

## **ALA EDI COUNCIL TRAINING**

### **Equity, Diversity, and Inclusion through a Social Justice Lens: The role of the ALA Council (Webinar)**

- Wednesday, May 22, 2019
- Introduction by ALA President Loida Garcia-Febo

Webinar Facilitators:

- Jody Gray, Director of the Office for Diversity, Literacy and Outreach Services
- Maureen Sullivan, ALA Past-President

Councilors were invited to participate in this 90 minute webinar. This webinar is intended to be the first coordinated effort to discuss what it means for ALA member leaders to address equity, diversity, and inclusion within the association. DeEtta Jones will be facilitating further dialogue at the ALA Annual Conference during Council I. The webinar transcript and recording is now available!

<http://bit.ly/2Me2tYU>.

### **Two-Part Session with DeEtta Jones**

**Date:** Tuesday, June 11

**Title:** The Role of ALA Leaders in Living Out Our Values, Shaping Our Culture

**Description:** This session will build on the May 22nd webinar, Equity, Diversity and Inclusion Through a Social Justice Lens. Council members will explore the path for moving from reflecting on shifting mindsets and behaviors to integrative and sustainable practices that reflect ALA's values of equity and inclusion.

### **Facilitated Conversation with DeEtta Jones**

DeEtta Jones will be facilitating a two-hour discussion with the ALA Council during Council 1 Session at the Annual Conference 2019 in Washington, DC. This session will build upon the previous webinars.

## **EVENTS AT ANNUAL CONFERENCE 2019: EQUITY, DIVERSITY, AND INCLUSION**

These sessions have been coordinated by the Office for Diversity, Literacy and Outreach Services. There are many other EDI programs happening. In the coming weeks, we will have a website resource that breaks down the various juried programs, celebrations, meetings, discussion groups, etc.

### **Introduction to Implicit Bias and Microaggressions (TRAINING)**

The American Library Association commits to ameliorating marginalization and underrepresentation within the Association and the communities served by libraries through increased understanding of the effects of historical exclusion. This introductory training will explore implicit bias and microaggressions. Participants will be able to identify how these concepts create barriers and begin to explore ways to disrupt our biases and respond to microaggressions. This training will be presented three times throughout Annual Conference and is open to all conference attendees.

***No registration required. Rooms set up for 100 per session.***

### Session 1

**Date:** Saturday, June 22, 2019

**Time:** 10:30 AM – 12:00 PM

**Location:** Washington Convention Center, 202B

**Facilitator:** Anne Phibbs, PhD; Strategic Diversity Initiatives

### Session 2

**Date:** Saturday, June 22, 2019

**Time:** 1:00 PM – 2:30 PM

**Location:** Washington Convention Center, 202B

**Facilitator:** Mee Moua; Racial Healing Practitioner; W.K. Kellogg Foundation

Facilitator: Mike Wenger; Racial Healing Practitioner; W.K. Kellogg Foundation

### Session 3

**Date:** Sunday, June 23, 2019

**Time:** 2:00 PM – 3:00 PM

**Location:** Washington Convention Center, 202B

**Facilitator:** Mee Moua; Racial Healing Practitioner; W.K. Kellogg Foundation

Facilitator: Mike Wenger; Racial Healing Practitioner; W.K. Kellogg Foundation

## **Now More than Ever: Why Leadership on Diversity & Inclusion Requires Emotional Intelligence (PRE-CONFERENCE/TICKETED EVENT)**

For many who care about advancing equity and social justice in all areas of their lives, this past year has brought tremendous challenges. While U.S. society grows increasingly diverse and complex, our social and political discourse grows more polarized, less nuanced, and frighteningly hostile. Whether it's another leader being accused of sexual harassment/assault, a new challenge to rights we thought secure, or the reemergence of organized white supremacy, we are living through a profound social and cultural moment. Continuing to build an inclusive and equitable society, in the face of so many challenges, will require not just allies and advocates, but leaders and risk-takers. And these leaders must come to the work prepared, not just intellectually but emotionally as well. In this practically-focused presentation, we will explore how the framework of "emotional intelligence" has much to offer those of us doing the work of diversity, inclusion, and social justice.

### Session

**Date:** Friday, June 21, 2019

**Time:** 9:00 AM - 12:00 PM

**Location:** Washington Convention Center, 206

**Facilitator:** Anne Phibbs, PhD; Strategic Diversity Initiatives

## **Beyond the Racial Stalemate (TICKETED EVENT)**

In his 2008 speech on race, titled "A More Perfect Union," then-candidate Barack Obama described a "racial stalemate we've been stuck in for years." He suggested that, if we don't do something different, "nothing will change." A decade later, we're still stuck. How do we move forward? Using an approach known as "racial healing," facilitators will lead participants through a process that invites story-telling, vulnerability, and deep listening. The goal is to provide leaders with a tool currently used by hundreds of organizations to help uproot the flawed belief in a racial hierarchy. A publication from the W.K. Kellogg

Foundation entitled "Restoring to Wholeness (hyperlink: <https://www.wkkf.org/resource-directory/resource/2018/02/restoring-to-wholeness--racial-healing-for-ourselves-our-relationships-and-our-communities>) " can help you understand more about what racial healing is and what racial healing circles can help you achieve. PLEASE ONLY REGISTER FOR ONE SESSION, AS THEY ARE IDENTICAL.

#### Session 1

**Date:** Friday, June 21, 2019

**Time:** 8:30 AM - 12:00 PM

**Location:** Washington Convention Center, 102A

**Facilitator:** Mee Moua; Racial Healing Practitioner; W.K. Kellogg Foundation & **Dushaw Hockett;** Executive Director; SPACES – Safe Places for the Advancement of Community and Equity

#### Session 2

**Date:** Friday, June 21, 2019

**Time:** 1:00 PM – 4:00 PM

**Location:** Washington Convention Center, 102A

**Facilitator:** Mee Moua; Racial Healing Practitioner; W.K. Kellogg Foundation & **Dushaw Hockett;** Executive Director; SPACES – Safe Places for the Advancement of Community and Equity

### **Equity, Diversity, and Inclusion on the Conference Website**

Annual Conference 2019 marks the first year that ALA has designated a space on the conference website specifically for EDI issues, events, and resources. The page falls under the “What’s Happening” / “Equity, Diversity, and Inclusion.

ALA’s Office for Diversity, Literacy and Outreach Services (ODLOS) curated this list for conference attendees who may be interested in sessions targeting equity, diversity and inclusion (EDI). The sessions are grouped by session type with definitions to guide attendees through the selections. Please note that this information was curated by ODLOS specifically, there may be some flexibility in each session’s categorization and/or level of understanding.

This page will also host the Recognitions of Indigenous History of Washington D.C. and the Diversely Owned Businesses created for conference.

<https://2019.alaannual.org/equitydiversityandinclusion>