

Mary Davis Fournier

From: Michael Tarnoff <MichaelTarnoff@outlook.com>
Sent: Saturday, April 29, 2023 4:07 PM
To: Mary Davis Fournier
Cc: Clara Bohrer
Subject: PLA RESOURCE DOCS
Attachments: PLA OAWG Letter 3.5.22.pdf

Mary and Clara, thank you. These documents were **VERY** helpful.

Specifically, I wanted to let you know that there are 6 sentences from the PLA OAWG Letter of 3-5-22 (attached) that I am planning to include, along with several other suggestions regarding each of the “key objectives”, in my initial draft of “suggestions worthy of additional exploration and modeling”. The 6 sentences are as follows:

- For instance, could a division retain a percentage of revenue over expense for this purpose?
- Or could an annual stipend be included in each division budget to fund innovation?
- Alternatively, a well-documented budget process could enable funding requests for strategic initiatives with division and finance staff working closely together with established parameters for review, approval, and resolving any disputes.
- ... in a successful budget period, will PLA be able to transfer some revenue over expense funds into the endowment based on established practices?
- Could service-level agreements or something equivalent be among OAWG recommendations?
- PLA believes it is mutually beneficial for both divisions and ALA to have the ability to seek external funding in support of projects that advance programmatic priorities. PLA has been successful in this area and regularly communicates and collaborates with other ALA units.

Once I have developed a full and complete list of “suggestions worthy of additional exploration and modeling” the plan is to discuss them, first with the sub-group and then the entire workgroup, and hopefully narrow the list down to the top 2 or 3 in each category, that we can then model and assess the financial impact of each, both for each of the Divisions as well as for the organization as a whole.

Thanks again for your input. Much appreciated.

Mike

Michael Tarnoff
michaeltarnoff@outlook.com
312.730.3458

\ mroj 33r f~gjcjsinsl3mxc3r jxxflj3zyxni3r ~3t3w f33 t3p3sl3nt3z3w333nf{j33t33}ujhyf3xt3s33t33wj3jn{j33f3wj3xut3sx33t33zyxni3j33k33t3z3w33

From: Mary Davis Fournier <mfournier@ala.org>
Sent: Friday, April 7, 2023 4:10 PM
To: Michael Tarnoff <MichaelTarnoff@outlook.com>
Cc: Clara Bohrer <clara.bohrer@gmail.com>
Subject: PLA RESOURCE DOCS:

Hi Michael,

Attached are the ALA financial overviews from the publicly available board documents that Clara referenced that will provide more of a picture of ALA and divisional finances.

- ALA FY23-27 five-year plan
- FY22 final financials
- FY23 January financials

Unfortunately, the visualizations have not been posted, but I'm sure Brad Geene can forward the relevant slides.

Also attached as background that may help you to understand the ALA journey to this point, and the PLA stance are the following:

- PLA Public Library Councilors Meeting Jan 23– this is a briefing presentation for public library leaders who are members of the ALA Council (ALA's policy governing body) to help them to understand the various organizational change efforts that the OA is a part of.
- PLA Board Letter to the Operating Agreement Work Group (3/22)– this is the PLA board's feedback on the OAWG draft report.
- EBD-10.12 Operating Agreement Work Group Report with Recommendations – the report that led to the development of the OA Implementation Task Force (and its subgroup that you are currently working with)

I'm not sure that you can access this site: <https://operatingagreement.ala.org/> without a login, but it contains most of the relevant documentation from the work on the Operating Agreement that has been done already.

Please feel free to reach out with any questions.

My best,

Mary

Mary Davis Fournier, MEd, CAE
Executive Director, Public Library Association,
A division of the American Library Association
(312) 280-5056 or 1-800-545-2433, ext 5056

My pronouns are she, her, hers

Explore PLA on [Web](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#)



