

Joint Board & Budget and Finance Committee Meeting

January 29, 2024

3:00 - 4:00 PM CST

[Zoom Login](#)

Agenda

Time	Agenda Item
3:00–3:05 PM	<p>1.0 Welcome and Minutes Volunteer (Joe Mocnik)</p> <p>ACRL Budget and Finance Chair Joe Mocnik will welcome the Board, Budget & Finance Committee, and guests to the meeting. During the Jan 29 meeting, a B&F member volunteered to take the minutes.</p>
3:05–3:20 PM <i>Information</i>	<p>2.0 ALA Executive Board Liaison Update (Peter Hepburn)</p> <p>ALA Treasurer and ACRL's ALA Executive Board Liaison Peter Hepburn will give an update to the Board and Committee.</p>
3:20–3:35 PM <i>Discussion/Action</i>	<p>3.0 ACRL FY24 BIPOC Memberships (Erin Ellis) #A, #A1, #A2</p> <p>The Board and Committee will review and take action on a request from the ACRL Equity, Diversity and Inclusion Committee for ACRL to continue its free membership program for BIPOC and/or Disabled and serving underrepresented groups.</p>
3:35–3:45 PM <i>Discussion/Action</i>	<p>4.0 Individual Membership Dues (Mocnik/David Free) #B, #B1</p> <p>The Board and Committee will discuss the individual dues rates and dues categories for FY25. As the committee is responsible for making a recommendation to the Board, the committee will take action on the recommendation. Based on the committee's recommendation, the Board will take action on the FY25 dues rate.</p> <p>Proposed actions:</p> <ul style="list-style-type: none"> • FY25 Personal Membership Dues • FY25 Dues Category Update to align with the new ALA membership model
3:45–3:55 PM <i>Discussion/Action</i>	<p>5.0 Student Membership Dues (Mocnik/Free) #C, #C1</p> <p>The ACRL Budget and Finance Committee and Board are being asked to consider maintaining the ACRL student membership dues at \$5 for FY25.</p>

Time	Agenda Item
3:55 PM–4:00 PM Discussion	6.0 New Business (Mocnik)
4:00 PM Action	7.0 Adjournment (Mocnik)

Document Inventory

Doc #	Document
Doc A	Board/Budget & Finance Action form: BIPOC Disabled Library Workers Memberships
Doc A1	Draft announcement
Doc A2	Draft application
Doc B	Board/Budget & Finance Action form: FY25 Membership Dues
Doc B1	FY25 HEPI Projection
Doc C	Board/Budget & Finance Action form: FY25 Student Membership Dues
Doc C1	Student Membership Dues Update

Upcoming ACRL Board Meetings

- [ACRL Board of Directors II](#) - January 31, 2024, 1:00 PM - 3:00 PM (CT)
- [ACRL Spring Board Virtual Meeting](#) - April 25, 2024, 11:00 AM - 01:00 PM (CT)

Upcoming ACRL Budget & Finance Meetings

- [ACRL Budget & Finance II](#) - February 9, 2024, 10:00 AM - 12:00 PM (CT)

Upcoming ALA Governance Meetings (optional)

- **ALA Executive Board Monthly Conference Calls**—Agendas and Documents are available on the [Executive Board Document Inventory 2023-2024](#).
 - February 15, 2024, 11:00 PM – 1:30 PM Central, [Zoom login](#)
 - March 21, 2024, 11:00 PM – 1:30 PM Central, [Zoom login](#)
 - No April conference call
 - May 16, 2024, 11:00 PM – 1:30 PM Central, [Zoom login](#)
 - No June conference call

Association of College & Research Libraries
ALA/ACRL American Library Association
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Board of Directors Action Form

To: ACRL Board of Directors

Subject: Proposed continued sponsored memberships for BIPOC library workers and new sponsored memberships for library workers identifying as Disabled

Submitted by: Silvia Vong, ACRL EDI Committee chair; and subcommittee members tal ness; Sandra Riggs; Kevin Ross; Je Salvador

Date submitted: 01/09/2024

Background

The ACRL Equity, Diversity, and Inclusion (EDI) Committee requests that the ACRL Board makes available a stipend to support 40 ALA + ACRL memberships each year for two (2) years: 25 to Black, Indigenous, or People of Color (BIPOC) library workers and, in a pilot, 15 to library workers with Disabilities.

