

## 2024 LLX Council Meeting

# IMPLEMENTATION REPORT

# ON ALA COUNCIL ACTIONS

# TAKEN AT THE

# 2023 Annual Conference

# And

# November Special Council Session

ALA Policy A.4.2.4 requires the Executive Board or its delegates to report to Council on the status of implementation of motions and resolutions passed by Council during the preceding year. The report shall be entered in the Council minutes.

## REPORT ON THE IMPLEMENTATION OF THE 2023 ANNUAL COUNCIL ACTIONS

### **DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#56, RESOLUTION ON MAINTAINING EQUITABLE IN-PERSON PARTICIPATION FOR ALL AT ALA MEMBERSHIP MEETINGS**

**Implementation Action:** The ALA Council **APPROVED** the resolution on Maintaining Equitable In-Person Participation for all at the ALA Membership Meetings

*Resolved*, that on behalf of its members, the American Library Association (ALA):

Urges The Association by the 2024 Annual Conference to implement an in-person voting option at the hybrid Membership Meeting through same day registration at the time of the meeting or without a pre-registration requirement.

**Response:** The ALA Executive Board approved the request from the ALA Membership Committee to offer a virtual only 2024 Membership Meeting.

### **DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#12-12.1, CANDIDATES FOR THE 2023-2024 COUNCIL COMMITTEE ON COMMITTEES AND THE CANDIDATES FOR THE 2023 PLANNING AND BUDGET ASSEMBLY**

**Implementation Action 1:** The ALA Council **APPROVED** the following candidates for the 2023-2024 Council Committee on Committees as follows:

**Fannie Cox**, Professor Outreach Consultant & Liaison Librarian, The University of Louisville Libraries, Louisville, KY; **Angela Craig**, Executive Director, Charleston County Public Library, Charleston, SC; **Rachel Fleming**, Scholarly Communications Librarian, University of Tennessee at Chattanooga, Chattanooga, TN; **Ed Garcia**, Library Director, Cranston Public Library, Cranston, RI; **Mandy Nasr**, Library Director, Camarilla Public Library, Camarillo, CA; **Muzhgan Nazarova**, Turkic Languages Librarian, Library of Congress, Washington, D.C.; **Elizabeth Nebeker**, Librarian, Lone Star College/H CPL, Houston, TX; **Nadia Mira Orozco-Sahim**, Library Information Specialist, University of New Mexico, Albuquerque, NM. **Floor Nomination:** **Jules Shore**, Manager, Medline, National Library of Medicine, Bethesda, MD.

**Response:** Candidates selected: Ed Garcia, Nadia Mira Orozco-Sahi, Fannie Cox, and Jules Shore

**Implementation Action 2:** The ALA Council **APPROVED** the following candidates for the 2023 Planning and Budget Assembly as follows:

**Hannah Buckland**, Digital Equity Program Lead, State of Minnesota, Saint Paul, MN; **Keturah Cappadonia**, Outreach Consultant, Southern Tier Library System, Painted Post, NY; **Laverne Mann**, Position Director, Cherry Hill Public Library, Chery Hill, NJ; **Rebecca Moorman**, Head Technical Services, UAA/APU Consortium Library, University of Alaska Anchorage, Anchorage, AK; **Emily Northcutt**, School Librarian, Kentucky Library Association, Frankfort, KY; **Ziba Perez**, Young Adult Librarian, Los Angeles Public Library, Los Angeles, CA; **Tiffeni Fontno**, Director, Peabody Library, Vanderbilt University, Nashville, TN; **Sharaya Olmeda**, Senior Librarian, California Department of Corrections and Rehabilitation, San Luis Obispo, CA; **Harriet Wintermute**, Chair, ACME, University of Nebraska-Lincoln, Lincoln, NE; **Hong Yao**, Director, Technical Services, Queens Public Library, Queens, NY;

**Response:** Candidates selected: For the 2023-2025 PBA chapter councilor election to serve a two-year term: Ziba Perez, Emily Northcutt, and Keturah Cappadonia; For the 2023-2025 PBA at-large Councilor elections to serve a two-year term: Sharaya Olmeda and Hong Yao

