

Appendix V. Rubric including current GODORT mission areas and three possible scenarios:

GODORT Bylaws	Program Areas	Current Structure	Scenario #1 <sup>†</sup> Simple Streamline	Scenario #2 <sup>°</sup> Divide and Discuss	Scenario #3 <sup>+</sup> Rename and reframe
		Positions to Fill: 109-112 (17% of current members)	Positions to Fill: 94 (14% of current members)	Positions to fill: 58 (9% of current members)	Positions to fill: 48 (7.5% of current members)
Provide a forum for the discussion of problems and concerns and for the exchange of ideas by librarians working with government documents [information]	Community/Networking/Organizational Needs	<p>Executive (6); Steering (16*)</p> <p>Six Committees: Awards (6); Bylaws &amp; Organization (4); Development (5); Membership (5); Nominating (4);</p> <p>Task Forces/Interest Groups (6): Internal Liaisons to Task Forces (29)</p> <p>External Liaisons (8)</p>	<p>Executive Committee (9)</p> <p>Two Standing Committees: Awards/Bylaws/Development (15?):</p> <ul style="list-style-type: none"> <li>Solicits and decides awards,</li> <li>Funding/development</li> <li>Maintains PPM</li> </ul> <p>Membership (5):</p> <ul style="list-style-type: none"> <li>Recruitment, social media, mentorship</li> </ul>	<p>Executive Committee (9)</p> <ul style="list-style-type: none"> <li>Awards/Bylaws</li> </ul> <p>One Standing Committee: Membership/Nominating (5):</p> <ul style="list-style-type: none"> <li>Recruitment, social media, mentorship</li> </ul> <p>Three Interest Groups (9):</p> <ul style="list-style-type: none"> <li>Federal (3)</li> <li>State &amp; Local (3)</li> <li>International (3)</li> </ul>	<p>Executive Committee (9):</p> <ul style="list-style-type: none"> <li>Bylaws</li> </ul> <p>Organizational Services (5):</p> <ul style="list-style-type: none"> <li>Solicits and decides awards,</li> <li>works with conference on funding/development</li> </ul> <p>Member Services (5):</p> <ul style="list-style-type: none"> <li>Recruitment,</li> <li>Publish DttP, Occasional Papers,</li> <li>Social media,</li> <li>Mentorship,</li> <li>Nominations</li> </ul>
Provide a nexus for initiating and supporting programs to increase the availability, use and bibliographic control of documents [information]	Programming	<p>Conference (5); Program (4); All Task Forces; Cataloging; Education; Gov Info for Children; Rare &amp; Endangered</p>	<p>One Standing Committee: Program/Conference (9):</p> <ul style="list-style-type: none"> <li>Plans programs &amp; preconferences</li> <li>Organizes the reception</li> </ul> <p>Discussion Groups (9):</p> <ul style="list-style-type: none"> <li>Federal</li> <li>State &amp; Local</li> <li>International</li> </ul>	<p>One Standing Committee: Program/Conference/Development (5)</p> <p>Two Interest Groups (6):</p> <ul style="list-style-type: none"> <li>Cataloging (3)</li> <li>Rare &amp; Endangered (3)</li> </ul>	<p>Conference (5):</p> <ul style="list-style-type: none"> <li>Plans programs &amp; preconferences,</li> <li>Organizes the reception and its funding</li> </ul>
GODORT Bylaws	Program Areas	Current Structure	Scenario #1 <sup>†</sup> Simple Streamline	Scenario #2 <sup>°</sup> Divide and Discuss	Scenario #3 <sup>+</sup> Rename and reframe

<b>GODORT Bylaws</b>	<b>Program Areas</b>	<b>Current Structure</b>	<b>Scenario #1<sup>‡</sup> Simple Streamline</b>	<b>Scenario #2<sup>°</sup> Divide and Discuss</b>	<b>Scenario #3<sup>†</sup> Rename and reframe</b>
<b>Increase communication between documents [government information] librarians and the larger community of information professionals</b>	<b>Advocacy</b>	<b>Legislation (9); External Liaisons to ALA ALA Leg/ GIS subcommittee All Task Forces</b>	<b>One Standing Committee: Legislation (9): Resolutions, COL, GIS coordination External Liaisons to ALA (8)</b>	<b>One Standing Committee: Legislation (5); External Liaisons to ALA (8)</b>	<b>Legislation (9): External Liaisons to ALA (8) Member Services, Notable Document Panel</b>
<b>Contribute to the education and training of documents [government information] librarians</b>	<b>Education and Training/ Scholarship</b>	<b>Education (12) Cataloging (8) Gov. Info for Children (8) Rare and Endangered (9) All Task Forces</b>	<b>One Standing Committee: Cataloging/ Education (20?)</b>	<b>Two Interest Groups (6):</b> • <i>Government Information for Kids</i> (3) • <i>Education</i> (3)	<b>User Services (7)</b> • Made up of Interest group leaders Interest Groups: • <i>Education</i> • <i>Cataloging</i> • <i>Gov. Info for Children</i> • <i>Rare and Endangered</i> • <i>Federal</i> • <i>State &amp; Local</i> • <i>International</i>
	<b>Scholarship</b>	<b>Publications (10)</b>	<b>One Standing Committee: Publications (10)</b>	<b>One Standing Committee: Publications (5)</b>	
<b>GODORT Bylaws</b>	<b>Program Areas</b>	<b>Current Structure</b>	<b>Scenario #1<sup>‡</sup> Simple Streamline</b>	<b>Scenario #2<sup>°</sup> Divide and Discuss</b>	<b>Scenario #3<sup>†</sup> Rename and reframe</b>

\*Number of committee members is indicated in parentheses. If a committee member serves two roles (i.e., the Membership Committee chair is also on the Steering Committee), then that position is only counted once for the “positions to fill.”

<sup>‡</sup>Scenario #1 “Simple Streamline”: Executive Committee would include three “at-large” members elected to rotating three-year terms. Numbers of committee members might be changed to better match needs; for instance, the Cataloging/Education Committee might not need to be 20 members.

<sup>°</sup>Scenario #2 “Divide and Discuss”: Executive Committee would include three “at-large” members elected to rotating three-year terms. Same Committee structure (more or less), rename and simplify Discussion/Interest Groups. Committees would be more about the “work of the organization.”

<sup>†</sup>Scenario #3 “Rename and reframe”: Executive Committee would include three “at-large” members elected to rotating three-year terms. Combines committee functions, reframing them according to the mission. Turn Task Forces into Interest/Discussion Groups.