ACRL's core commitment to EDI means "the Association will acknowledge and address historical racial inequities; challenge oppressive systems within academic libraries; value different ways of knowing; and identify and work to eliminate barriers to equitable services, spaces, resources, and scholarship" (ACRL Plan for Excellence, Revised November 2022). Galvanized by this commitment and the Association for Library Service to Children (ALSC) pandemic Relief Renewals for BIPOC Members, ACRL also must "increase the intentional retention of a diverse membership, while reducing barriers to participation" (ALSC, 2021). We must make a sustained effort to combat systemic issues of racism, exclusion, and oppression in our profession and increase support to retain in the profession library workers identifying as Disabled and/or BIPOC.

Going forward, and after evaluation of the program's success, we would like the Board to consider ongoing, biennial funding for 40 two-year memberships for library workers: 25 BIPOC library workers and 15 library workers identifying as Disabled. The evaluation of candidates to

Electronic submission is preferred for all Board actions. If electronic submission of the entire document is not possible, please send the Action Form to ACRL Program Officer Allison Payne electronically at apayne@ala.org and the remainder in hard copy.

ACRL LLX24 Joint Board/B&F Doc A

receive these membership stipends can be managed by the ACRL EDI Committee and added to its annual work plan.

Criteria for 2024-2026 Memberships

- Applicants must identify as Black, Indigenous, or as a Person of Color (BIPOC) and/or identify as Disabled
- The selection committee will prioritize applications from library workers who currently serve, have served, or will be serving underrepresented populations at academic, college, or research libraries or institutions, including junior, community, or technical colleges; vocational institutions; rural institutions; Historically Black Colleges and Universities (HBCUs); Tribal Colleges and Universities (TCUs); Hispanic Serving Institutions (HSIs), and etc.

Notes on Requirements

- ***In order to make this stipend available to the widest number of applicants possible, this stipend will be available to library workers who do not have an MLS/MLIS as well as those who do.***
- As the Board has already approved a discounted student rate of \$5 for ACRL membership, distribution of the stipend will be provided to applicants who are no longer eligible for discounted student memberships (this includes recent graduates who have become ineligible for student memberships).

Application Draft:

Please see our draft applications and announcement for more information.

- 2024 Membership Initiatives Draft Announcement (Doc A1)
- 2024 Draft Application (Doc A2)

Timeline

- We hope the Board of Directors will address this recommended action as soon as possible, with action taken by February 2, 2024. The ACRL EDI Committee would like to finalize the application, advertise the funding and application, make selections, and notify successful applicants by May 31, 2024.

Stakeholders

Other possible stakeholders include [ACRL Membership Committee](#), [ALA Office for Diversity, Literacy and Outreach Services \(ODLOS\)](#), [ACRL Diversity Alliance Committee](#), [Asian/Pacific](#)

Electronic submission is preferred for all Board actions. If electronic submission of the entire document is not possible, please send the Action Form to ACRL Program Officer Allison Payne electronically at apayne@ala.org and the remainder

[American Librarians Association \(APALA\)](#), [Black Caucus American Library Association \(BCALA\)](#), [American Indian Library Association \(AILA\)](#), [Chinese American Librarians Association \(CALA\)](#), and [The National Association to Promote Library and Information Services to Latinos and the Spanish-Speaking \(REFORMA\)](#). We will reach out to the stakeholders to promote the memberships. ACRL Membership Committee previously expressed interest in this initiative during its last cycle.

Fiscal and Staffing Impact

We anticipate that memberships may be awarded to those who would otherwise not have the financial ability to join at all. In the past, funding for these memberships has come from the LTI interest transfer.

