Equity, Diversity, and Inclusion for Staff Development

Purpose

- To create a list of subtopics under the Equity, Diversity, and Inclusion umbrella on which we feel all librarians and staff should have training
- To find and compile a list of Speakers in the U.S. & Canada who can provide staff training on Equity, Diversity, and Inclusion
- To compile a list of online resources that can be used for onging staff development around Equity, Diversity, and Inclusion

Process

Determined subtopics of EDI & shared definitions

Contacted speakers across the United **States & Canada**

Identified relevant speakers, books, articles, podcasts, & community resources

Recorded titles of books, articles, & podcasts

Formatted a final document with speakers, books, articles, podcasts, & community

resources

Value

Structural, institutional, and interpersonal racism and bias takes many forms, and directly influences our communities. We acknowledge that all people deserve to be free from oppression, and that our collective liberation is a part of librarianship. Towards that end, library staff must take personal responsibility for increasing their awareness of how equity, inclusion, diversity, and accessibility relates to their work. Through an analysis of the realities of racism and bias, library staff can continually examine ways to eliminate bias in their approach.

Members

Robbin Degeratu, Jina DuVernay, Amber Loveless, Lorisia MacLeod, Catherine Manci, & Mimosa Shah

Sponsoring Organization

Learning Round Table

Areas for Growth

Potential

Encourage local libraries to seek out community resources with EDI mandates

Partnership with Office for **Diversity, Literacy** and Outreach Services' (ODLOS) Speaker's Bureau

Current list of subtopics, speakers, & online resources

Contact potential interested speakers from ALA **Conference 2019** and beyond

Email interested people once this list goes live

Consider a deep dive into accessibility

Potential

partnership with

Young Adult Library

Services Association

(YALSA)

Expand resources be inclusive of a global audience