

### ***On Oversight and Review Board (ORB).***

In addition to the other reorganization under the TAG proposals, TAG suggests the creation of a five-member Oversight and Review Board (ORB).

Once elected (or appointed), ORB would work independently but make periodic reports to the board and membership on the effectiveness and efficiency of the Executive Board, Executives, and ALA governance including Offices, Committees, Round Tables, Divisions and other affiliates. Any of the five members of the board or all five could attend any meeting of any entity in the Association without restriction but only to observe.

The ORB members should have extensive executive experience in the Association. They could not hold any other office in the Association during their tenure on the ORB. Term of office will be five years and board members will not be eligible to serve additional terms. To ensure expertise always remains on the board one member of initial ORB class would serve only a two-year term; one a three-year term; and one a four-year term. Thereafter all member terms will be five years.

In order to find candidates with the essential skills and experience, the task of finding those candidates would lie with the Nominating Committee which should develop detailed criteria for ORB candidates.

Excellent candidates may be past presidents, but general members with extensive management experience and knowledge of ALA may also be good candidates for the ORB.