Resolution on Revising the Code of Conduct to Include Online Activity

Whereas the American Library Association (ALA) lists "ethics, professionalism and integrity" (ALA Policy A.1.4) in its Core Organizational Values;

Whereas ALA has in place an Appropriate Code of Conduct for conferences and meetings;

Whereas the Code of Conduct for conferences and meetings explicitly states a "zero-tolerance policy for discrimination and harassment" (ALA Statement of Appropriate Code of Conduct);

Whereas an online/social media presence by participants, members and staff is an extension of conferences and meetings; and

Whereas social media commentary during the 2022 ALA Conference caused harm to participant(s); now, therefore, be it

Resolved, that the American Library Association (ALA):

- 1. revises the Code of Conduct for conferences and meetings to include harassment towards participants, including but not limited to members, staff, vendors and speakers online and via social media platforms as unacceptable behavior
- 2. urges conference and meeting participants to refrain from posting content online that might defame, negatively affect or otherwise cause harm to individuals or institutions.

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Seconder: Tara Brady, Roundtable Councilor

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