

**TO:** Core Board of Directors

**TOPIC:** Amendment to the Core Bylaws

**ACTION / INFORMATION / REPORT:** ACTION

**ACTION REQUESTED BY:** Don Allgeier, Core Bylaws and Organization Committee Chair on behalf of the committee.

**SUBMITTED:** November 20, 2023

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### **SUMMARY**

The Bylaws and Organization Committee in the course of its normal duties has reviewed the division bylaws and is recommending amendments to them. Many of the changes are editorial, but we also have some changes that are more substantial and will require approval from the Board of Directors and then membership for adoption. We believe these changes are in the best interest of the organization and membership as detailed in the action requested section below.

### **BACKGROUND**

The Core Bylaws and Organization committee has been reviewing the bylaws over the past two years to make sure that they support the current operation of the division. Over that time, the committee has identified areas that should be amended based on that review and on suggestions from division members. The committee has been focused in the first part of this year in developing these amendments and coming to consensus on a proposal to the Core Board of Directors. The resulting changes reflect many discussions of the committee and our best effort to identify and address current issues with the bylaws.

### **ACTION REQUESTED**

The Core Bylaws and Organization Committee is making a series of recommendations for changes to the division's bylaws. The committee has made several editorial changes for consistency and clarity that can be found in the tracked changes document.

Along with those minor changes, the committee recommends some more substantial changes to the bylaws.

Article IV Section 2 Terms of Office: The committee proposes adding language to clarify the process for when an officer of the board leaves prior to their term expiring.

Article V Section 1: The committee recommends adding language to explicitly allow for the inclusion of a board intern as an ex officio member of the board. The committee believes this will allow the board to cultivate future leaders for the division.

Article V Section 6: The committee recommends adding language to provide for a process for inactive board members. The committee believes this will support the operations of the division by maintaining an active and engaged board in service of the membership.

Article XII and XIII: The committee proposes swapping these articles for better alignment within the document as it states the parliamentary authority prior to the article on amending the bylaws.

Article XIII Section 4: The committee proposes adding language that requires a  $\frac{2}{3}$  approval of membership votes to change the division bylaws.

PRO STATEMENT: The Core Bylaws and Organization Committee urges the Board to approve these amendments and send them to the membership for a vote. These changes will support the overall health and functioning of the organization. The bylaws changes reflect input the committee has received from members over the past few years. I strongly encourage members to vote in support of the changes to the bylaws to support the continued growth of the division.

CON STATEMENT: There is no statement in opposition to these changes to the bylaws.

RESOLUTION: The Bylaws and Organization Committee seeks a resolution of the Board of Directors to accept the amendments to the Bylaws as presented and add them to the 2024 ballot for members to vote on adoption.