



Position Announcement

Collection Strategist

The J. Murrey Atkins Library at UNC Charlotte is seeking a Collection Strategist to lead the coordination for evidence-based content acquisition, management, and assessment regardless of format or delivery platform and will contribute to budget planning and management. The strategist guides collection development and management decision making, designs assessment strategies and analyzes quantitative and qualitative data to inform and substantiate the strategic allocation of the Library's collections budget and current holdings, with a focus on innovation and open knowledge.

The University of North Carolina at Charlotte is a rapidly growing research intensive University offering over 28,500 students a variety of undergraduate, master's and doctoral programs in seven academic colleges. UNC Charlotte's Atkins Library is a comprehensive research library with over 1.9 million printed books, 930,000 e-books, over 400 databases, approximately 75,000 journals and an annual budget of over \$10 million.

UNC Charlotte is located in the largest city in North Carolina, a beautiful southern city of 775,202 with over 1.5 million in the greater metropolitan area, in one of the fastest growing regions in the country. Located on a 1,000 acre wooded campus, the University is accessible to the city's performing arts and cultural and sports events and to recreational lakes.

Essential Duties:

- Develops and leads collection assessment efforts to ensure alignment with research, teaching and learning priorities and effective stewardship of collections budgets.
- Applies assessment techniques and tools to manage and assess collections data to strategically allocate and prioritize the library budget and resource needs.
- Monitors general collections budget, oversees funding allocations, and manages monographic approval plans, using Alma ILS and Alma Analytics.
- Works collaboratively with subject librarians on collection development priorities and initiatives.
- Works with the AD for Collection Services to identify new and innovative deals for library materials.



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- Works with the Head of Assessment to coordinate assessment techniques and processes for library collections.
- Provides collection reports to the Head of Assessment for inclusion in mandatory national reporting surveys and local projects.
- Monitors trends in scholarly communications and academic publishing.
- Supervises the work of collection services faculty and staff.
- Engages in professional service and scholarly contributions.
- Participates in committees and faculty governance in the library and campus.
- Communicates effectively and positively with diverse groups of individuals.
- Completes additional projects as assigned

Minimum Education/Experience Requirements

- Master's degree in Library and Information Science from an ALA-accredited institution, or an appropriate equivalent
- 2-5 years working in collections or assessment in an academic or research library.

Preferred Education, Skills and Training Experience:

- Supervisory experience.
- Experience with collection management and budgeting.
- Experience with integrated library systems (i.e. Ex Libris Alma).
- High level of proficiency with data management, analysis, visualization, and presentation tools such as Excel, Google Sheets, PowerPoint, Google Slides, Tableau, and MySQL.
- Strong data analysis skills; proven skills to gather, assess, interpret, and present quantitative and qualitative data for varied audiences.
- Knowledge of current, evolving, and innovative models of collection development and scholarly communication.
- Excellent oral and written communication skills.
- Ability to work collaboratively as well as independently.
- Ability to work effectively with diverse groups and to create an environment of mutual respect.
- Demonstrated ability to contribute to diversity, equity and inclusion efforts in the library.
- Ability to work effectively in an organization in which change is both necessary and constant.

To apply:

ONLY ELECTRONIC APPLICATIONS WILL BE ACCEPTED: <https://jobs.uncc.edu/> (Search Faculty Vacancies - Position # 008616) or use direct link <https://jobs.uncc.edu/postings/35696>

The following Application Materials must be attached to your electronic submission:



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- Cover letter
- Resume/CV
- Names (including titles and company/institutions), addresses, phone numbers, and email addresses of at least 3 professional references. The Search Committee will not contact references before verifying permission with the candidate.
- Diversity Statement - Please include a written statement of 250 words or less on your skills, experience, and/or willingness to engage in activities that will advance UNC Charlotte's diversity plan, through engagement and outreach to first year and transfer students. Applicants should attach their written statement in the "Applicant Documents" section of the application."

The review of applications will begin August 15, 2021. Anticipated start date is January 4, 2022. Appointment requires successful completion of background check.

J. Murrey Atkins Library is committed to cultivating an inclusive environment where everyone feels welcome and differences are valued and respected. We embrace and support the spectrum of human and social identities and strive to create and maintain equity for all employees and users.

Our campus community is comprised of people who represent the wide breadth of gender and sexual identities, races and ethnicities, faith traditions, nationalities, and other social categories and backgrounds. J. Murrey Atkins Library supports and affirms diversity, inclusion, and multiculturalism. Through our collections, services, policies, and programs, we strive to support these values, and we encourage applications from professionals who can help us achieve this goal. As an EOE/AA employer and an ADVANCE Institution that strives to create an academic climate in which the dignity of all individuals is respected and maintained, the University of North Carolina at Charlotte encourages applications from all underrepresented groups.

Only an MLS or MLIS degree will be considered for this position, we will not accept an alternative degree.

The candidate chosen for this position will be required to provide an official transcript of their MLS or MLIS degree.

For additional information about The University of North Carolina at Charlotte, please visit our Web site: <http://www.uncc.edu>.

For further details about Atkins Library, please consult our web site: <http://library.uncc.edu>.