

**CORE CMS Chief Collection Development Officers of Large Research Libraries
AND
CORE Technical Services Directors of Large Research Libraries**

CCDO Collection Report

Authors & Titles

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University/Institution

University of Minnesota Libraries

Date

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Collections Report

Budget Update

The Libraries collections budget will receive a 1.3% increase in base funding for FY2022, but was also asked to decrease recurring expenses by 3.4% for FY2022.

Staffing and Organizational Changes/Update

The University of Minnesota Libraries is currently undergoing an organizational restructuring. In the summer of 2021 the Libraries will be seeking a new Associate University Librarian for Content and Collections. The responsibilities for this position will include Acquisitions, Interlibrary Loan and Digital Delivery, Collection Strategy and Development, eResource Management, Cataloging and Metadata Services, Digital Library Services, Library Enterprise Systems, Copyright and Scholarly Communications, and Collection Management and Preservation.

- Fariha Grieme, Director of Acquisitions and eResource Management, retired in January 2021.
- Sunshine Carter is now Director of Collection Strategy & eResource Management. Previously she served as the Interim Collection Development Officer (2018-2021) and Electronic Resources Librarian (2014-2021).
- John Halvorson is serving as interim supervisor in eResource Management since January 2021. He supervises 4 labor-represented staff.
- Melissa Eighmy Brown is now the interim Director of Content Acquisition & Delivery that joined two units: Acquisitions and Rapid Cataloging, and Interlibrary Loan and Digital Delivery. Previously she served as the manager of Interlibrary Loan and Digital Delivery.

- Kirsten Clark is now the Director of Library Enterprise Systems. Previously Kirsten was the Director of Access and Information Services.
- Christine DeZelar-Tiedman is serving as the interim Director of Cataloging and Metadata Services. Christine's permanent position is Metadata and Emerging Technologies Librarian.
- In addition to the retirement of director Betsy Friesen, five cataloging staff retired or resigned during 2020-2021, leaving a substantial gap in capacity, format, and language expertise. We were recently able to fill three labor-represented staff vacancies: Cecelia Wolter (serials), Zachary Fannin (maps), and Abigail Springman (special collections).

New Programs or Initiatives

- In June, the University of Minnesota's Board of Regents approved funding for design of a new remote, high-density collections storage facility for the Libraries and other campus collections. The Harvard-style facility is projected to provide capacity for approximately 3.3 million volumes, and the design phase is projected to be completed by the end of FY22.
- Starting July 1st, 2021, the University of Minnesota Libraries, all campuses, will eliminate overdue fines for all users of our Libraries' collections. Very limited fines will remain in place for items recalled by Libraries staff. Replacement and processing fees will remain in place for items not returned after numerous notices.
- Cataloging and Metadata Services and Library Enterprise Systems worked with our Discovery to Access group and the Law Library to change the public display of "Illegal Aliens" and related subject headings in our Primo discovery environment. Alternate terms such as "Noncitizens" and "Unauthorized immigration" are used in our displays, although we haven't changed the original terms in our underlying metadata. We are also working with our Archives and Special Collections department to identify problematic terminology, and will look to broaden our scope to include additional terms and language that might warrant alternate display terms.

Local, National, International Partnerships

The Libraries are actively engaged in the planning and implementation of pilot projects for the Big Ten Academic Alliance's BIG Collection.

Collection Assessment Activities

Collections Strategic Steering Committee

The Collections Strategic Steering Committee (CSSC) continues to move forward towards its objective of assessing, evaluating, developing, and recommending strategic directions, policies, and investment priorities for the University Libraries' collections and associated content. Over the past year, CSSC has charged five subgroups to review serial, database, and standing order subscriptions, approval plan efficiencies, and communication planning around collection changes. The co-chairs of CSSC have worked closely with the co-chairs of the Open Scholarship Committee to create a general communication plan around open scholarship and collection development strategies. The Collection Values, created by CSSC in February 2019, were given a [Letter of Support by the University Senate Library Committee](#) in November 2020 and are now available [online](#).