Based on [current membership rates for ALA and ACRL](#), the estimated cost to fund 40 memberships is \$4,240 to \$9,440 (ALA personal dues, \$58 to \$162; ACRL, \$48 to \$74).

If approved, ACRL staff will partner with the committee on finalizing the call for proposals then market and promote the program through ACRL communication channels.

ACRL staff will process the free applications and coordinate with the ALA Member Relations & Services and ALA Finance & Accounting.

Budget & Finance Committee Action Recommended

That the ACRL Budget & Finance Committee approves to recommend to the ACRL Board of Directors the use of up to \$9,440 to fund 40 ALA + ACRL memberships for academic and research library workers identifying as BIPOC and/or Disabled and serving underrepresented groups.

Board Action Recommended

That the ACRL Board of Directors approves the ACRL Budget & Finance Committee approves recommendation to use of up to \$9,440 to fund 40 ALA + ACRL memberships for academic and research library workers identifying as BIPOC and/or Disabled and serving underrepresented groups.

Strategic Goal Area Supported

Please see the [ACRL Strategic Plan](#), and select from the drop-down the goal area that will be affected most by this action.

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☐ Value of Academic Libraries

Goal: Academic libraries demonstrate alignment with and impact on institutional outcomes.

☐ Student Learning

Goal: Advance innovative practices and environments that transform student learning.

☐ Research and Scholarly Environment

Goal: Librarians accelerate the transition to more open and equitable systems of scholarship.

X New Roles and Changing Landscapes

Goal: Academic and research library workforce effectively navigates change in higher education environments.

X Equity, Diversity & Inclusion

Goal: Academic and research libraries will practice cultural humility, promote community accountability, and be unwavering in their ongoing, iterative commitment to remedy systemic inequalities in their contexts.

X Enabling Programs and Services

ACRL programs, services, and publications that target education, advocacy, and member engagement.

Electronic submission is preferred for all Board actions. If electronic submission of the entire document is not possible, please send the Action Form to ACRL Program Officer Allison Payne electronically at apayne@ala.org and the remainder in hard copy.

Draft Announcement: ACRL Membership Funding for Library Workers

The ACRL Board of Directors has approved funding for one year of ALA and ACRL membership for up to 25 library workers who identify as Black, Indigenous, and People of Color (BIPOC) and 15 library workers who identify as Disabled. This membership amounts to an annual savings ranging from \$106 to \$236 per membership for the recipient.

Funding for the BIPOC memberships will be provided for two years (July 2024 - June 2026). The ACRL EDI Committee will request an additional year of funding from the ACRL Board for recipients interested in continuing for a second year. This two-year funding cycle will allow for:

- Specific focus areas for each year:
 - In 2024/2025: focus on orientation to ACRL
 - In 2025/2026: focus on participation (committee service/leadership, presentations, & etc.)
- Alignment with the ACRL Conference schedule, enabling Cohort members to possibly present at the 2025 ACRL Conference which coincides with the second year of membership (should they be so motivated)
- Mentorship and support for submitting conference presentation proposals
- New recipients may assist with recruitment of the next year's group of membership recipients

ACRL has a core commitment to “acknowledge and address historical racial inequities; challenge oppressive systems within academic libraries; value different ways of knowing; and identify and work to eliminate barriers to equitable services, spaces, resources, and scholarship”¹. Funding these memberships is one element of this commitment. Like the 2020 Association for Library Service to Children (ALSC) [Relief Renewals for BIPOC Members](#), this ACRL membership funding “increas[es] the intentional retention of a diverse membership, while reducing barriers to participation”².

Note: This membership funding is available to library workers who do not have an MLS/MLIS as well as those who do. Both are encouraged to apply.

