

X **COMMITTEE ON ORGANIZATION REPORT, CD#27.1, 27.2, Exhibit 61** . Marva DeLoach, chair, moved the following items, all of which were **ADOPTED**:

Charge to the Publishing Committee: "To set the framework within which ALA Publishing operates by overseeing the publishing activities in all formats (print, electronic, etc.) of ALA and its Publishing Services Department, by establishing liaisons with the publishing activities of all committees and units of the Association, by educating these committees and units regarding ALA publishing policies and the use of the ALA imprint, and by mediating conflicting publishing policies among these committees and units. To provide budgetary oversight to the ALA Publishing Services Department and make recommendations to appropriate Association budget and planning committees. To recommend policies on publishing products and services for the approval of Council. The ALA Publishing Committee has the responsibility for control of the ALA imprint."

Charge to the ALA Orientation, Training and Leadership Development Committee: "To plan and coordinate orientation, training and leadership development for member leaders at all levels across the Association. To inventory training and orientation modules in divisions, round tables and other Association groups."

Discontinuance of the User Instruction for Information Literacy Committee.

DeLoach also moved the adoption of CD#27.2, ALA Internal Review Policy, formerly entitled ALA Sunset Policy.

After a brief discussion, Councilor Alex Bloss and seconder moved and by **CONSENT** Council postponed action on the Internal Review Policy until Midwinter 1998.

**COMMITTEE ON EDUCATION REPORT, CD#31.2, Exhibit 62.** Councilor Kay Ann Cassell, committee member, substituting for Ling H. Jeng, chair, moved and by **CONSENT** Council empowered the current Committee on Education Task Force, which includes representatives from the Committee on Education, the Committee on Accreditation and the International Relations Committee, as a special Council Task Force. The task force will include additional representatives from the ALA Executive Board, ALA Council and other interested committees or units and will continue to work on the identification of issues related to foreign credentialing and the development of alternative proposals. The Task Force will report its progress to Council on a regular basis and will finish its work no later than June 1999.

Councilor Mary Jane Anderson asked Council to join her in thanking Past President Somerville for an outstanding presidential year.

**INFORMATION ITEMS.** The following items were distributed for information only: Final Report of the 1996-97 Past President Betty J. Turock, CD#45, **Exhibit 63**; Division Annual Reports, CD#54-54.10, **Exhibit 64**: American Association of School Librarians (AASL), CD#54.1; Association of College and Research Libraries (ACRL), CD#54.2; Association for Library Collections and Technical Services (ALCTS), CD#54.3; Association for Library Service to Children (ALSC), CD#54.4; Association of Specialized and Cooperative Library Agencies (ASCLA), CD#54.5; Library Administration of Management Association (LAMA), CD#54.6; Library and Information Technology Association (LITA), CD#54.7; Public Library Association (PLA), CD#54.8; Reference and User Services Association (RUSA), CD#54.9; Young Adult Library Services Association (YALSA), CD#54.10; and Report of the Committee on Research and Statistics (CORS), CD#54.11.

## ALA Internal Review Policy

**Policy:** Each body within ALA shall conduct its own internal review at least every six years. The internal review provides a method for ALA bodies to examine their charges and reflect on their current activities. This review may be conducted separately or may be carried out in conjunction with other internal reviews. The principal body shall establish procedures for, and carry out, periodical reviews of sub-bodies. The review shall be submitted to the ALA Committee on Organization which may request further information. The Committee on Organization has the authority to monitor compliance with this policy. As specified in its charge, COO shall make recommendations to the body and/or to Council as to continuance, discontinuance or reorganization.

**Background:** The internal review provides a method for ALA bodies to examine their charges, reflect on their current activities and evaluate their position in ALA, their duplication of efforts within other ALA bodies and their own cooperation with other bodies, their own continuation or discontinuation.

In this policy the terms "body" and "bodies" are used to refer to units and committees, which are within the official scope of the Committee on Organization. "Sub-bodies" refers to groups that exist within these parent bodies, and may include committees, subcommittees, task forces, sections, councils, discussion groups, interest groups and the like. Sub-bodies are not reviewed by COO but by the parent body.