Notable and Newsworthy Collection Development and Acquisition Models

Evidence-Based Acquisitions

The Libraries participated in six evidence-based acquisition plans for ebooks with Bloomsbury, Brill, Cambridge, IGI Global, Taylor & Francis, and JSTOR. This decision saved approximately \$50K in expenses and increased access to ebooks by over 3000%.

Racial Equity Collection Fund

The purpose of the Racial Equity Collections Fund is to supplement Libraries-wide collecting efforts to amplify diverse voices and perspectives in all subject areas, especially with regard to race, racism, and intersectional histories of prejudice and liberation. In FY21 \$25,000 from the Libraries' initiative funds was allocated specifically to purchase materials that would increase the diversity, equity, and inclusion of our collection. A small group of Libraries staff managed the Racial Equity Collection Fund and primarily spent the allocated funds on one-time purchases (e.g. monographs and archival materials). The Racial Equity Collection Fund Team identified additional areas of needed attention in the future and assisted in the expenditure of an additional \$158K from collections funds (1,281 titles; 2017-2022) on unlimited user ebooks matching specific criteria, most importantly an interdisciplinary subject heading (GOBI) of Asian American Studies, Black Studies, Chicano/Hispanic Studies, Ethnic Studies, LGBTQ Studies, Migration/Border Studies, Multicultural Studies, or Native American Studies. An additional 891 titles were selected via EBA selection processes. The Libraries has allocated \$100,000 towards these efforts for FY22.

Scholarly Communication Initiatives and Developments

The Libraries continues to support open access through subscriptions to read and publish or subscribe-to-open models, and memberships. The full list of our open access partnerships can be found at <https://www.lib.umn.edu/openaccess/oa-partnerships>.

Notable Acquisitions, Grants, Exhibits

Special Collections/Archives

Due to the COVID-19 pandemic, acquisitions have been on hiatus, primarily because staff weren't on site to process the materials.

General Collections

- Black Studies Center (Proquest/AS)
- Book sales catalogues online : Book auctioning in the Dutch Republic (Brill)
- British Library newspapers. Part II-V (Gale)
- Children's literature and culture (Adam Matthew)
- Church Missionary Society Archive (Adam Matthew)
- Counseling and Therapy in Video, Classic (Proquest/AS)
- Disability in the Modern World (Proquest/AS)
- Early European books (Collections 18 and 19; Proquest/AS)
- Ethnographic Video Online, IV (Proquest/AS)
- Fire Insurance Maps (Historical Information Gatherers)
- Historical Newspapers: Black Newspaper Collection: Chicago defender, Atlanta daily world, and New Pittsburgh courier

- History Vault: NAACP PAPERS: Branch Department, Branch Files, and Youth Department Files (NAACP6) (Proquest/AS)
- History Vault: NAACP PAPERS: Special Subjects (NAACP 5) (Proquest/AS)
- History Vault: The Black Freedom Struggle in the 20th Century, Federal Government Records (4 modules) (Proquest/AS)
- HistoryMakers
- Medical services and warfare Module II (Adam Matthew)
- Nursing Education in Video: Third Edition (Proquest/AS)
- PBS Video Collection: Fourth Edition (Proquest/AS)

“Top of Mind” (Challenges, Issues, etc. to surface)

The major challenges the University of Minnesota Libraries are facing include:

- responding and planning after implementing a \$1 million budget reduction.
- finalization and implementation of a new strategic plan that addresses the themes of research services, student success, open access advocacy, improved attention to inclusion, diversity, equity and accessibility, and economic sustainability.
- finalization and implementation of a new organizational structure that moves from four divisions to three service areas.
- coping with the retirement and resignation of significant numbers of long-term employees.
- with a new focus on Area Studies, meeting the need for cataloging skill (in-house or outsourced) in a broader array of languages and scripts.
- infrastructure (people and technology) needed to move forward with and participate in emerging metadata standards and platforms (linked data, new RDA, etc.).
- identifying and mitigating problematic terminology from our discovery systems.

An additional question/section may be added from time to time to gather feedback on a specific trend, activity, etc.

For those also representing their respective institutions at Core Technical Services Directors of Large Research Libraries, you can use the same usual rubric, and change out the collection-specific aspects.