#### **DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#14.1, THE COMMITTEE ON DIVERSITY**

**Implementation Action:** The ALA Council **APPROVED** the 2023 Edition of the American Library Association Standards for Library Services for the Incarcerated or Detained

**Response:** The Working Group will now proceed with the revised timeline toward full dissemination of the standards.

**By May of 2024, ALA will engage in the following tasks:**

- Identify key stakeholders for distribution of the Standards
- Continue distribution of free copies of the Standards
- Continue digital literacy pilots

**By September of 2024, ALA will complete the following tasks:**

- Conduct reflection sessions with four digital literacy sites. These sessions will review key outcome indicators such as individuals served and retained, organizational partnerships developed, programs and activities created and delivered, skills attainment, comparative pre- and post- participation digital literacy and fluency, evolution of instructional pedagogy, and responsive library service development.
- Refine pilots based on this reflection
- Solicit feedback from LIS practitioners working in detention facilities, and libraries serving incarcerated individuals, on how Standards are being utilized

**By end of year three (2024), ALA will complete the following tasks:**

- Create internal clearinghouse with feedback on the Standards to inform the next edition
- Release white paper or programming guide on digital literacy programming

## DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#25.1, THE BYLAWS COMMITTEE

**Implementation Action:** The ALA Council **APPROVED** the motion to amend Article VII, Section 1(A) of the ALA Bylaws

"Amend Article VIII, Section 1(A) of the ALA Bylaws via editorial update by striking: "A. Standing Committees. The standing committees of the Association named in these Bylaws are the Bylaws Committee, the Committee on Appointments, the Committee on Committees, the Committee on Organization, the Election Committee, the Intellectual Freedom Committee, the Nominating Committee, and the Policy Monitoring Committee. Additional standing committees may be adopted by resolution of the Council. The Committee on Organization shall recommend to Council the name, size, composition, and charge of any such committee."

**And inserting instead:** "A. Standing Committees. The standing committees of the Association shall be established by resolution of the Council. The Committee on Organization shall recommend to Council the name, size, composition, and charge of any such committee." "

**Response:** The update can be found here: <https://www.ala.org/aboutala/governance/constitution/bylaws>

## DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#60, RESOLUTIONS ON ACTIONS BY THE EXECUTIVE BOARD

**Implementation Action:** The ALA Council **ADOPTED** the Resolution on Actions by the Executive Board

*Resolved*, that Council directs:

1. That the Policy Manual Revision Working Group review the process for vacancy appointments to the Executive Board and draft any amendments or policies necessary to clarify the term for these vacancy appointments, following legal or parliamentary best practices or recommendations.
2. That the Bylaws Committee review the Bylaws and develop recommendations regarding a process whereby actions of the Executive Board may be reviewed, amended, or overturned by Council or by the Membership and draft any proposed amendments or policies necessary for this process, following legal or parliamentary best practices or recommendations.
3. That progress and findings are reported to Council at LibLearnX 2024.

**Response:** The Policy Manual Revision Working Group will report its findings at LibLearnX2024 in ALA CD#40.

**DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#55, RESOLUTION TO REAFFIRM ALA'S POSITION ON THE FREEDOM TO READ**

**Implementation Action:** The ALA Council **ADOPTED** the Resolution to Reaffirm ALA's Position on the Freedom to Read

*Resolved*, that the American Library Association (ALA, on behalf of its members:

1. Endorses the statement that individuals should be trusted to make their own decisions about what they read and believe.
2. Asserts parents or other individuals should not be making decisions for other parents' or guardians' children about what they read.
3. Reaffirms that it stands united against book bans.
4. Continues to act to protect the rights of all to access a variety of books in schools, in libraries, in bookstores, online, and elsewhere.