**Implementation Process:** All bodies covered by the policy shall submit a review to COO within three years of the date of adoption of this policy. Subsequent reviews shall date from the time of submission of the first review.

**Review Questions:** The review shall follow these lines of inquiry:

1. Review the complete charge of the body; does it reflect current activity?
2. Summarize concisely the ways in which the body meets the current goals of ALA.
3. Is there overlap in scope or purpose between the body (including any sub-bodies) and other bodies (divisions, committees, divisional committees, round tables)? If so:
  - Describe the extent and nature of the overlap and the rationale for maintaining it.
  - Does the body under review maintain ongoing communication with the other body or bodies in question?
  - Is this overlap productive in the view of all the bodies in question?
  - What are the fiscal implications of the overlap (conference programs, use of meeting room, publications, ALA staff support, etc.)?

- Are there ways to reduce any duplication of effort? Consider: joint or merged committees, shared programs, shared staff, combined publications, elimination of some or all bodies or sub-bodies.
- 4. If this is a permanently established body, might it be effective as an ad hoc or limited term body directed toward a specifically defined outcome?
- 5. If you do not feel this body is effective or serving a useful purpose, would you recommend changes in its structure, or discontinuance?

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Microphone number 7. Is there any objection?

>> No.

>> PRES. MARY SOMERVILLE: Then the motion is approved.

>> MARVA DeLOACH: The next resolved that we would like your approval of is on the page 4, the charge to the ALA orientation, training and leadership development committee. And what I would like to say is we left out the number of members. We discussed this in terms of the responsibilities of this committee, and in terms of reviewing other similar committees with similar types of responsibilities. And are recommending that there be 11 to 13 members represented in all areas of the association.

>> PRES. MARY SOMERVILLE: Microphone 7.

>> MICHAEL GOLRICK: Connecticut Chapter Councilor and a current member of the committee. Is this establishing a new committee or is this a revised charge and a renaming of the existing committee?

>> MARVA DeLOACH: I'd like to call on Councilor Evie Wilson-Lingbloom.

>> EVIE WILSON-LINGBLOOM: This was a committee actually established by Council at the mid-winter meeting with the charge to COO to come back with a charge, and the number of the committee. You approved this at the mid-winter meeting. It is not the same. It is a standing committee for the overall association, which does differ from the Council orientation committee, which has a very specific charge.

Just to remind you, this was a recommendation from the ad hoc task force on training and leadership development, which was chaired by Margo Crist.

>> That answers my question, thank you.

>> PRES. MARY SOMERVILLE: Is there any further discussion? Is there any objection? Hearing none, the motion is carried.

>> MARVA DeLOACH: Thank you very much.

What I would like to proceed with next, then, are the other action items that we have on the agenda. If you would look at item C, I think that that, to disband the user instruction for information literacy committee. When COO looked at this, and we have been in contact with the past chair and the incoming chair in terms of this committee, is that the responsibilities that are outlined here are being handled by LIRT. When we we looked at the charge, there are some things that need to be more prominent in terms of being certain that we recognize that these activities are being handled by LIRT.

So, that charge is under consideration to bring this out. Research is one of the areas that is not explicitly stated in LIRT's charge. However, that is happening. And a couple of other things.

And if you pass this COO will bring back to you at mid-winter the revised charge for LIRT. But we move that we disband the user instruction for information literacy on the recommendation of that group, and further review.

>> Consent.

>> PRES. MARY SOMERVILLE: Is there any objection? Hearing none, the motion is carried.

>> MARVA DeLOACH: Thank you. The next item has been hanging around for awhile, and that is your 27.2, the sunset policy. What we have brought to you, it was sent back to COO to put this in the form of a policy. What we have done, based upon some of the comments from units and committees within the association regarding the term "sunset policy" we are suggesting that we rename it the ALA internal review policy and the policy appears at the top of 27.2. And we have given you background and implementation processes and questions below.

I move that we accept.

>> PRES. MARY SOMERVILLE:

>> Consent.

>> PRES. MARY SOMERVILLE: Microphone 8.

