

Appendix V. Rubric including current GODORT mission areas and three possible scenarios:

GODORT Bylaws	Program Areas	Current Structure	Scenario #1 [†] Simple Streamline	Scenario #2 [°] Divide and Discuss	Scenario #3 [†] Rename and reframe
		Positions to Fill: 109-112 (17% of current members)	Positions to Fill: 94 (14% of current members)	Positions to fill: 58 (9% of current members)	Positions to fill: 48 (7.5% of current members)
Provide a forum for the discussion of problems and concerns and for the exchange of ideas by librarians working with government documents [information]	Community/ Networking/ Organizational Needs	<p>Executive (6); Steering (16*)</p> <p>Six Committees: Awards (6); Bylaws & Organization (4); Development (5); Membership (5); Nominating (4);</p> <p>Task Forces/Interest Groups (6): Internal Liaisons to Task Forces (29)</p> <p>External Liaisons (8)</p>	<p>Executive Committee (9)</p> <p>Two Standing Committees: Awards/ Bylaws/ Development (15?):</p> <ul style="list-style-type: none"> Solicits and decides awards, Funding/development Maintains PPM <p>Membership (5):</p> <ul style="list-style-type: none"> Recruitment, social media, mentorship 	<p>Executive Committee (9)</p> <ul style="list-style-type: none"> Awards/Bylaws <p>One Standing Committee: Membership/ Nominating (5):</p> <ul style="list-style-type: none"> Recruitment, social media, mentorship <p>Three Interest Groups (9):</p> <ul style="list-style-type: none"> Federal (3) State & Local (3) International (3) 	<p>Executive Committee (9):</p> <ul style="list-style-type: none"> Bylaws <p>Organizational Services (5):</p> <ul style="list-style-type: none"> Solicits and decides awards, works with conference on funding/development <p>Member Services (5):</p> <ul style="list-style-type: none"> Recruitment, Publish DttP, Occasional Papers, Social media, Mentorship, Nominations
Provide a nexus for initiating and supporting programs to increase the availability, use and bibliographic control of documents [information]	Programming	<p>Conference (5); Program (4); All Task Forces; Cataloging; Education; Gov Info for Children; Rare & Endangered</p>	<p>One Standing Committee: Program/Conference (9):</p> <ul style="list-style-type: none"> Plans programs & preconferences Organizes the reception <p>Discussion Groups (9):</p> <ul style="list-style-type: none"> Federal State & Local International 	<p>One Standing Committee: Program/Conference/Development (5)</p> <p>Two Interest Groups (6):</p> <ul style="list-style-type: none"> Cataloging (3) Rare & Endangered (3) 	<p>Conference (5):</p> <ul style="list-style-type: none"> Plans programs & preconferences, Organizes the reception and its funding
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Increase communication between documents [government information] librarians and the larger community of information professionals	Advocacy	Legislation (9); External Liaisons to ALA ALA Leg/ GIS subcommittee All Task Forces	One Standing Committee: Legislation (9): Resolutions, COL, GIS coordination External Liaisons to ALA (8)	One Standing Committee: Legislation (5); External Liaisons to ALA (8)	Legislation (9): External Liaisons to ALA (8) Member Services, Notable Document Panel
Contribute to the education and training of documents [government information] librarians	Education and Training/ Scholarship	Education (12) Cataloging (8) Gov. Info for Children (8) Rare and Endangered (9) All Task Forces	One Standing Committee: Cataloging/ Education (20?)	Two Interest Groups (6): <ul style="list-style-type: none"> • Government Information for Kids (3) • Education (3) 	User Services (7) <ul style="list-style-type: none"> • Made up of Interest group leaders Interest Groups: <ul style="list-style-type: none"> • Education • Cataloging • Gov. Info for Children • Rare and Endangered • Federal • State & Local • International
	Scholarship	Publications (10)	One Standing Committee: Publications (10)	One Standing Committee: Publications (5)	
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*Number of committee members is indicated in parentheses. If a committee member serves two roles (i.e., the Membership Committee chair is also on the Steering Committee), then that position is only counted once for the “positions to fill.”

[‡]Scenario #1 “Simple Streamline”: Executive Committee would include three “at-large” members elected to rotating three-year terms. Numbers of committee members might be changed to better match needs; for instance, the Cataloging/Education Committee might not need to be 20 members.

[°]Scenario #2 “Divide and Discuss”: Executive Committee would include three “at-large” members elected to rotating three-year terms. Same Committee structure (more or less), rename and simplify Discussion/Interest Groups. Committees would be more about the “work of the organization.”

[†]Scenario #3 “Rename and reframe”: Executive Committee would include three “at-large” members elected to rotating three-year terms. Combines committee functions, reframing them according to the mission. Turn Task Forces into Interest/Discussion Groups.