Requirements

- Applicant must be a library worker who identifies as...
 - Black, Indigenous, and/or as a Person of Color **and/or**
 - Disabled or as a person with Disabilities

¹ American Library Association. (2019, November). *ACRL Plan for Excellence*. Retrieved December 9, 2020, from: <http://www.ala.org/acrl/aboutacrl/strategicplan/stratplan>

² Association for Library Service to Children. (2020). *ALSC Relief Renewals for BIPOC Members*. Retrieved December 9, 2020, from: <http://www.ala.org/alsc/member-center/alsc-relief-renewals-bipoc-members>

Criteria for Consideration

If we receive more applications than the memberships for which we have funding, we will prioritize applications from library workers who

- experienced household job loss, income loss, or furlough during the pandemic
- are early-career library workers (having less than 5 years of experience): applicants may decide what this means for you
- currently serve, have served, or will be serving underrepresented populations at academic, college, or research libraries or institutions, including junior, community, or technical colleges; vocational institutions; rural institutions; Historically Black Colleges and Universities (HBCUs); Tribal Colleges and Universities (TCUs); Hispanic Serving Institutions (HSI), and etc.
- are new to ACRL
- provide specific information about their plans for participation in ACRL, which may include applicant's area of interest and plans for engagement

Application

The ACRL Equity, Diversity & Inclusion (EDI) Committee will be reviewing applications. To apply, please submit your application by **April 26, 2024**. Awardees will be notified by June 1, 2024, and the free membership will begin on July 1, 2024. If you have any questions about this opportunity, please contact EMAIL.

ACRL LLX24 Joint Board/B&F Doc A2

ACRL/ALA Membership Funding for Library Workers who Identify as BIPOC and/or Disabled Draft Application

ACRL has a core commitment to “acknowledge and address historical racial inequities; challenge oppressive systems within academic libraries; value different ways of knowing; and identify and work to eliminate barriers to equitable services, spaces, resources, and scholarship”¹. To support Black, Indigenous and People of Color (BIPOC) and Disabled or as persons with Disabilities workers in libraries, and especially for those who also serve underrepresented groups, the ACRL Board of Directors has approved funding of up to 40 memberships (25 BIPOC library workers and 15 library workers identifying as Disabled) to ALA and ACRL for two years, an annual membership grant that may be valued at over \$250 per year.

To be considered for this membership funding, applicants must

- identify as a Black, Indigenous, and/or Person of Color and/or
- identify as Disabled or as persons with Disabilities

The selection committee will prioritize applications from people who...

- experienced any household furlough or loss of job, income, or professional development funding since January 1, 2020
- are early-career library workers with less than 5 years experience
- currently serve, have served, or will be serving underrepresented populations at academic, college, or research libraries or institutions including
 - junior, community, or technical colleges;
 - vocational institutions;
 - rural institutions;
 - Historically Black Colleges and Universities (HBCUs);
 - Tribal Colleges and Universities (TCUs);
 - Hispanic Serving Institutions (HSI);
 - [write-in option]

1. Name (text bar)

2. Email (text bar)

3. Pronouns (not a required question) (text bar)

4. Are you currently employed? (select one)

- No
- Yes

- [required text box to insert Place of Employment if they select the 'Yes' button]

¹ACRL Plan for Excellence, Revised November 2022

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5. Please note, in support of ACRL EDI goals, this funding opportunity is only for BIPOC and library workers and library workers identifying as Disabled or as persons with Disabilities.
I confirm that I identify as Black, Indigenous, and/or as a Person of Color and/or Disabled. (select one)
- Yes
 - No
6. Is or was your current or most recent employer identified as one of the following? (select multiple, all that apply)
- Historically Black College or University (HBCU)
 - Hispanic Serving Institution (HSI)
 - Tribal College or University (TCU)
 - Junior, Community, or Technical College; or Vocational Institution
 - Rural Institution
 - [write-in option]
 - No/Not Applicable
7. Are you an early-career library worker (having less than 5 years of experience)? (select one)
- Yes
 - No
8. Have you or any members of your household experienced any of the following since January 1, 2020? (select multiple, all that apply)
- Income Loss
 - Job Loss
 - Furlough
 - Loss of Professional Development Funding
 - No/Not Applicable
 - Prefer Not to Say
9. I was previously an ACRL member.
- Yes
 - No
10. Please share with the committee how membership would make an impact on you, and please be specific. (Examples may include, but aren't limited to, returning to ACRL membership after a lapse or trying first-time membership, service to the profession, leadership in library work/librarianship, expanding your network, conference attendance, and etc.) You may share anything else you'd like the review committee to know. (250 or fewer words, text box)