**Response:** The final adopted resolution can be found here: <https://www.ala.org/aboutala/virtual-llx-and-annual-conference-council-meetings>

**DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#27.1, THE COMMITTEE ON ORGANIZATION**

**Implementation Action (1):** The ALA Council **APPROVED** the modification of the charge to the ALA Conference Committee

To recommend additions and changes to [ALA Policy A.7 \(Conferences and Meetings\)](#) as appropriate; 2) To recommend policies to Council for the coordination and scheduling of conference programming and for simplification of meeting scheduling, including use of technologies; 3) To recommend to Council policies guiding the selection of Conference and Meeting sites and dates; 4) To review recommendations of specific sites and dates prior to their presentation by Conference Services to the ALA Executive Board; 5) To recommend to Council and to ALA staff a means for communications with the membership to hear their concerns about Conference and Meeting procedures and policies; and (6) *To assist in identifying and reviewing potential major speakers and programs for all conference events.*

**Response:** The approved modification was sent to the ALA Conference Committee for implementation.

**Implementation Action (2):** The ALA Council **APPROVED** the modification of the name, charge and composition of the ALA Council Orientation Committee

New name: Council Training & Engagement Committee.

To develop and carry out an ongoing training and engagement program for councilors.

Updated composition: 7 members

**Response:** The approved modification was sent to the newly named ALA Council Training and Engagement Committee for implementation.

**DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#17.1, THE POLICY MONITORING COMMITTEE**

**Implementation Action (1):** The ALA Council **APPROVED** the amending of ALA Policy Manual B.1.3 Core Competencies of Librarianship

**Implementation Action (2):** The ALA Council **APPROVED** the insertion of A.7.4.10.2: The American Library Association on behalf of its members shall provide virtual access to all Membership Meetings for ALA members, mirroring access provided for in-person attendees.

**Response:** The approved insertions has been added the ALA Policy Manual found here: <https://www.ala.org/aboutala/governance/policymanual>

**DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#34 THE CORE VALUES TASKFORCE**

**Implementation Action:** The ALA Council **APPROVED** the taskforce request to extend the taskforce work until January 2024.

**Response:** The Core Values Taskforce will bring actions to the LibLearnX meeting in January 2024.

**DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#57 RESOLUTION ON GUARANTEEING VIRTUAL PARTICIPATION IN ALA GOVERNANCE TO THE ALA BYLAWS COMMITTEE**

**Implementation Action:** The ALA Council **REFERRED** the Resolution on Guaranteeing Virtual Participation in ALA Governance to the ALA Bylaws Committee

*Resolved*, that ALA Bylaws Article VII Section 5 be amended by striking “may be held virtually”; and

*Resolved*, that if the amendment is adopted a policy be created defining virtual meetings to include complete virtual participation and partial or mixed virtual participation (in person and virtual participants).

**Response:** The ALA Bylaws Committee will report the outcomes of CD#57 during their committee report at LibLearnX meeting in January 2024.

**DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#58 RESOLUTION CONDEMNING DISCRIMINATION AGAINST LIBRARY WORKERS AND SUPPORTING THE LGBTQIA+ COMMUNITY**

**Implementation Action:** The ALA Council **ADOPTED** the Resolution Condemning Discrimination Against Library Workers and Supporting the LGBTQIA+ Community

*Resolved*, that the American Library Association (ALA), on behalf of its members:

1. Release a public statement condemning the wrongful terminations of library workers and all efforts to discriminate against library workers on the basis of gender, sexual orientation, including the intersectionality with other state and federally protected classes.
2. Create a taskforce to determine a strategy for addressing and tracking retaliatory employment cases against LGBTQIA+ library workers and develop a communications plan that highlights ALA's available resources specific to the LGBTQIA+ library worker community. The taskforce will have representation from but not limited to the Rainbow Round Table, Committee on Diversity, Committee on Library Advocacy, and Committee on Legislation. The taskforce shall report their findings and recommendations to the ALA Council at the Annual Conference in 2024.

**Response:** [ALA Announces Steps to Support LGBTQIA+ Library Workers | American Libraries Magazine](#)

[ALA upholds its support for LGBTQIA+ library workers and reaffirms its commitment to equity and inclusivity | News and Press Center](#)

The task force formed in the Fall/September 2023. "The charge of this taskforce is to determine a strategy for addressing and tracking retaliatory employment cases against LGBTQIA+ library workers and develop a communications plan that highlights ALA's available resources specific to the LGBTQIA+ library worker community. The taskforce will have representation from but not limited to the Rainbow Round Table, Committee on Diversity, Committee on Library Advocacy, and Committee on Legislation. The taskforce shall report their findings and recommendations to the ALA Council at the Annual Conference in 2024."