>> Councilor from ALECS. This is a better policy than what was submitted

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a year ago but I still have concerns. It does put a burden on the divisions of the association to evaluate themselves and conduct a review of all of the subbodies. While this is not a bad thing, my concern is, and this is the same concern as last year, this proposal came up at third Council, after the divisions completed their business and gone home. It gives us no opportunity in our divisions to discuss this issue.

So, I would like to move to postpone until mid-winter 1998 to vote on this policy so that divisions can discuss it.

>> Second.

>> PRES. MARY SOMERVILLE: Is there a second?

>> Yes.

>> PRES. MARY SOMERVILLE: All right. Further discussion on postponing definitely to mid-winter?

>> Consent.

>> PRES. MARY SOMERVILLE: The chair would like to make a comment.

>> MARVA DeLOACH: I would just like to remind Council that we have polled the divisions. This is not markedly different. Most of the divisions or round tables have some kind of mechanism in place in terms of review, and we were merely trying to fold this in. They do not have to do a separate review, I just wanted to indicate that before we vote.

>> I'd like to speak to postponing this to mid-winter. Is that in order at this point?

>> PRES. MARY SOMERVILLE: Yes.

>> I think if the committee wanted this to be approved at this conference, it should have been made available to us before the division, so that the divisions could see the text.

Also, there is one other change that has happened since the sunset policy started to evolve, and that is that all divisions, at least, are now required to do a three year plan, which perhaps could cover some of the work that would be requested by the internal review policy.

So, I certainly would like to be able to have my division respond to this text as it is now before voting on it.

>> PRES. MARY SOMERVILLE: Microphone 3.

>> Max seen ACRL Councilor. I speak also to the postponing this indefinitely. I think it's unconscienable that the ACRL board has not had an opportunity to see this text. And I further state that the response that we made to COO was not favorable to this kind of recommendation. And therefore I think it's very important that the ACRL board have an opportunity to discuss this.

>> Diedre (inaudible) Councilor-at-Large. I believe we have been talking about this over 3 years. We have seen the text of this many, many times in the last three years. There is no significant change over shifting where they are on the piece of paper. And also, one other statement is that we -- I do not believe this requires every division or group or committee to look at all of its subdivisions. They can decide not to do that. That is not a requirement here.

>> JANET HILL: Councilor-at-Large. President as of last night of ALECS. This is too important to talk about in the last 50 seconds of Council III.

>> PRES. MARY SOMERVILLE: Microphone 7.

>> MARY JANE ANDERSON: I move the previous question.

>> PRES. MARY SOMERVILLE: There is a motion to close debate. Is there a second?

>> Second.

>> PRES. MARY SOMERVILLE: Is there any objection?

>> PRES. MARY SOMERVILLE: Without objection debate is closed -- yes. There is objection.

All those in favor of closing debate.

(Standing.).

>> PRES. MARY SOMERVILLE: Thank you. All those opposed, plea rye.

(Standing.).

>> PRES. MARY SOMERVILLE: The motion is carried. We are now back to the motion to postpone definitely to mid-winter. All those in favor, please rise.

(Standing.).

>> PRES. MARY SOMERVILLE: Thank you. You may be seated. All those opposed, please rise.

(Standing.) the motion is carried.

>> MARVA DeLOACH: I've been informed that we have run out of time. One of the -- I think that somewhere along the line there probably should be some direction to COO. We worked very hard at these conferences to get information to you as quickly as possible. There maybe need to be some further direction to COO in terms of when you want us to report or should we do a report, sort of subreports, before the last -- the last Council. Thank you very much. I appreciate the opportunity to serve as the chair of COO and I'm delighted to leave it in great hands.

>> PRES. MARY SOMERVILLE: We thank you, Marva.

(Applause).

>> I move to extend Council III until the end of the agenda.

>> No.

>> PRES. MARY SOMERVILLE: Is there a second?

>> Second.

>> PRES. MARY SOMERVILLE: All those in favor of extending, please rise.

(Standing.).

>> PRES. MARY SOMERVILLE: I believe we voted once. You may be seated. All those opposed, please rise.

(Standing.).

>> PRES. MARY SOMERVILLE: The motion is defeated. There is one thing, however, that the chair must do. And that is to hand over the Gavel. And I do this -- yes, microphone number 2.