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To: ACRL Budget & Finance Committee/ ACRL Board of Directors

Subject: Personal Membership Dues Rate for FY25

Submitted by: Joe Mocnik, ACRL Budget & Finance Committee Chair

Date submitted: January 16, 2024

BACKGROUND:

In the spring of 2011, the ACRL membership approved a change to the ACRL Bylaws to vest the Board with the authority to raise personal membership dues rates within the constraint of the increases in the Higher Education Price Index (HEPI). The Bylaws read:

Section 3. Dues. The amount of personal member dues shall be determined by the ACRL Board of Directors. Annually, the Board of Directors will review and may authorize a dues adjustment not to exceed the percentage change in the most current Higher Education Price Index (HEPI) rounded to the nearest dollar. Adjustments in excess of the percentage change in the most current HEPI are subject to the approval of the membership in a mail or electronic vote. Organizational and corporate member dues shall be determined by the ACRL Board of Directors.

The Budget & Finance Committee is charged with making an annual recommendation for personal member dues rates to the Board. To determine its recommendation, the Budget & Finance Committee will consider the association's budget for the coming year and the HEPI in addition to the association's overall priorities and resources.

The FY25 personal dues increase is based on the 2023 HEPI annual report which was released in December 2023.

In 2023, the ALA Executive Board approved a new membership model to simplify the dues structure across the association starting in FY25. The new model requires consolidation of all Type II (International/Retired/Non-Salaried/Library Support Staff) dues across the association. ALA's Associate Executive Director, ALA Offices & Member Relations, recommended to ACRL staff that the division increase Type II dues to the same amount as personal membership dues. Since Retired is the only Type II dues category offered by ACRL, staff propose eliminating the Retired member dues category for ACRL beginning in FY25 to further simplify the division's dues structure instead of offering two categories (Personal and Retired) at the same pricing level.

Note: Student dues have been set at \$5 through FY24 and are addressed for FY25 in separate documents.

Process for setting personal member dues rates:

- The Board and Budget & Finance Committee will hold a discussion on the dues rate at their Joint Board/B&F Meeting on January 29, 2024.
- During the Joint Meeting, the Budget & Finance Committee will first take action to determine its recommendation to the Board for the personal member dues rate for the coming year (FY25).
- During the Joint Meeting and following the Budget & Finance Committee's vote, the Board of Directors will take action on the committee's recommendation.
- The preliminary FY25 budget reflects approval of the proposed increase, but if there are changes to the action, staff will update accordingly for review at Annual Conference 2024.
- The dues rate change (if any is approved) will begin September 1, 2025, which is the first day of FY25.

ACRL LLX24 Joint Board/B&F Doc B

Actions needed:

- Budget & Finance Committee discussion of possible dues rates based on 2023 HEPI. Budget & Finance Committee vote on its recommendation to the Board.

Calculation of allowable FY25 dues increase:

- The FY23 HEPI reported a 4% increase. 4% of ACRL's current personal dues rate of \$74 is \$2.96. Rounded to the nearest dollar the largest increase possible in FY25 for the regular personal member category is \$3.00 or \$77. As noted above, it is recommended that ACRL eliminate the retired member category beginning in FY25 to simplify the dues structure.

Note: ALA's eight divisions (AASL, ALSC, ACRL, Core, PLA, RUSA, UNITED, YALSA) currently have personal dues for regular members ranging from \$53-\$85 (median personal dues rate is \$68).