Roster: Kate Alderete, Chair; Nicholae Cline; Virginia Cononie; Sukrit Goswami; Sharaya Olmeda; Nadia Mira Orozco-Sahi; Deb Sica; Chase Ollis, ALA Staff Liaison

**DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#18.2 RESOLUTION ON THE SELECTION OF DUBAI AS THE LOCATION FOR THE IFLA 2024 WORLD LIBRARY AND INFORMATION CONGRESS (WLIC)**

**Implementation Action:** The ALA Council **ADOPTED** the on the Selection of Dubai as the location for the IFLA 2024 World Library and Information Congress (WLIC)

*Resolved*, that the American Library Association (ALA), on behalf of its members:

- 1) Resolved, ALA reaffirms its commitment to uphold its professional ethics, especially freedom of expression and individual rights, and
- 2) Resolved, that it is essential for IFLA to ensure that that WLIC is a safe and inclusive space for all members of our profession, and
- 3) Resolved, ALA strongly objects to the selection of Dubai [without the inclusion of the full and unfettered participation of the LGBTI-SIG and the allowance of programming and other activities related to the LGBTQIA community with guarantees of the safety and immunity from prosecution of crimes related to consensual homosexual activity and gender expression.]
- 4) Resolved that ALA supports IFLA to find a location in the MENA region for WLIC where all members are able to fully participate.

**Response:** The final adopted resolution can be found here: <https://www.ala.org/aboutala/virtual-llx-and-annual-conference-council-meetings>

#### **DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#59 RESOLUTION TO INVESTIGATE CHANGING DATES FOR FUTURE ANNUAL CONFERENCES OF THE AMERICAN LIBRARY ASSOCIATION**

**Implementation Action:** The ALA Council **ADOPTED** the Resolution to Investigate Changing Dates for Future Annual Conferences of the American Library Association

*Resolved*, that the American Library Association (ALA), on behalf of its members:

1. Direct the Conference Committee to investigate dates for future Annual Conferences that have not already been planned, so as to prevent scheduling conflicts with the second and fourth week of June, which coincide with the majority of pride festivals;
2. Consult with the ALA membership, particularly the LGBTQIA+ members, in order to gather input and perspectives regarding potential alternative dates and considerations for future Annual Conferences;
3. Communicate the progress and outcomes of this investigation to its membership by ALA Annual 2024, ensuring transparency and accountability in its decision-making process.

**Response:** The Conference Committee work is ongoing, there is a tentative list of names to invite to become part of a sub-committee. More action will be accomplished by Annual 2024.

# 2023 Virtual November Special Council Session

## DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#30.1 ALA COMMITTEE ON ACCREDITATION

**Implementation Action:** The ALA Council **APPROVED** the 2023 revised Standards for Accreditation of Master's Programs in Library and Information Studies.

**Response:** <https://www.ala.org/educationcareers/accreditedprograms/standards>

## DOCUMENT NUMBER/TITLE OF DOCUMENT: ALA CD#36 EXECUTIVE BOARD GUIDELINES

**Implementation Action:** The ALA Council **APPROVED** the Executive Board Guidelines

On behalf of the ALA Executive Board, I move that the ALA Council approve the following Executive Board Election Guidelines recommended by the ALA Executive Board for adoption in the ALA Policy Manual and direct the Policy Manual Revision Working Group to insert and amend the ALA Policy Manual, Section A where necessary and appropriate.

- A. An individual who may be a member of multiple groups shall only be placed on the ballot for one Executive Board member position and only be elected to one Executive Board member position.
- B. All candidates must consent to serving prior to election and those nominated may decline any or all nominations; candidates will not be placed on the ballot for positions they have declined nomination for.
- C. Floor nominations must stipulate the specific category an individual is being nominated for.
- D. Elections will only be held for vacated offices as determined by current Executive Board assignments.
- E. Candidates, including floor nominated candidates, must provide proof of the specific category of membership they are being nominated for.
- F. Candidates elected by the Council may not serve in more than one position on the executive board simultaneously.
- G. Write-in candidates will not be part of the ballot.

**Response:** The Policy Manual Revision Working Group will be inserted and amended the ALA Policy Manual, Section A