

NMRT BULLETIN

A weekly digest from ALA New Members Round Table



Photo by Sticker You on Unsplash. Caption: Sticker with 'Black Lives Matter' in black and white.

OPEN LETTER FROM NMRT

Dear NMRT Members,

NMRT affirms the [ALA Executive Board Statement](#) standing with [BCALA](#). The NMRT Executive Board comes together as we feel that it is impossible to be silent during this significant moment in history. Black Lives Matter. NMRT stands against systematic social and racial injustices that exist in our institutions. It is important that we stand up and take action to fight against racism, xenophobia, and police brutality. We have gathered some tools and resources below to help in this time of change, with the goals of educating each other and aiding our communities during this time. This is only the first step in a long road to work toward a more equitable world and profession.

As a profession that is over 85% white, it is on white library workers to educate themselves and contribute to equity, diversity, and inclusion (EDI) efforts throughout their careers. We encourage libraries to interrogate the ways their hiring practices and work cultures uphold white supremacy and continue to maintain librarianship as a predominantly white profession. We desperately need more Black, Indigenous, and People of Color (BIPOC) in librarianship. We need to create workplaces where BIPOC library workers are not driven out of the profession due to racism, microaggressions, open and subtle hostility, gaslighting, silencing, lack of support, and the exhaustion that comes when BIPOC library workers are considered responsible for educating white colleagues on systemic, institutional racism, and racial and social justice. Our colleagues and the communities we serve deserve better.

To make an impact now, consider donating to the organizations and causes in [our resource list](#). If you have any recommendations, please feel free to share them in the comments.

Sincerely,

The 2019-2020 NMRT Executive Board

Nicole LaMoreaux, President

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Madison Sullivan, Member Services Director

Dani Brecher Cook, Networking Director

Arieh Ress, Outreach Director

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LINKS WE LIKE

CHANGES AT WORK

- [10 Tips for Dealing with Change Positively in Your Workplace](#)
- [Changes Happening at Work? Here's How to Cope](#)
- [Dealing with Organisational Change During COVID-19](#)
- [How to Cope With Change in the Workplace](#)

PERSONAL CHANGES

- [Managing Change](#)
- [Coping with Change and Loss in COVID-19 Times](#)
- [Dealing with Change During the Coronavirus/COVID-19 Pandemic](#)
- [3 Ways to Get Better at Dealing with Change](#)

PODCASTS

- [Changeability Podcast](#)
- [Unleashing Social Change](#)

BOOKS

- Rising Strong by Brené Brown
- Resilience from the Heart: The Power to Thrive in Life's Extremes by Gregg Braden
- Who Moved My Cheese? By Spencer Johnson, M.D.

TED & TEDX TALKS

- [Embracing Change](#)
- [How Adaptability Will Help You Deal with Change](#)
- [How to Deal with Resistance to Change](#)
- [Make Change Work for You](#)

THE CHANGE ISSUE

by Annice Sevett, NMRT Leadership Development Director

As many states begin to open up and libraries work to deliver services during a pandemic, change is the one thing we can be sure will happen. Things are changing on a daily basis. You may have recently transitioned back to working in your library, where things look quite a bit different than they were just a few months ago. If you are a student or recently graduated, you may be dealing with life changes related to finding a job during a tough economic time. On a personal level, you may be grappling with the societal changes from the pandemic that will likely be here for a long time. More broadly, citizens are demanding change as we grapple with the recent events in Minneapolis that happened just four blocks from where I grew up.

Never has the quote, "Change is the only constant in life," said by Heraclitus, been more true. This issue features resources to help you deal with change in your workplace, in your personal life, and about change in society as a whole.

The NMRT

Resume Review Service



Submit your resume to
<https://bit.ly/2Lz1CyN>

- Submit your resume or CV
- Get matched with a reviewer
- Get reviewer feedback to improve your resume!

Normally reserved for NMRT members, this service is temporarily open to all through the month of June

NMRT NEWS

Volunteer for NMRT! Sign up [here](#)!

NMRT [Happy Hour](#) 6/19 at 5:30 CST

NMRT [President's Program](#) 9/25 @ 1:15 CST

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