ACTION:

If Budget & Finance wants to recommend increasing dues for FY25, here are the draft motions:

Budget & Finance Committee Motion A:

That the Budget & Finance Committee recommends to the ACRL Board of Directors raising ACRL regular personal membership dues by three dollars (\$3.00) as permitted by the 2023 HEPI. The FY23 HEPI reported a 4% increase. This increase permits increasing the ACRL personal dues rates for FY25 to:

1. Personal members: \$77

Budget & Finance Committee Motion B:

That the Budget & Finance Committee recommends to the ACRL Board of Directors eliminating the Retired members dues category to simplify the division's dues structure in accordance with the new ALA membership model approved by the association Executive Board.

Board of Directors Motion A:

That the ACRL Board of Directors approves the Budget & Finance Committee recommendation to raise ACRL regular personal membership dues by three dollars (\$3.00) as permitted by the 2023 HEPI. The FY23 HEPI reported a 4% increase. This increase permits increasing the ACRL personal dues rates for FY25 to:

1. Personal members: \$77

Board of Directors Committee Motion B:

That the ACRL Board of Directors approves the Budget & Finance Committee recommendation to eliminate the Retired members dues category to simplify the division's dues structure in accordance with the new ALA membership model approved by the association Executive Board.

IF PERTINENT: Have other stakeholders been consulted? If so, please identify stakeholders and their comments about this action.

STRATEGIC GOAL AREA SUPPORTED: Please add additional sheets as needed to explain. (Select the goal area that will be affected most by this action.)

☐

Value of Academic Libraries

Goal: Academic libraries demonstrate alignment with and impact on institutional outcomes.

☐

Student Learning

Goal: Librarians transform student learning, pedagogy, and instructional practices through creative and innovative collaborations.

☐

Research and Scholarly Environment

Goal: Librarians accelerate the transition to a more open system of scholarship.

☒

Enabling Programs and Services

ACRL LLX24 Joint Board/B&F Doc B

ACRL programs, services, and publications that target education, advocacy, and member engagement.

FISCAL AND STAFFING IMPACT:

See attached documents.

MOTION: ☐ Above recommendation moved ☐ No motion made ☐ Motion revised (see motion form)

ACTION TAKEN: ☐ Motion Approved ☐ Motion Defeated ☐ Other: _____

ACRL LLX24 Joint Board/B&F Doc B1

FY25 Personal Member Dues Increase Projection								
Category	Current Rate	FY23 HEPI ¹ Increase	\$ Amount Increase**	Proposed FY25 Rate	Members*	Projected Revenue	Additional FY25 Revenue from Dues Increase	Cumulative Revenue/Loss from FY12 – FY23 Dues Increases/Decreases ****
Personal	\$74	4%	\$3.00 ²	\$77	6,365	\$490,105	\$19,095	\$137,804
Retired ³	\$48	N/A	N/A	N/A	N/A	NA	NA	\$2,796
Students	\$5****	N/A	\$0.00	\$5	692	\$3,460	\$0	-\$194,752
Total					7,057	\$493,565	\$19,095	-\$54,152

*Based on the ALA August 2023 membership report. Calculations exclude 109 personal members who pay no dues.

Complimentary memberships are given to Spectrum Scholars, pre-1976 continuing members (retired with 25 years of continuous ALA membership), and pre-1976 life members.

**Increase rounded to the nearest dollar.

***Note: the \$5 student dues is a pilot program. The Board voted in FY20 to continue this program for an additional two years through FY22 and re-approved to extend through FY23. Current ALA student dues are \$43.

****This is the amount of additional revenue that the dues increases have contributed over time.

¹ HEPI stands for Higher Education Price Index. The Higher Education Price Index (HEPI) is an inflation index designed specifically to track the main cost drivers in higher education. Additional information is available at <http://www.commonfund.org/CommonfundInstitute/HEPI/Pages/default.aspx>. Data from the annual Commonfund Higher Education Price Index (HEPI) for 2023 was released on December 13, 2023. It shows that inflation for U.S. colleges and universities rose 4 percent in fiscal year 2023, a decrease from last fiscal year's 5.2 percent rate increase.

