**TO:** PLA Board of Directors

**FROM:** Mary Hirsh (mhirsh@ala.org)

**RE:** PLA Leadership Model

**DATE:** October 8, 2018

**ACTION REQUESTED/INFORMATION/REPORT:** Report

**ACTION REQUESTED BY: N/A**

**DRAFT OF MOTION:**  N/A

**OVERVIEW**

The original PLA leadership model was developed in 2009 by a group of member-leaders under the guidance of Dr. Adam Goodman, director of Northwestern University’s Center for Leadership. It formed the foundation of all PLA leadership activities, including four successful PLA Leadership Academies.

**KEY CURRENT ACTIVITIES/METRICS**

PLA recognized the need to update the model largely due to the increasing sophistication of recent Academy attendees. Working externally with communities was no longer a new concept, indicating the model had been successful in impacting the field. PLA, again with Dr. Goodman, convened a member-leader group at Annual Conference to consider community and library challenges for the next five years. The result is a new PLA leadership model (attached) that emphasizes the work and values of library leaders. The new models assumes libraries have “turned outward” and are externally engaged. It provides a roadmap for effectively engaging with individuals, neighborhoods, and communities to thrive with the library serving as a trusted resource to enable voices to be heard.

**BUDGET**

Costs associated with the revision of the model have been covered by the Gates legacy grant as leadership development is a core goal of the grant.

**ASSESSMENT**

The spring 2019 Leadership Academy will incorporate the new model into its curriculum. Evaluation results from the academy will provide an indication of the model’s success.

**PLA STRATEGIC GOAL LINK (check all that apply)**

[ ]  TRANSFORMATION [x]  LEADERSHIP [ ]  ADV. & AWARENESS [ ]  E.D.I.S.J. [ ]  ORG. EXCELLENCE