**Core Diversity and Inclusion Committee**

**Report to Core Subject Analysis Committee (SAC)**

**July 11, 2023**

Activities:

First Activity

In order for The Core Diversity and Inclusion Committee to meets its goals, it developed seven working groups:  DEIA Liaisons, Survey Data, Guidance for looking at conference venues, Programing-ALA annual session, Programing- Core Forum proposal, DEI Directory maintenance, Core Diversity Statement Working group.

**Meets Core's strategic goals for** Career Building and Recognition, Evaluate and Adjust Core's Structure, Membership and Value to Members

Second Activity

**Survey Data**: Survey deployed, advertised, and closed. Initial trends and analysis were done and presented at Core Forum- The sub-working group continue working on the analysis of the survey data collected and share trends and feedback to improve Core.

**Meets Core's strategic goals for** Evaluate and Adjust Core's Structure, Membership and Value to Members

Third Activity

**Programing-ALA annual session**: ALA Annual proposal Working Group created and submitted a proposal centered on DEIA efforts and projects in Tech Services. This proposal was accepted. There were 4 Lightning Talks during the annual in Chicago:

*Highlighting Technical Services work for prospective librarians: Luminaries Program in Technical Services
Promoting professional development and encouraging staff to engage
Don't leave it to chance - Supporting equitable use of collections for browsers via Lucky Day Collections.
Promoting Reflection on Cataloging Work Relating to Indigenous Peoples*

Fourth Activity

**Programing- Core Forum proposal:** Core Forum Proposal Working Group created and submitted a proposal centered on surveying DEIA efforts and projects. This proposal was accepted and they will be soliciting Lightning Talks for Core Forum after ALA Annual concludes.

**Meets Core's strategic goals for** Career Building and Recognition, Membership and Value to Members

Fifth Activity

**DEIA Liaisons**: Different liaisons submitted their report early spring. The SAC submitted report highlighted all the activities/projects and Works that SAC is involved in that supports the anti-racism, accessibility, diversity, equity, and/or inclusivity goals of Core as an organization, future work that SAC anticipate performing during the coming period, barriers that may prevent the successful progress of ADEI

  The Committee will reach out to committees again after ALA Annual to see if DEIA Liaisons are continuing on or if new ones are being selected and then will work to have and end of year report submission form created and sent out.

The committee will be working on having a Liaison's forum in the fall again for new liaisons and to get feedback on the 1st & 2nd reports. D&I Committee will review end of year reports and look to see how Core can best support its committee's efforts and if we can connect any similar projects to each other

Sixth Activity

**Guidance for looking at conference venues:** The group is working on Reviewing guidelines for how to choose conference venues-based on ideas suggested by our members- the working group made a list and the committee reviewed and added comments. This should be ready to share up with the board soon.

Seventh Activity

**DEI Directory maintenance:** This working group is working on creating a plan for the maintenance of the DEI Directory: evaluation and promoting the directory are the main focus for next year.

Eighth Activity

**Core Diversity Statement Working group:** The whole committee has done some reviewing of past statements and statements of other ALA divisions or groups, but additional work is needed. This group will be a good opportunity for new D&I committee members to work on a project that directly serves Core.

**Cara Calabrese will be staying on a Co-Chair for the next year and the committee is moving to two-year staggered appointments for Co-chairs so the committee can have continuity and new Co-Chairs have additional support. the committee had a monthly scheduled meeting for the last year.**

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Respectfully submitted by Iman Dagher, SAC liaison to Core Diversity & Inclusion Committee