² ACRL Bylaws Section 3. Dues. The amount of personal member dues shall be determined by the ACRL Board of Directors. Annually, the Board of Directors will review and may authorize a dues adjustment not to exceed the percentage change in the most current Higher Education Price Index (HEPI) rounded to the nearest dollar. Adjustments in excess of the percentage change in the most current HEPI are subject to the approval of the membership in a mail or electronic vote. Preliminary HEPI forecasts are now issued in the spring, summer, and fall, and this document will be updated in spring 2024 as needed. 4% of ACRL's current personal dues rate of \$70 is \$2.96. Rounded to the nearest dollar the largest increase possible (at this time) for regular member categories in FY25 is \$3.00. Student dues were fixed at \$5 through FY23 and will be reviewed in FY24.

³It is being recommended that the Retired member category be eliminated in FY25 in accordance with ALA's new membership model that recommends increase the retired dues to the same rate as regular personal members for simplification.

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Board of Directors/Budget & Finance Action Form

To: ACRL Budget & Finance Committee/ACRL Board of Directors

Subject: Student Membership Dues Assessment (2017-2023) and FY25 Rate

Submitted by: David Free, ACRL Senior Communications and Membership Strategist

Date submitted: January 16, 2024

Background

In June 2017, the ACRL Board of Directors approved reducing ACRL student membership dues by 87.8% from \$41 to \$5 effective September 1, 2017, for a three-year period (September 1, 2017 – August 31, 2020).

Doc C1 provides a brief assessment of the impact of discounting student dues since FY18. Key findings include:

- As of August 2023, ACRL student membership has increased 16.3% (+102) over August 2017 and now stands at 729 which is 9.5% of all ACRL personal members.
- Student membership is the only ACRL personal dues category to show an increase since FY17. All other personal dues categories declined over the six-year period.
- ACRL student dues are the lowest of all ALA divisions.

Stakeholders

The ACRL Budget and Finance Committee is being asked to consider maintaining the ACRL student membership dues at \$5 for FY25.

Fiscal and Staffing Impact

It is expected that student membership dues revenue to remain at or near FY24 levels in FY25. Staff will communicate the FY25 dues rate to ALA Member Relations & Services to ensure the join/renew materials reflect the correct rate.

Budget & Finance Action Recommended

That the ACRL Budget and Finance Committee approves a recommendation to the ACRL Board of Directors a student dues rate of \$5 for FY25.

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Board Action Recommended

That the ACRL Board of Directors approves the ACRL Budget and Finance Committee's recommendation a student dues rate of \$5 for FY25.

Strategic Goal Area Supported

Please see the [ACRL Strategic Plan](#), and select from the drop-down the goal area that will be affected most by this action.

☐ **Value of Academic Libraries**

Goal: Academic libraries demonstrate alignment with and impact on institutional outcomes.

☐ **Student Learning**

Goal: Advance innovative practices and environments that transform student learning.

☐ **Research and Scholarly Environment**

Goal: Librarians accelerate the transition to more open and equitable systems of scholarship.

☐ **New Roles and Changing Landscapes**

Goal: Academic and research library workforce effectively navigates change in higher education environments.

☐ **Equity, Diversity & Inclusion**

Goal: TBD

☒ **Enabling Programs and Services**

ACRL programs, services, and publications that target education, advocacy, and member engagement.

