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Value of Academic Libraries: Academic libraries demonstrate alignment with and impact on institutional outcomes.

4. Develop and deliver responsive professional development programs that build the skills and capacity for leadership and local data-informed and evidence-based advocacy.

OK-ACRL held its annual Fall conference in Nov. 2011 in partnership with the Oklahoma chapter of the Special Libraries Association. The conference was entitled "Create.OK.Lead." The themes of the conference were creativity and leadership, and Robert J. Sternberg, Provost and Senior Vice President and Professor of Psychology at Oklahoma State University, was our keynote speaker. Attendees were provided the opportunity to learn about the ways in which creativity and leadership go hand-in-hand, as well as ways to put these concepts into practice and become creative leaders on their respective campuses.

Student Learning: Librarians transform student learning, pedagogy, and instructional practices through creative and innovative collaborations.

1. Build librarian capacity to create new learning environments (physical and virtual) and instructional practices.

In July of 2011, one of OK-ACRL's interest groups, the Community of Instruction Librarians (COIL) held its annual Summer workshop entitled "Get Schooled: Back to Basics Library Instruction Workshop." Sessions were focused on imparting basic, yet effective instructional practices teaching librarians can use in the classroom.

3. Increase collaborative programs that leverage partnerships with other organizations in order to support and encourage local and national team approaches.

OK-ACRL has continued its Mentor Program which involves pairing experienced OK-ACRL members with graduate students from the University of Oklahoma's School of Library and Information Studies. Mentors are encouraged to maintain regular communication with their mentees, as well as spend time together at various events or conferences, so as to share their experiences and help guide their mentees towards success in the profession.

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4. Build capacity for the librarians' role in supporting faculty development and the preparation of graduate students as instructors.

In May 2012, OK-ACRL held a Career Planning Workshop for graduate students from the University of Oklahoma's School of Library and Information Studies. The workshop provided the opportunity for OK-ACRL members to help prepare students for careers in the field post-graduation, including positions involving instructors. Moreover, library school students are offered special, discounted rates to attend all of our conferences and workshops, including our COIL workshops, which emphasize instruction.

Enabling Programs and Services

1. Education

OK-ACRL is currently immersed in planning for its Fall 2012 conference, which will focus on educating attendees on mobile technologies, ubiquitous information, and libraries. Joe Murphy, library technology specialist, will be our keynote.

2. Publications

In an effort to increase the organizations visibility, OK-ACRL and its interest groups completely overhauled their websites, including new domains and new designs. Our new websites offer several advantages to the organization, including personalized domain names for better branding. Similarly, by using a WordPress template, we've made it easier for our various webmasters to update and maintain our sites, which lead to even better communication with our membership.

3. Advocacy

As with years past, we maintained a presence at the Oklahoma Library Association Conference in March 2012. Members staffed a table for our organization at the conference where they distributed our promotional materials, answered questions about the organization, networked and advocated.

4. Member Engagement

In order to differentiate ourselves from other state-level organizations and increase member engagement, the OK-ACRL membership approved proposed bylaw changes which eliminated the need for annual dues. Members will no longer need worry about whether or not their membership is "current," and can instead focus on the benefits of our programming. We've also encouraged engagement by instituting and awarding our first ever OK-ACRL Outstanding Service Award. The award is given to an OK-ACRL member who has demonstrated exceptional service and commitment to the organization over multiple years. Our first recipient received his award at our annual Fall conference for his many years of service to OK-ACRL, with special recognition for his tireless work in helping maintain our web presence.