>> CAROL ANTHONY: I'd like to move that we extend the agenda just long enough to hear the report on committee of education. It has a brief action we would like approved.

>> The meeting already ended.

>> No it hasn't.

>> PRES. MARY SOMERVILLE: I am now -- that is out of order. Council voted not to extend for anymore business. The only thing that --

>> No. They voted not to extend to the completion of the agenda. I'm asking that we extend forever the Committee on Education report, which will take --

>> 1:15.

>> PRES. MARY SOMERVILLE: Let's hear the Councilor. Let's be respectful. Microphone number 2.

>> I'm just asking that we extend the agenda long enough to hear the report from the Committee on Education, which has a brief action item which we would really like to get approved.

>> PRES. MARY SOMERVILLE: I heard a second. If it's the will of the assembly -- all those in favor of extending, please rise.

(Standing.).

>> PRES. MARY SOMERVILLE: Thank you. You may be seated. All those opposed, please rise.

(Standing.).

>> PRES. MARY SOMERVILLE: The motion is carried. At this point, I'm going to turn over the Gavel for the completion of this bit of -- I kept you waiting, but it was such a -- well, I won't go into that. Such an exciting dramatic meeting, that I am now going to turn over the Gavel to our new president, Barbara Ford.

(Applause).

>> PRES. BARBARA FORD: We are moving to the Committee on Education

report. And Kay Ann Cassell will bring the report. Cast cast you'll be relieved to know we are withdrawing 31.1. So we will shorten the time here.

Basically, if I can paraphrase the resolution so you understand what we are trying to do, as you heard at mid-winter, the foreign credentialing issue is in the process of change. That the ALA Council has ruled that we could not continue with the country resource panel, because of the liability involved for the association.

Since mid-winter, the (inaudible) education appointed a task force, it included people from the International Relations Committee and others. After working since mid-winter we really began to realize how complex this issue is, and that more time and more -- and we needed to involve even more interested parties, because there are so many issues in it. And so what this is is just asking to have the task force formalized for a two-year period, and that the task force will report on a regular basis to Council and will finish its work by June 1999. And we are asking that additional representatives be added from Executive Board and from Council and from any other committees or units of the association that have an interest in this issue.

>> Consent.

>> PRES. BARBARA FORD: Is there objection?

>> Consent.

>> PRES. BARBARA FORD: Is there objection?

>> I think I have to object. Sorry. I want to ask a question.

>> PRES. BARBARA FORD: Microphone 3.

>> LINDA MIELKE: Councilor-at-Large. The Public Library Association and LAMA and now ASCLA have a proposal that is kind of working its way through ALA to certification project. Does this have anything to do with that? Okay.

>> No, Linda, it doesn't.

>> PRES. BARBARA FORD: Microphone 7.

>> I don't wish to speak to certification. I want to speak next after we finish this issue.

>> PRES. BARBARA FORD: Microphone 9.

>> DIEDRE CONKLING: Actually, this is probably a point of order. There are less than 75 people in the...

>> PRES. BARBARA FORD: We are counting. Just a moment.

>> MARY JANE ANDERSON: President Ford, while we are counting, could I say something that I wish Council would degree with and use the time productively. I'd like to encourage all of us to join in thanking Mary for an excellent year of presidency, for those of you who weren't with us last night may not understand this, but those of us who were there will tell you about it, to thank you for her charm, thank you for her grace and charm under considerable fire this year and in situations which were absolute triumphs for ALA this year.

(Applause).

(Standing ovation.)

>> PRES. BARBARA FORD: The parliamentarian informs me we have exactly 75 Councilors here.

>> MARY JANE ANDERSON: May I also finish my sentence? And for doing it, ALA's way. And those of you who were there last night will appreciate that.

>> PRES. BARBARA FORD: We are back to the motion. And there has been a suggestion that we move this by consent. Are there objections?

>> PRES. BARBARA FORD: Therefore, it is passed.

(Applause).

>> PRES. BARBARA FORD: Okay. That is the end of the agenda. The meeting is adjourned.

(1:25 p.m. ).

(End of meeting.)

>> PRES. BARBARA FORD: Please pass your voting cards to the end of the

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