ACRL LLX24 Joint Board/B&F Doc C1

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2024 Update on ACRL Student Membership

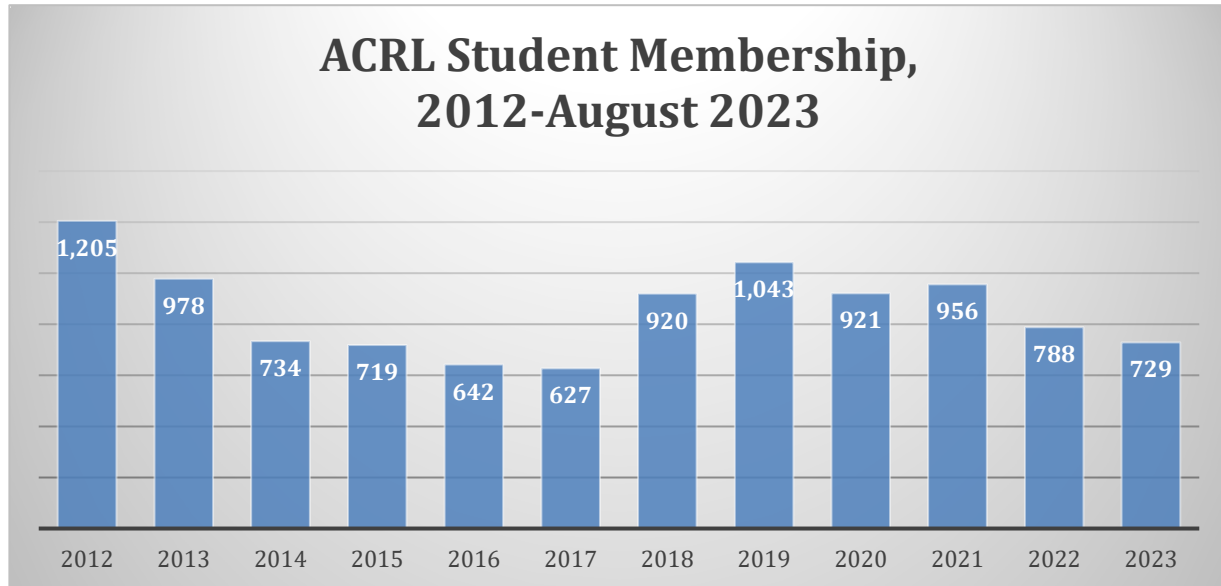
Background

In June 2017, the ACRL Board of Directors approved reducing ACRL student membership dues by 87.8% from \$41 to \$5 effective September 1, 2017, for a three-year period (September 1, 2017 – August 31, 2020). After the three-year pilot period, the ACRL Budget and Finance Committee assessed the impact of the change and decided to recommend continuing to offer discounted student dues. The \$5 student membership rate has been extended annually through FY24.

As the table below shows, the only ACRL personal membership category to post an increase since 2017 is student membership.

ACRL Personal Membership Type	FY17	FY23	% Change
International	251	154	-38.6%
Non-Salaried	349	254	-27.2%
Regular	7,737	5,821	-24.8%
Retired	350	180	-45.6%
Support Staff	155	76	-51%
Students	627	729	16.3%

As of August 2023, ACRL student membership has increased 16.3% (102 members) over August 2017 levels and now stands at 729 which is 9.5% of all ACRL personal members. Student membership was approaching FY12 levels (when library schools were providing free memberships to their students) before the COVID pandemic struck. Student membership has declined by 23% (227 members) since 2021, however.



The chart below compares ACRL student membership and membership dues with other ALA divisions. The \$5 dues level is clearly an attractive price point for students to join ACRL versus other ALA divisions.

Division	Student Members FY23	FY23 Dues
ACRL	729	\$5
AASL	664	\$40
ALSC	299	\$20
CORE	151	\$30
PLA	391	\$36
RUSA	188	\$25
UNITED	44	\$25
YALSA	319	\$27

Market Penetration and Future Conversations

While reasons for why students join ACRL are difficult to discern, the number of ALA-accredited enrollments is one metric to consider as the Board/Committee holds strategic conversations for future initiatives. In 2022, there were 18,249¹ student enrollments for ALA-accredited programs. The Board/Committee may choose to explore market penetration and strategies for recruiting and retaining student members, as they consider financial sustainability strategies for the division and how to best support the evolving profession.

¹ ALISE 2023 Statistical Report. May 2023. <https://ali.memberclicks.net/alise-statistical-reports>