferences and will not hold large and economically impactful meetings in states where “bathroom bills” have been passed;

**Whereas** GLBTRT has worked with ALA Staff and ALA Conference services to ensure that gender neutral bathrooms are adequately marked and located in conference venues;

**Whereas** at Midwinter Conference Denver 2018 the two gender neutral bathrooms were difficult or nearly impossible to find;

**Whereas** gender neutral restrooms are not marked on facility floor plans and are not in locations throughout the Convention Center that are clearly marked and visible;

**Whereas** [thus far], at Annual Conference New Orleans 2018 ALA, the GLBTRT has been contacted numerous times by its members when they have been denied access to the few gender neutral restrooms available to them at conference by convention center employees and and observed security guards standing outside gender neutral restrooms only;

**Whereas** conference attendees should be able to report harassment easily; [Report incidents of *any sort* to Conference Management in the ALA Office (following the conference please contact pgraller@ala.org or (312) 280-3219).]

**Whereas** a few gender neutral restrooms in a large convention center does not meet the accessibility needs of ALA’s members

***Resolved***, that the American Library Association (ALA):

Require that conference set-up procedures provide for all bathrooms in ALA conference convention centers be gender neutral.

Mover: Ann K. Symons, GLBTRT Councilor, 907-500-4050

Seconders: Matthew Ciszek, Councilor-at-Large, 330-397-3650, Sherry Machones, Wisconsin Chapter Councilor, 608-312-1726, Ana Elisa de Campos Salles, Councilor-at-Large, 202-299-4322