

Management & Leadership Community of Practice  
(proposed change from Library Organization and Management)

**Charge/"About" the CoP:** The Management & Leadership (M&L) Community of Practice provides librarians and library staff from any positional level or library type, who desire to impact the broader profession, a space to connect around the fundamental proficiencies and knowledge necessary to lead a successful organization. Members will explore and develop their skills to create an inspiring vision, motivate people, and manage complex projects. Help connect larger theoretical constructs to real, practical experiences. Join a network of colleagues who understand and want to help each other succeed...because when we succeed, libraries succeed, and when libraries succeed, everyone benefits.

**CoP Deliverables:** The M&L Community of Practice is comprised of flexible committees and discussion groups, each of which addresses contemporary issues around management and leadership in all types of libraries. They address the issues by:

- Convening discussions and events at professional conferences
- Hosting online discussion groups
- Providing annual presentations, webinars, and other programming activities
- Preparing reports or other resources on relevant topics
- Actively participating in the life of the Community, LLAMA, and ALA

**FYI for the LLAMA Board when reviewing this proposal**

- We also have reorganized groups already established as follows:
  - Leadership Team
  - Leadership Theory Committee
  - Practical and Applied Management Committee
- We are currently in the process of reorganizing:
  - Financial & Administrative Services Committee
  - Fiscal & Business Issues Discussion Group
- We have the following successful group continuing from our prior LOM Section:
  - Middle Management Discussion Group
- Other groups will be developed as interests arise.

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June 7, 2018