Core: Leadership, Infrastructure, Futures
a Division of the American Library Association
Board of Directors Meeting
September 26, 2023; 2:30 pm - 4:00 pm Central
Via Zoom

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Members Present:
Wendy Tressler, President
Angie Ohler
Margaret Heller
Rachel Fleming
Kevin King
Kellie Barbato
Miranda Bennett
Lauren Corbett
Julie Reese, Executive Director

Ex-Officio:
Morag Boyd
Cara Calabrese

Staff:
Tom Ferren
Jenny Levine
Amber Robbin
Mia Blixt-Shehan

Absent:
Don Allgeier
TJ Lamanna

AGENDA

1. Welcome to Board and Guests

President Tressler started the meeting at 3:30 p.m. and welcomed those in attendance.

2. Adoption of Agenda

DOC 24.01 Board Agenda (PDF)

Tressler proposed to accept the agenda. Fleming moved and Heller seconded.
MOTION passed to accept the agenda.

3. Adoption of Consent Agenda

DOC 24.02   2023 Annual Conference Draft Board Meeting Minutes (PDF)
DOC 24.03   Forum Update/Sponsorship Report (PDF)
DOC 24.12   Core Executive Director Report (PDF)

DOC 24.13   Director at Large Appt. - Board Electronic Vote Results Sept 2023)
Membership Update (Board Connect Dashboard)
CE Update by Date/Type (Board Connect Dashboard)

Tressler proposed to accept the consent agenda. Ohler moved and Fleming seconded. MOTION passed to accept the consent agenda.

4. President's Update
DOC 24.04   President's Report (PDF)

Tressler highlighted 2024 elections for President-Elect and Director-at-Large, inviting attendees to submit nominations. She also emphasized preparations for Core Forum 2023 and thanked Core staff and the Forum Planning Committee members for their work on the event. Forum has exceeded goals for attendance and budget. In addition, Tressler congratulated the Preservation section for a successful launch on September 1, 2023 and brought attention to the new Core graphics apparel available in the ALA store.

5. Operational Updates
a. Budget
DOC 24.05   July FY23 Financial Commentary Report (PDF)
Operating Agreement Update

Reese provided an update on the FY23 budget. She noted that this is the first time Core is turning in a positive budget, but cautioned there are some adjustments still to be made. She highlighted the improved performance of Core webinars and preconferences, which significantly contributed to the state of the budget.

Calabrese provided an update on the Operating Agreement implementation discussions that are still in progress. She briefly outlined the four scenarios under consideration and noted that the first two are non-starters and the third and fourth scenarios are more workable, since divisions that don't have a surplus wouldn't have to pay anything. Division representatives continue to ask for additional time and budget modeling to decide which is the best scenario. The current timeline is for a scenario to be selected, approved and ready for implementation with the FY25 budget cycle, but this is a very tight deadline.

6. ALA Division Councilor Report
DOC 24.06 Division Councilor Report (PDF)

Councilor Fleming's report focused on Council activity at the 2023 Annual Conference. Increasing transparency and inclusion in governance emerged as a key theme. Work continues on the bylaw revisions. Support for library workers and the decision to hold the IFLA decision in Dubai were also focal points for work by the Council. Of particular note is that the Point of Order raised at LibLearnX in January 2023 has been resolved–there is no further concern about the dissolution of the divisions that formed Core or the formation of Core. Fleming encouraged meeting attendees to look into the work being done by the Office for Intellectual Freedom and potentially donate to the Merritt Fund.

Tressler proposed an amendment to the agenda to remove the scheduled ten-minute break because the meeting had run ahead of schedule. Corbett moved and King seconded. MOTION passed to amend the agenda to remove the break.

7. **Strategic Plan & Board Action Items Update**
    Strategic Plan Update
    [Action items from 2nd Retreat](#)

Heller briefly outlined her update on the Strategic Plan and the action items that emerged from the second Board of Directors retreat. Infrastructure- and process-related projects within these are going particularly well. Work in continuing education is progressing substantially, but a fair amount remains to be done.

8. **Emerging Leaders Project**

Heller directed meeting attendees to the Connect post outlining work on the [Emerging Leaders Project Proposal Form](#) to see what has been done so far and offer input. The hope is that it is finalized and goes through this year, but if it does not, it can be resubmitted next year.

9. **Bylaws Update**
    DOC 24.07   [Core Bylaws and Organization Committee Report (PDF)](#)

Heller offered this update due to the absence of Allgeier. The Bylaws and Organization Committee's main efforts are focused on finishing the Handbook and identifying all of the revisions necessary for the Core bylaws.

10. Publications Update
DOC 24.08   Core Publications Coordination Committee Report (PDF; private)
Core Journal Editors OA Subscription Service

Mynnti, Chair of the Publications Coordination Committee reported that the Information Technology and Libraries (ITAL) and Library Leadership & Management (LL&M) journals have successfully been migrated to ALA's Open Journal System. Arrangements are being made with EBSCO and Harrassowitz to generate some funding for the journals as well.

11. Old Business

Endorsement of Joint Statement on the Metadata Rights of Libraries
DOC 24.09 Joint Statement on the Metadata Rights of Libraries (PDF)

Billey and Boyd presented information on the Joint Statement on the Metadata Rights of Libraries for the Board's consideration. This is a revision of the original version by the International Coalition of Library Consortia (ICOLC.) The goal is for this to be a collaboratively backed statement by Core and ICOLC.

Tressler proposed to approve the Endorsement of the Joint Statement on the Metadata Rights of Libraries by the Core Board, and therefore the Core Division of the American Library Association. Ohler moved and Barbato seconded. MOTION adopted to approve the endorsement of the Joint Statement on the Metadata Rights of Libraries.

Board Expectations
DOC 24.10 Core Board Expectations and Outline of Duties (PDF)

Tressler summarized the Core Board Expectations and Outline of Duties document for the Board's consideration.

Tressler proposed to approve the Board Expectations. Heller moved and Lauren Corbett seconded. MOTION adopted to approve the Board Expectations.

12. New Business

There was no new business to discuss.

13. Executive Session

Tressler proposed that the Board enter Executive Session. Ohler moved and King seconded. MOTION passed. The Board entered Executive Session at 3:41 p.m.

> Guidelines for Vendors
> DOC 24.11 Guidelines for Vendors (PDF; private doc)

It was moved and voted to refer the Guidelines for Vendors to a subgroup of the Board who will make edits that will post to Connect for final electronic vote and move to consent agenda on our December Board meeting. The Corporate Sponsors Guidelines will be referred to the Fundraising and Sponsorships Committee and Core staff for edits and will be brought back to the Board for a vote.

It was moved and voted to adjourn Executive Session at 3:59 p.m.

14. Recap of Action Items

The Guidelines for Vendors has been referred to a subgroup (Ohler and Fleming) of the Board for edits and will be brought back to the Board for a vote at the December meeting.

The draft Corporate Sponsor Guidelines has been referred to the Fundraising and Sponsorships Committee and Core staff for edits. It will be brought back to the Board when ready.

15. Adjournment

Tressler proposed to adjourn. King moved and Barbato seconded. MOTION passed. The Board adjourned at 4:02 p.m.